Table 20

	MLS Director			Non	MLS Dire	ector	Asst. Director of Management Services			
Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.	
Over 250,000										
Fort Vancouver Regional Library	\$53.75	-	\$53.75	-	-	-	\$30.01	-	\$44.75	
King County Library System	-	-	\$65.63	-	-	-	-	-	-	
Pierce County Library System	\$51.44	\$51.44	\$51.44	-	-	-	-	-	-	
Seattle Public Library	\$50.53	\$63.16	\$75.79	-	-	-	\$32.66	\$40.83	\$49.00	
Sno-Isle Regional Library	-	-	\$50.66	-	-	-	\$33.44	\$39.71	\$45.98	
Timberland Regional Library	-	\$50.24	-	-	-	-	-	-	-	
Average	\$51.91	\$54.95	\$59.45	n/a	n/a	n/a	\$32.04	\$40.27	\$46.58	
100,001 - 250,000										
Kitsap Regional Library	\$38.32	\$38.32	\$38.32	-	-	-	\$22.70	\$26.29	\$29.87	
Mid-Columbia Library District	-	-	\$36.06	-	-	-	-	-	-	
North Central Regional Library	\$37.46	\$43.83	\$53.32	-	-	-	-	-	-	
Spokane County Library District	\$37.82	\$41.60	\$47.27	-	-	-	\$25.26	\$27.79	\$31.58	
Spokane Public Library	\$45.02	-	-	-	-	-	-	-	-	
Tacoma Public Library	\$38.95	\$43.17	\$47.82	-	-	-	\$36.17	\$39.96	\$44.14	
Whatcom County Library System	\$28.50	\$31.62	\$34.76	-	-	-	-	-	-	
Yakima Valley Regional Library	\$41.21	\$45.32	\$49.44	-	-	-	-	-	-	
Average	\$38.18	\$40.64	\$43.86	n/a	n/a	n/a	\$28.04	\$31.35	\$35.20	
25,001 - 100,000										
Bellingham Public Library	\$36.00	\$39.00	-	-	-	-	-	-	-	
Everett Public Library	\$37.62	\$42.28	\$48.92	-	-	-	-	-	-	
Longview Public Library	\$25.18	\$29.37	\$34.00	-	-	-	-	-	-	
Mount Vernon City Library	-	\$25.29	-	-	-	-	\$16.75	\$18.55	\$20.54	
North Olympic Library System	\$21.49	-	\$29.58	-	-	-	\$16.77	-	\$23.72	
Puyallup Public Library	\$25.67	\$29.52	\$33.37	-	-	-	-	-	-	
Renton Public Library	\$34.00	\$37.00	\$41.00	-	-	-	\$24.00	\$26.00	\$29.00	
Richland Public Library	\$23.90	\$29.88	\$36.00	-	-	-	-	-	-	
Stevens County Rural Library District	\$24.00	-	-	-	-	-	-	-	-	
Walla Walla Public Library	\$27.66	\$31.48	\$35.30	-	-	-	-	-	-	
Average	\$28.39	\$32.98	\$36.88	n/a	n/a	n/a	\$19.17	\$22.27	\$24.42	
5,001 - 25,000										
Anacortes Public Library	\$23.08	\$26.06	\$29.42	-	-	-	-	-	-	
Asotin County Library	-	\$14.90	-	-	-	-	-	-	-	
Burlington Public Library	-	-	-	\$24.00	\$25.00	\$26.00	-	-	-	
Camas Public Library	\$29.15	-	\$34.81	-	-	-	-	-	-	
Colville Public Library	-	-	-	-	-	-	-	-	-	
Ellensburg Public Library	\$27.00	\$30.00	\$33.00	-	-	-	-	-	-	
Enumclaw Public Library	\$24.62	\$28.38	\$32.13	-	-	-	-	-	-	
Grandview (Bleyhl Community) Library	\$14.75	-	\$22.20	-	-	-	-	-	-	
Jefferson County Rural Library District	\$24.75	\$29.70	\$31.69	-	-	-	-	-	-	
Kelso Public Library	-	-	-	-	\$29.96	-	-	-	-	
Pend Oreille County Library District	-	-	-	\$15.50	-	\$17.42	-	-	-	
Port Townsend Public Library	\$22.26	\$25.32	\$29.40	-	-	-	-	-	-	
Pullman (Neill) Public Library	\$23.03	\$25.23	\$28.04	-	-	-	-	-	-	
San Juan Island Library District	\$26.12	\$28.95	\$32.08	-	-	-	-	-	-	
Sedro-Woolley Public Library	\$22.21	-	-	-	-	-	-	-	-	
Walla Walla County Library District	-	-	-	-	-	\$26.80	-	-	-	
Whitman County Library	-	-	-	\$15.00	-	\$19.00	-	-	-	
Average	\$23.70	\$26.07	\$30.31	\$18.17	\$27.48	\$22.31	n/a	n/a	n/a	

Table 20

	М	LS Direct	or	Non	MLS Dire	ector		t. Directo ement Se	
Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
5,000 & under with certified librarian									
LaConner Regional Library	\$12.98	-	\$12.98	-	-	-	-	-	-
Lopez Island Library District	\$15.93	-	\$17.70	-	-	-	-	-	-
Ocean Shores Public Library	\$25.41	\$25.41	\$25.41	-	-	-	-	-	-
Orcas Island Library District	\$27.67	-	-	-	-	-	-	-	-
Average	\$20.50	\$25.41	\$18.70	n/a	n/a	n/a	n/a	n/a	n/a
5,000 & under without certified librarian									
Castle Rock Public Library	-	-	-	\$10.17	\$10.17	\$10.17	-	-	-
Cathlamet Public (Blanche Bradley) Library	-	-	-	\$1.00	-	-	-	-	-
Chewelah Public Library	-	-	-	\$10.39	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	\$8.96	\$8.96	\$8.96	-	-	-
Concrete Public Library	-	-	-	\$8.16	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	\$9.90	-	-	-
Dayton Memorial Library	-	-	-	-	-	\$12.44	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	\$9.27	-	-	-
Kettle Falls Public Library	-	-	-	-	-	\$11.00	-	-	-
Kittitas Public Library	-	-	-	\$7.93	-	\$8.21	-	-	-
Odessa Public Library	-	-	-	-	\$3.00	-	-	-	-
Pomeroy (Denny Ashby Memorial) Library	-	-	-	-	-	\$10.44	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	\$9.25	-	-	-
Roslyn Public Library	-	-	-	\$9.00	\$9.00	-	-	-	-
Roy City Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	\$8.25	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	\$10.50	\$10.50	\$10.50	-	-	-
Average	n/a	n/a	n/a	\$8.26	\$8.33	\$10.01	n/a	n/a	n/a
Overall Averages	\$30.23	\$34.86	\$38.43	\$10.74	\$13.80	\$13.53	\$26.42	\$31.30	\$35.40

	Assistant Director of Public Services		Pers	onnel Dir	ector	Main Branch Manager			
Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
Over 250,000									
Fort Vancouver Regional Library	\$30.01	-	\$44.75	-	-	_	\$26.52	-	\$39.55
King County Library System	\$39.28	\$43.21	\$47.14	\$36.71	\$40.39	\$44.06	\$34.31	\$37.74	\$41.17
Pierce County Library System	\$31.57	\$36.62	\$42.46	\$24.73	\$29.22	\$33.23	-	-	-
Seattle Public Library	\$32.66	\$40.83	\$49.00	\$32.86	\$40.83	\$49.00	\$32.66	\$40.83	\$49.00
Sno-Isle Regional Library	-	-	\$47.79	\$30.78	-	\$42.33	-	-	-
Timberland Regional Library	\$33.08	\$38.35	\$44.46	\$24.62	\$28.54	\$33.03	-	-	-
Average	\$33.32	\$39.75	\$45.93	\$29.94	\$34.74	\$40.33	\$31.16	\$39.28	\$43.24
100,001 - 250,000									
Kitsap Regional Library	\$22.70	\$26.29	\$29.87	-	-	-	\$22.70	\$26.29	\$29.87
Mid-Columbia Library District	\$25.03	\$29.01	\$32.94	\$21.77	\$25.24	\$28.66	-	-	-
North Central Regional Library	\$29.60	\$34.64	\$42.14	\$25.29	\$29.60	\$36.02	-	-	-
Spokane County Library District	\$29.76	\$32.74	\$37.20	\$27.41	\$30.15	\$34.26	-	-	-
Spokane Public Library	\$28.88	-	\$35.97	\$24.59	-	\$30.78	\$24.59	-	\$30.78
Tacoma Public Library	-	-	-	-	-	-	\$30.54	\$33.73	\$37.26
Whatcom County Library System	\$21.58	\$23.93	\$26.30	-	-	-	-	-	-
Yakima Valley Regional Library	-	-	-	-	-	-	\$18.96	\$21.63	\$25.80
Average	\$26.26	\$29.32	\$34.07	\$24.77	\$28.33	\$32.43	\$24.20	\$27.22	\$30.93
25,001 - 100,000									
Bellingham Public Library	-	-	-	-	-	-	-	-	-
Everett Public Library	\$27.43	\$30.84	\$35.68	-	-	-	-	-	-
Longview Public Library	-	-	-	-	-	-	-	-	-
Mount Vernon City Library	-	-	-	-	-	-	-	-	-
North Olympic Library System	\$16.77	-	\$23.72	\$17.63	-	\$24.31	\$16.77	-	\$23.72
Puyallup Public Library	-	-	-	-	-	-	-	-	-
Renton Public Library	-	-	-	-	-	-	-	-	-
Richland Public Library	-	-	-	-	-	-	-	-	-
Stevens County Rural Library District	-	-	-	-	-	-	\$16.13	\$17.11	\$18.70
Walla Walla Public Library	-	-	-	-	-	-	-	-	-
Average	\$22.10	\$30.84	\$29.70	\$17.63	n/a	\$24.31	\$16.45	\$17.11	\$21.21
5,001 - 25,000									
Anacortes Public Library	-	-	-	-	-	-	-	-	-
Asotin County Library	-	-	-	-	-	-	-	-	-
Burlington Public Library	-	-	-	-	-	-	-	-	-
Camas Public Library	\$23.02	-	\$27.48	-	-	-	-	-	-
Colville Public Library	-	-	-	-	-	-	-	-	-
Ellensburg Public Library	-	-	-	-	-	-	-	-	-
Enumclaw Public Library	-	-	-	-	-	-	-	-	-
Grandview (Bleyhl Community) Library	-	-	-	-	-	-	-	-	-
Jefferson County Rural Library District	\$16.31	\$17.34	\$21.42	-	-	-	-	-	-
Kelso Public Library	-	-	-	-	-	-	-	-	-
Pend Oreille County Library District	-	-	-	-	-	-	-	-	-
Port Townsend Public Library	-	-	-	-	-	-	-	-	-
Pullman (Neill) Public Library	-	-	-	-	-	-	-	-	-
San Juan Island Library District	-	-	-	-	-	-	-	-	-
Sedro-Woolley Public Library	-	-	-	-	-	-	-	-	-
Walla Walla County Library District Whitman County Library	- \$11.00	-	- \$14.00	-	-	-	-	-	-
Average	\$16.78	- \$17.34	\$14.00 \$20.97	n/a	- n/a	n/a	- n/a	n/a	- n/a
				-			-		

		ant Direct		Pers	onnel Dire	ector	Main	Branch N	lanager
Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
5,000 & under with certified librarian									
LaConner Regional Library	-	-	-	-	-	-	-	-	-
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-	-	-	-	-
Average	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
5,000 & under without certified librarian									
Castle Rock Public Library	-	-	-	-	-	-	-	-	-
Cathlamet Public (Blanche Bradley) Library	-	-	-	-	-	-	-	-	-
Chewelah Public Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Concrete Public Library	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
Dayton Memorial Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Kettle Falls Public Library	-	-	-	-	-	-	-	-	-
Kittitas Public Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby Memorial) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	-
Average	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Overall Averages	\$26.17	\$32.16	\$35.43	\$26.64	\$32.00	\$35.57	\$24.80	\$29.56	\$32.87

	Autor	nated Sys Manager			iging Libr nall Bran			aging Libi dium Bra	
Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
Over 250,000									
Fort Vancouver Regional Library	\$24.62	-	\$36.72	-	-	-	\$19.71	-	\$29.40
King County Library System	\$39.29	\$43.21	\$47.14	\$28.01	\$30.81	\$33.61	\$29.98	\$32.97	\$35.97
Pierce County Library System	-	-	-	-	-	-	-	-	-
Seattle Public Library	\$40.15	\$50.19	\$60.23	-	-	-	\$25.43	\$27.89	\$30.75
Sno-Isle Regional Library	\$27.46	\$32.61	\$37.76	\$19.49	\$23.15	\$26.80	\$21.86	\$25.96	\$30.05
Timberland Regional Library	\$26.12	\$30.28	\$35.10	\$17.27	\$20.02	\$23.20	\$20.02	\$23.20	\$26.90
Average	\$31.53	\$39.07	\$43.39	\$21.59	\$24.66	\$27.87	\$23.40	\$27.50	\$30.61
100,001 - 250,000									
Kitsap Regional Library	\$17.94	\$20.78	\$23.61	\$15.34	\$17.76	\$20.18	\$15.34	\$17.76	\$20.18
Mid-Columbia Library District	-	_	-	-	_	-	\$18.93	\$22.60	\$24.92
North Central Regional Library	\$32.03	\$37.46	\$45.58	\$9.50	\$11.11	\$13.51	-	-	-
Spokane County Library District	\$25.26	\$27.79	\$31.58	_	· _	-	-	-	-
Spokane Public Library	\$24.59	_	\$30.78	-	-	-	\$20.51	-	\$25.53
Tacoma Public Library	\$30.54	\$33.73	\$37.26	\$25.10	\$27.73	\$30.64	\$25.10	\$27.73	\$30.64
Whatcom County Library System	\$20.79	\$23.08	\$25.34	\$12.06	\$13.35	\$14.61	-	_	-
Yakima Valley Regional Library	-	-	-	\$10.00	\$12.90	\$15.89	\$16.54	\$19.73	\$22.51
Average	\$25.19	\$28.57	\$32.36	\$14.40	\$16.57	\$18.97	\$19.28	\$21.95	\$24.76
25,001 - 100,000									
Bellingham Public Library	\$21.70	\$23.72	\$25.92	-	-	-	-	-	-
Everett Public Library	-	-	-	-	-	-	-	-	-
Longview Public Library	\$19.33	\$22.55	\$26.09	-	-	-	-	-	-
Mount Vernon City Library	-	-	-	-	-	-	-	-	-
North Olympic Library System	\$14.44	-	\$19.96	\$11.85	-	\$15.96	-	-	-
Puyallup Public Library	-	-	-	-	-	-	-	-	-
Renton Public Library	-	-	-	-	-	-	-	-	-
Richland Public Library	-	-	-	-	-	-	-	-	-
Stevens County Rural Library District	\$16.13	\$17.11	\$18.70	-	-	-	-	-	-
Walla Walla Public Library	-	-	-	-	-	-	-	-	-
Average	\$17.90	\$21.13	\$22.67	\$11.85	n/a	\$15.96	n/a	n/a	n/a
5,001 - 25,000									
Anacortes Public Library	-	-	-	-	-	-	-	-	-
Asotin County Library	-	-	-	-	-	-	-	-	-
Burlington Public Library	\$16.00	\$17.00	\$18.00	-	-	-	-	-	-
Camas Public Library	-	-	-	-	-	-	-	-	-
Colville Public Library	-	-	-	-	-	-	-	-	-
Ellensburg Public Library	-	-	-	-	-	-	-	-	-
Enumclaw Public Library	-	-	-	-	-	-	-	-	-
Grandview (Bleyhl Community) Library	-	-	-	-	-	-	-	-	-
Jefferson County Rural Library District	-	-	-	-	-	-	-	-	-
Kelso Public Library	-	-	-	-	-	-	-	-	-
Pend Oreille County Library District	\$12.12	-	\$13.61	\$11.60	-	\$13.03	-	-	-
Port Townsend Public Library	-	-	-	-	-	-	-	-	-
Pullman (Neill) Public Library	\$17.13	\$18.91	\$20.84	-	-	-	-	-	-
San Juan Island Library District	-	-	-	-	-	-	-	-	-
Sedro-Woolley Public Library	-	-	-	-	-	-	-	-	-
Walla Walla County Library District	-	-	\$18.75	-	-	\$11.50	-	-	-
Whitman County Library	-	-	-	\$7.35	-	\$9.50	-	-	-
Average	\$15.08	\$17.95	\$17.80	\$9.47	n/a	\$11.34	n/a	n/a	n/a

		nated Sys Manager	tems		ging Libr nall Brand			aging Libr dium Bra	
Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
5,000 & under with certified librarian									
LaConner Regional Library	-	-	-	-	-	-	-	-	-
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-	-	-	-	-
Average	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
5,000 & under without certified librarian									
Castle Rock Public Library	-	-	-	-	-	-	-	-	-
Cathlamet Public (Blanche Bradley) Library	-	-	-	-	-	-	-	-	-
Chewelah Public Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Concrete Public Library	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
Dayton Memorial Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Kettle Falls Public Library	-	-	-	-	-	-	-	-	-
Kittitas Public Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby Memorial) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	-
Average	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Overall Averages	\$23.65	\$28.46	\$30.16	\$15.23	\$19.60	\$19.04	\$21.34	\$24.73	\$27.69

		aging Lib arge Bran			ging Libr Large Br		Depa	rtment M	anager
Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
Over 250,000									
Fort Vancouver Regional Library	\$20.71	-	\$30.89	\$21.76	-	\$32.45	\$22.30	-	\$34.96
King County Library System	\$29.98	\$32.97	\$35.97	\$32.07	\$35.28	\$38.48	\$32.06	\$35.27	\$38.48
Pierce County Library System	-	-	-	\$23.55	\$27.31	\$31.66	\$23.55	\$27.31	\$31.66
Seattle Public Library	\$26.73	\$29.46	\$32.45	\$26.73	\$29.46	\$32.45	\$28.60	\$31.48	\$34.70
Sno-Isle Regional Library	\$24.50	\$29.09	\$33.68	\$27.46	\$32.61	\$37.76	\$24.50	\$29.09	\$33.68
Timberland Regional Library	\$21.23	\$24.62	\$28.54	\$22.53	\$26.12	\$30.28	\$18.32	\$21.23	\$24.02
Average	\$24.63	\$29.04	\$32.31	\$25.68	\$30.16	\$33.85	\$24.89	\$28.88	\$32.92
100,001 - 250,000									
Kitsap Regional Library	\$17.94	\$20.78	\$23.61	\$22.70	\$26.29	\$29.87	\$14.18	\$16.42	\$18.66
Mid-Columbia Library District	\$18.93	\$22.60	\$24.92	\$18.93	\$22.60	\$24.92	-	_	-
North Central Regional Library	-	-	-	_	-	-	\$21.64	\$25.29	\$30.77
Spokane County Library District	-	-	-	\$25.26	\$27.79	\$31.58	\$23.29	\$25.62	\$29.11
Spokane Public Library	\$21.58	-	\$26.89	-	-	-	\$21.58	-	\$26.89
Tacoma Public Library	\$25.10	\$27.73	\$30.64	\$25.10	\$27.73	\$30.64	-	-	-
Whatcom County Library System	\$18.06	\$19.99	\$21.92	-	-	-	\$18.06	\$19.99	\$21.92
Yakima Valley Regional Library	\$16.54	\$19.73	\$22.51	-	-	-	\$16.54	\$19.73	\$22.51
Average	\$19.69	\$22.17	\$25.08	\$23.00	\$26.10	\$29.25	\$19.22	\$21.41	\$24.98
25,001 - 100,000									
Bellingham Public Library	-	-	-	_	-	-	\$21.70	\$23.72	\$25.92
Everett Public Library	\$25.62	\$28.78	\$33.31	-	-	-	\$25.62	\$28.78	\$33.31
Longview Public Library	-	-	-	-	-	-	\$19.33	\$22.55	\$26.09
Mount Vernon City Library	-	-	-	-	-	-	-	_	-
North Olympic Library System	-	-	-	-	-	-	\$14.44	-	\$19.96
Puyallup Public Library	-	-	-	-	-	-	\$19.93	\$22.92	\$25.91
Renton Public Library	-	-	-	-	-	-	-	-	-
Richland Public Library	-	-	-	-	-	-	\$19.77	\$24.70	\$29.65
Stevens County Rural Library District	-	-	-	-	-	-	-	-	-
Walla Walla Public Library	-	-	-	-	-	-	\$20.32	\$23.13	\$35.93
Average	\$25.62	\$28.78	\$33.31	n/a	n/a	n/a	\$20.16	\$24.30	\$28.11
5,001 - 25,000									
Anacortes Public Library	-	-	-	-	-	-	-	-	-
Asotin County Library	-	-	-	-	-	-	-	-	-
Burlington Public Library	-	-	-	-	-	-	-	-	-
Camas Public Library	-	-	-	-	-	-	-	-	-
Colville Public Library	-	-	-	-	-	-	-	-	-
Ellensburg Public Library	-	-	-	-	-	-	-	-	-
Enumclaw Public Library	-	-	-	-	-	-	-	-	-
Grandview (Bleyhl Community) Library	-	-	-	-	-	-	-	-	-
Jefferson County Rural Library District	-	-	-	-	-	-	\$16.32	\$17.33	\$18.76
Kelso Public Library	-	-	-	-	-	-	-	-	-
Pend Oreille County Library District	-	-	-	-	-	-	-	-	-
Port Townsend Public Library	-	-	-	-	-	-	\$15.42	\$17.51	\$20.34
Pullman (Neill) Public Library	-	-	-	-	-	-	\$17.13	\$18.91	\$20.84
San Juan Island Library District	-	-	-	-	-	-	\$19.38	\$21.50	\$23.83
Sedro-Woolley Public Library	-	-	-	-	-	-	-	-	-
Walla Walla County Library District	-	-	-	-	-	-	-	-	-
Whitman County Library	-	-	-	-	-	-	-	-	-
Average	n/a	n/a	n/a	n/a	n/a	n/a	\$17.06	\$18.81	\$20.94

		iging Libr irge Bran			ging Libr Large Bra		Depa	rtment Ma	anager
Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
5,000 & under with certified librarian									
LaConner Regional Library	-	-	-	-	-	-	-	-	-
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-	-	-	-	-
Average	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
5,000 & under without certified librarian									
Castle Rock Public Library	-	-	-	-	-	-	-	-	-
Cathlamet Public (Blanche Bradley) Library	-	-	-	-	-	-	-	-	-
Chewelah Public Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Concrete Public Library	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
Dayton Memorial Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Kettle Falls Public Library	-	-	-	-	-	-	-	-	-
Kittitas Public Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby Memorial) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	-
Average	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Overall Averages	\$22.24	\$25.57	\$28.78	\$24.61	\$28.35	\$32.01	\$20.61	\$23.62	\$27.30

	Librarian 1		I	Librarian	2	Supervisor Library Associate			
Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
Over 250,000									
Fort Vancouver Regional Library	\$16.18	-	\$24.13	\$17.00	-	\$25.35	\$13.96	-	\$22.97
King County Library System	\$24.47	\$26.91	\$29.36	\$26.18	\$28.80	\$31.42	\$21.36	\$23.50	\$25.64
Pierce County Library System	\$17.58	\$20.38	\$23.63	-	-	-	-	-	-
Seattle Public Library	\$22.38	\$24.64	\$27.15	\$22.38	\$24.64	\$27.15	\$21.58	\$23.79	\$26.23
Sno-Isle Regional Library	\$19.49	\$23.14	\$26.80	-	-	-	\$17.39	\$20.69	\$23.91
Timberland Regional Library	\$15.08	\$18.32	\$21.23	\$18.32	\$21.23	\$24.62	\$14.89	\$17.27	\$20.02
Average	\$19.20	\$22.68	\$25.38	\$20.97	\$24.89	\$27.14	\$17.84	\$21.31	\$23.75
100,001 - 250,000									
Kitsap Regional Library	\$15.34	\$17.76	\$20.18	\$16.59	\$19.21	\$21.83	-	-	-
Mid-Columbia Library District	-	-	-	\$17.42	\$20.19	\$22.93	-	-	-
North Central Regional Library	\$18.50	\$21.64	\$26.33	\$20.01	\$23.39	\$28.46	\$15.81	\$18.50	\$22.49
Spokane County Library District	\$15.85	\$17.43	\$19.81	\$18.42	\$20.26	\$23.02	\$12.02	\$13.23	\$15.03
Spokane Public Library	\$18.02	-	\$22.36	\$18.95	-	\$23.58	\$17.09	-	\$21.26
Tacoma Public Library	\$19.60	\$21.75	\$24.06	-	-	-	\$20.51	\$22.65	\$25.02
Whatcom County Library System	-	-	-	\$17.27	\$19.11	\$20.97	\$13.48	\$17.13	\$19.82
Yakima Valley Regional Library	\$14.00	\$16.69	\$19.05	-	-	-	\$11.68	\$13.92	\$15.89
Average	\$16.89	\$19.05	\$21.97	\$18.11	\$20.43	\$23.47	\$15.10	\$17.09	\$19.92
25,001 - 100,000									
Bellingham Public Library	\$20.03	\$21.89	\$23.92	-	-	-	-	-	-
Everett Public Library	\$22.09	\$24.35	\$26.86	\$24.13	\$26.58	\$29.05	\$21.04	\$23.18	\$25.57
Longview Public Library	-	-	-	-	-	-	\$16.32	\$19.03	\$22.03
Mount Vernon City Library	-	-	-	-	-	-	-	-	-
North Olympic Library System	\$13.08	-	\$18.07	\$14.44	-	\$19.96	\$11.85	-	\$15.96
Puyallup Public Library	-	-	-	-	-	-	-	-	-
Renton Public Library	-	-	-	\$20.00	\$22.00	\$25.00	\$17.00	\$19.00	\$21.00
Richland Public Library	\$16.34	\$20.43	\$22.47	-	-	-	\$16.34	\$20.41	\$24.51
Stevens County Rural Library District	\$14.57	\$15.45	\$16.88	-	-	-	-	-	_
Walla Walla Public Library	_	_	-	\$19.33	\$22.01	\$24.68	-	-	-
Average	\$17.22	\$20.53	\$21.64	\$19.48	\$23.53	\$24.67	\$16.51	\$20.41	\$21.81
5,001 - 25,000									
Anacortes Public Library	_	-	-	\$16.73	\$19.15	\$21.92	-	-	_
Asotin County Library	-	\$12.02	-	-	-	-	-	-	-
Burlington Public Library	-	-	-	-	-	-	\$17.00	-	\$18.00
Camas Public Library	-	-	-	-	-	-	-	-	-
Colville Public Library	-	-	-	-	-	-	-	-	-
Ellensburg Public Library	-	-	-	\$16.73	\$18.60	\$20.45	-	-	-
Enumclaw Public Library	-	-	-	-	-	-	-	-	-
Grandview (Bleyhl Community) Library	-	-	-	-	-	-	-	-	-
Jefferson County Rural Library District	-	-	-	-	-	-	-	-	-
Kelso Public Library	-	-	-	-	-	-	-	-	-
Pend Oreille County Library District	-	-	-	-	-	-	-	-	-
Port Townsend Public Library	-	-	-	-	-	-	-	-	-
Pullman (Neill) Public Library	-	-	-	-	-	-	-	-	-
San Juan Island Library District	-	-	-	-	-	-	-	-	-
Sedro-Woolley Public Library	-	-	-	-	-	-	-	-	-
Walla Walla County Library District	-	-	-	-	-	-	-	-	\$19.33
Whitman County Library	-	-	-	-	-	-	-	-	-
Average	n/a	\$12.02	n/a	\$16.73	\$18.88	\$21.18	\$17.00	n/a	\$18.66

	Librarian 1			I	_ibrarian :	2	Supervisor Library Associate		
Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
5,000 & under with certified librarian									
LaConner Regional Library	-	-	-	-	-	-	-	-	-
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	\$15.67	\$17.12	\$19.82	\$17.46	\$19.10	\$22.11	-	-	-
Average	\$15.67	\$17.12	\$19.82	\$17.46	\$19.10	\$22.11	n/a	n/a	n/a
5,000 & under without certified librarian									
Castle Rock Public Library	-	-	-	-	-	-	-	-	-
Cathlamet Public (Blanche Bradley) Library	-	-	-	-	-	-	-	-	-
Chewelah Public Library	\$8.74	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Concrete Public Library	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
Dayton Memorial Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Kettle Falls Public Library	-	-	-	-	-	-	-	-	-
Kittitas Public Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby Memorial) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	\$10.25	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	-
Average	\$8.74	n/a	n/a	n/a	n/a	n/a	n/a	\$10.25	n/a
Overall Averages	\$17.21	\$20.00	\$22.90	\$18.90	\$21.73	\$24.26	\$16.43	\$18.75	\$21.37

	Senior Library Associate		Libr	ary Asso	ciate	Library Assistant 1			
Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
Over 250,000									
Fort Vancouver Regional Library	\$14.30	-	\$21.33	\$10.96	-	\$15.89	\$9.00	-	\$13.04
King County Library System	-	-	-	\$18.67	\$20.54	\$22.40	\$13.31	\$14.64	\$15.97
Pierce County Library System	\$16.73	\$19.39	\$22.48	\$14.46	\$16.76	\$19.43	\$10.78	\$12.48	\$14.47
Seattle Public Library	\$18.66	\$20.53	\$22.64	\$14.78	\$16.27	\$17.93	\$13.15	\$14.47	\$15.93
Sno-Isle Regional Library	\$15.51	\$18.42	\$21.33	\$13.84	\$16.43	\$19.03	\$11.01	\$13.07	\$15.14
Timberland Regional Library	\$14.89	\$17.27	\$20.02	\$11.41	\$13.23	\$15.34	-	-	-
Average	\$16.02	\$18.90	\$21.56	\$14.02	\$16.65	\$18.34	\$11.45	\$13.66	\$14.91
100,001 - 250,000									
Kitsap Regional Library	\$15.34	\$17.76	\$20.18	\$12.34	\$14.29	\$16.24	\$8.34	\$9.66	\$10.97
Mid-Columbia Library District	\$14.80	\$17.16	\$19.49	\$12.23	\$14.17	\$16.10	\$10.96	\$12.70	\$14.42
North Central Regional Library	\$12.03	\$14.06	\$17.11	\$11.11	\$13.00	\$15.81	\$8.12	\$9.50	\$11.56
Spokane County Library District	\$12.02	\$13.23	\$15.03	\$10.02	\$11.02	\$12.52	\$8.49	\$9.34	\$10.61
Spokane Public Library	\$17.09	-	\$21.26	\$13.89	-	\$18.08	\$10.33	-	\$13.06
Tacoma Public Library	\$16.28	\$18.03	\$19.94	\$14.11	\$15.61	\$17.22	\$12.06	\$13.27	\$14.67
Whatcom County Library System	\$13.48	\$17.13	\$19.82	\$10.84	-	\$14.61	\$9.58	-	\$11.98
Yakima Valley Regional Library	\$10.00	\$11.92	\$13.61	-	-	-	\$8.58	\$10.23	\$11.67
Average	\$13.88	\$15.61	\$18.31	\$12.08	\$13.62	\$15.80	\$9.56	\$10.78	\$12.37
25,001 - 100,000									
Bellingham Public Library	\$15.46	\$16.87	\$18.45	\$13.73	\$14.79	\$16.39	\$12.19	\$13.13	\$14.57
Everett Public Library	-	-	-	\$15.70	\$17.30	\$19.07	\$13.56	\$14.95	\$16.47
Longview Public Library	\$16.32	\$19.03	\$22.03	\$16.32	\$19.03	\$22.03	\$13.49	\$14.95	\$17.31
Mount Vernon City Library	\$14.44	\$16.00	\$17.17	\$11.85	\$13.13	\$14.54	\$6.75	\$8.22	\$9.75
North Olympic Library System	\$11.29	-	\$14.80	\$9.74	-	\$12.77	\$9.28	-	\$11.85
Puyallup Public Library	\$15.48	\$17.80	\$20.12	\$13.82	\$15.89	\$17.97	\$8.41	\$9.67	\$10.94
Renton Public Library	-	-	-	\$11.00	\$23.00	\$24.00	\$14.00	\$16.00	\$18.00
Richland Public Library	\$13.47	\$16.84	\$20.20	-	-	-	\$9.21	\$11.51	\$13.81
Stevens County Rural Library District	-	-	-	-	-	-	\$10.92	\$11.59	\$12.67
Walla Walla Public Library	\$14.78	\$16.82	\$18.86	\$13.51	\$15.38	\$17.24	-	-	-
Average	\$14.46	\$17.23	\$18.80	\$13.21	\$16.93	\$18.00	\$10.87	\$12.50	\$13.93
5,001 - 25,000									
Anacortes Public Library	\$12.69	\$14.32	\$16.15	\$7.71	\$8.96	\$10.70	\$8.08	\$9.41	\$10.96
Asotin County Library	-	\$9.19	-	\$7.25	-	\$8.64	-	-	-
Burlington Public Library	\$7.00	\$12.00	\$14.00	\$7.00	-	\$14.00	-	-	-
Camas Public Library	\$18.17	-	\$21.69	\$17.13	-	\$20.45	\$13.13	-	\$15.67
Colville Public Library	-	-	-	-	-	-	\$12.41	-	\$12.41
Ellensburg Public Library	\$15.12	-	-	\$13.03	-	-	-	-	-
Enumclaw Public Library	\$11.85	\$13.81	\$15.76	\$11.30	\$13.15	\$14.99	\$10.43	\$12.16	\$13.89
Grandview (Bleyhl Community) Library	\$11.05	-	\$16.57	\$9.54	-	\$14.31	-	-	-
Jefferson County Rural Library District	-	-	-	-	-	-	\$9.55	\$11.67	\$12.55
Kelso Public Library	-	-	\$15.97	-	\$13.90	\$14.17	-	-	-
Pend Oreille County Library District	\$10.57	-	\$11.87	-	-	-	\$7.46	-	\$8.37
Port Townsend Public Library	\$12.96	\$14.80	\$17.26	\$11.30	\$12.99	\$15.23	-	-	-
Pullman (Neill) Public Library	\$13.06	\$14.42	\$15.91	\$12.12	\$13.39	\$14.78	\$8.29	\$8.70	\$9.14
San Juan Island Library District	\$15.69	\$17.42	\$19.30	\$13.26	\$14.66	\$16.24	\$13.00	-	-
Sedro-Woolley Public Library	\$15.65	-	-	\$7.75	-	-	\$8.25	\$8.75	-
Walla Walla County Library District	-	-	-	-	-	-	-	-	\$12.75
Whitman County Library	-	-	-	-	-	-	\$9.00	-	\$10.00
Average	\$13.07	\$13.71	\$16.45	\$10.67	\$12.84	\$14.35	\$9.96	\$10.14	\$11.75

	Senior Library Associate			Libr	ary Assoc	ciate	Library Assistant 1		
Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
5,000 & under with certified librarian									
LaConner Regional Library	\$10.50	-	\$10.50	-	-	-	\$7.50	-	\$7.50
Lopez Island Library District	\$13.40	-	\$14.07	-	-	-	-	-	-
Ocean Shores Public Library	\$13.24	-	\$16.09	\$13.24	-	\$16.09	-	-	-
Orcas Island Library District	\$13.01	\$14.21	\$16.45	\$10.64	\$11.63	\$13.64	\$9.55	\$10.44	\$12.09
Average	\$12.54	\$14.21	\$14.28	\$11.94	\$11.63	\$14.87	\$8.53	\$10.44	\$9.79
5,000 & under without certified librarian									
Castle Rock Public Library	-	-	-	-	-	-	\$8.60	\$8.60	\$8.60
Cathlamet Public (Blanche Bradley) Library	-	-	-	-	-	-	-	-	-
Chewelah Public Library	-	-	-	\$7.25	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Concrete Public Library	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
Dayton Memorial Library	-	-	-	-	-	-	-	-	\$11.58
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	\$7.09
Kettle Falls Public Library	-	-	-	-	-	-	-	-	-
Kittitas Public Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby Memorial) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-	-	-	\$6.06
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	\$8.50	\$8.50	\$8.50
Average	n/a	n/a	n/a	\$7.25	n/a	n/a	\$8.55	\$8.55	\$8.37
Overall Averages	\$13.90	\$15.94	\$17.87	\$12.08	\$14.94	\$16.30	\$10.15	\$11.45	\$12.26

	Libra	ary Assist	ant 2		Page		Superintendent of Maintenance		
Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
Over 250,000									
Fort Vancouver Regional Library	\$9.94	-	\$14.39	-	-	-	\$24.62	-	\$36.72
King County Library System	\$16.30	\$17.93	\$19.56	\$8.86	\$9.75	\$10.36	\$32.07	\$35.28	\$38.48
Pierce County Library System	\$12.49	\$14.48	\$16.78	\$7.66	\$8.88	\$10.29	\$23.55	\$27.31	\$31.66
Seattle Public Library	\$13.83	\$15.22	\$16.78	\$12.89	\$14.21	\$15.63	\$31.22	\$34.41	\$37.94
Sno-Isle Regional Library	\$12.34	\$14.66	\$16.98	\$7.82	\$9.29	\$10.76	-	-	-
Timberland Regional Library	\$10.76	\$12.47	\$14.46	\$6.90	\$7.33	\$8.49	\$14.89	\$17.27	\$20.02
Average	\$12.61	\$14.95	\$16.49	\$8.83	\$9.89	\$11.11	\$25.27	\$28.57	\$32.96
100,001 - 250,000									
Kitsap Regional Library	\$9.75	\$11.29	\$12.83	\$7.13	\$8.26	\$9.38	-	-	-
Mid-Columbia Library District	\$9.08	\$11.07	\$12.95	\$6.90	\$8.00	\$9.08	-	-	-
North Central Regional Library	\$8.79	\$10.29	\$12.50	\$6.90	\$6.90	\$6.90	\$13.51	\$15.81	\$19.23
Spokane County Library District	\$9.47	\$10.42	\$11.84	\$6.90	\$7.19	\$7.50	\$15.85	\$17.43	\$19.81
Spokane Public Library	\$11.07	-	\$14.42	\$6.90	-	-	\$17.54	-	\$21.83
Tacoma Public Library	-	-	-	\$8.24	\$8.89	\$9.52	-	-	-
Whatcom County Library System	-	-	-	\$6.90	\$7.66	\$8.16	-	-	-
Yakima Valley Regional Library	\$9.50	\$11.33	\$12.93	\$6.90	\$6.90	\$6.90	-	-	-
Average	\$9.61	\$10.88	\$12.91	\$7.10	\$7.69	\$8.21	\$15.63	\$16.62	\$20.29
25,001 - 100,000									
Bellingham Public Library	\$12.95	\$13.94	\$15.46	\$7.17	\$7.39	\$7.61	-	-	-
Everett Public Library	\$14.95	\$16.47	\$18.15	\$7.53	-	\$9.09	-	-	-
Longview Public Library	\$12.68	\$14.05	\$16.27	\$6.75	\$8.00	\$9.25	-	-	-
Mount Vernon City Library	-	-	-	\$6.50	\$6.50	\$6.50	-	-	-
North Olympic Library System	-	-	-	\$7.02	-	\$8.54	\$11.29	-	\$14.80
Puyallup Public Library	-	-	-	\$6.72	\$7.70	\$8.70	-	-	-
Renton Public Library	\$17.00	\$18.00	\$20.00	\$8.00	\$10.00	\$11.00	-	-	-
Richland Public Library	\$11.15	\$13.94	\$16.73	\$5.56	\$6.95	\$8.34	-	-	-
Stevens County Rural Library District	-	-	-	\$6.90	-	-	-	-	-
Walla Walla Public Library	-	-	-	\$6.72	\$7.65	\$8.58	-	-	-
Average	\$13.75	\$15.28	\$17.32	\$6.89	\$7.74	\$8.62	\$11.29	n/a	\$14.80
5,001 - 25,000									
Anacortes Public Library	-	-	-	\$6.90	-	-	-	-	-
Asotin County Library	-	-	-	-	\$6.50	-	-	-	-
Burlington Public Library	-	-	-	\$7.00	-	-	-	-	-
Camas Public Library	-	-	-	\$9.48	-	-	-	-	-
Colville Public Library	-	-	-	-	-	-	-	-	-
Ellensburg Public Library	\$11.17	-	-	\$7.56	-	-	-	-	-
Enumclaw Public Library	\$8.79	\$10.26	\$11.73	\$6.90	\$6.90	\$6.90	-	-	-
Grandview (Bleyhl Community) Library	\$7.15	-	-	\$6.72	-	-	-	-	-
Jefferson County Rural Library District	\$10.61	\$12.73	\$14.28	\$6.90	-	\$6.90	-	-	-
Kelso Public Library	-	-	-	\$6.90	-	-	-	-	-
Pend Oreille County Library District	-	-	-	\$6.96	-	\$7.80	-	-	-
Port Townsend Public Library	\$10.22	\$11.73	\$13.76	\$6.90	\$7.49	\$7.80	-	-	-
Pullman (Neill) Public Library	\$10.06	\$10.56	\$11.10	\$6.90	\$7.27	\$7.63	-	-	-
San Juan Island Library District	-	-	-	-	-	-	-	-	-
Sedro-Woolley Public Library	\$9.25	-	-	-	-	-	-	-	-
Walla Walla County Library District	-	-	\$9.25	-	-	\$6.72	-	-	-
Whitman County Library	\$9.00	-	\$9.50	-	\$6.72	-	-	-	-
Average	\$9.53	\$11.32	\$11.60	\$7.19	\$6.98	\$7.29	n/a	n/a	n/a

	Library Assistant 2 Pag				Page Si			perintendent of Maintenance		
Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.	
5,000 & under with certified librarian										
LaConner Regional Library	-	-	-	\$6.90	-	\$6.90	-	-	-	
Lopez Island Library District	\$10.00	-	\$15.00	-	-	-	-	-	-	
Ocean Shores Public Library	-	-	-	\$9.00	\$9.00	\$9.00	-	-	-	
Orcas Island Library District	-	-	-	-	-	-	-	-	-	
Average	\$10.00	n/a	\$15.00	\$7.95	\$9.00	\$7.95	n/a	n/a	n/a	
5,000 & under without certified librarian										
Castle Rock Public Library	-	-	-	-	-	-	-	-	-	
Cathlamet Public (Blanche Bradley) Library	-	-	-	-	-	-	-	-	-	
Chewelah Public Library	-	-	-	\$6.75	-	-	-	-	-	
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-	
Concrete Public Library	-	-	-	-	-	-	-	-	-	
Davenport Public Library	-	-	-	-	-	-	-	-	-	
Dayton Memorial Library	-	-	\$7.80	-	-	-	-	-	-	
Harrington Public Library	-	-	-	-	-	-	-	-	-	
Kalama Public Library	-	-	\$7.09	-	-	-	-	-	-	
Kettle Falls Public Library	-	-	-	-	-	-	-	-	-	
Kittitas Public Library	-	-	-	-	-	-	-	-	-	
Odessa Public Library	-	-	-	-	-	-	-	-	-	
Pomeroy (Denny Ashby Memorial) Library	-	-	-	-	-	-	-	-	-	
Reardan Memorial Library	-	-	-	-	-	-	-	-	-	
Ritzville Public Library	-	-	\$6.75	-	-	-	-	-	-	
Roslyn Public Library	-	-	-	-	-	-	-	-	-	
Roy City Library	-	-	-	-	-	-	-	-	-	
Sprague Public Library	-	-	-	-	-	-	-	-	-	
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-	
Wilbur (Hesseltine) Public Library	\$7.00	\$7.00	\$7.00	\$6.75	\$6.75	\$6.75	-	-	-	
Average	\$7.00	\$7.00	\$7.16	\$6.75	\$6.75	\$6.75	n/a	n/a	n/a	
Overall Averages	\$10.94	\$12.89	\$13.44	\$7.32	\$8.00	\$8.57	\$20.50	\$24.58	\$26.72	

	Facili	ties Supe	rvisor	Maint	enance V	Vorker	Custodian			
Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.	
Over 250,000										
Fort Vancouver Regional Library	\$18.31	-	\$27.30	\$13.77	-	\$19.93	-	-	-	
King County Library System	\$24.47	\$26.91	\$29.36	\$16.31	\$17.94	\$19.57	-	-	-	
Pierce County Library System	\$15.18	\$17.60	\$20.40	\$13.78	\$15.98	\$18.52	\$11.32	\$13.12	\$15.21	
Seattle Public Library	\$23.77	\$26.22	\$28.69	\$17.32	\$19.09	\$20.99	\$13.76	\$15.15	\$16.66	
Sno-Isle Regional Library	-	-	-	-	-	-	-	-	-	
Timberland Regional Library	-	-	-	\$11.41	\$13.23	\$15.34	\$9.56	\$11.08	\$12.85	
Average	\$20.43	\$23.58	\$26.44	\$14.52	\$16.56	\$18.87	\$11.55	\$13.12	\$14.91	
100,001 - 250,000										
Kitsap Regional Library	\$14.18	\$16.42	\$18.66	\$8.34	\$9.66	\$10.97	\$8.34	\$9.66	\$10.97	
Mid-Columbia Library District	-	-	-	\$12.58	\$14.57	\$16.55	-	-	-	
North Central Regional Library	-	-	-	-	-	-	-	-	-	
Spokane County Library District	-	-	-	-	-	-	-	-	-	
Spokane Public Library	-	-	-	\$11.60	-	\$15.25	\$9.80	-	\$12.24	
Tacoma Public Library	\$21.54	\$23.80	\$26.28	\$15.31	\$16.87	\$18.63	\$12.46	\$13.82	\$15.20	
Whatcom County Library System	\$12.06	\$13.35	\$14.61	-	-	-	\$9.26	\$10.23	\$11.21	
Yakima Valley Regional Library	\$13.68	\$16.31	\$18.61	-	-	-	\$9.50	\$11.33	\$12.93	
Average	\$15.37	\$17.47	\$19.54	\$11.96	\$13.70	\$15.35	\$9.87	\$11.26	\$12.51	
25,001 - 100,000										
Bellingham Public Library	-	-	-	-	-	-	-	-	-	
Everett Public Library	-	-	-	-	-	-	-	-	-	
Longview Public Library	-	-	-	-	-	-	-	-	-	
Mount Vernon City Library	-	-	-	-	-	-	-	-	-	
North Olympic Library System	-	-	-	\$9.28	-	\$11.85	\$8.54	-	\$10.65	
Puyallup Public Library	-	-	-	-	-	-	-	-	-	
Renton Public Library	-	-	-	-	-	-	-	-	-	
Richland Public Library	-	-	-	-	-	-	-	-	-	
Stevens County Rural Library District	-	-	-	\$9.88	\$10.49	\$11.45	-	-	-	
Walla Walla Public Library	-	-	-	-	-	-	-	-	-	
Average	n/a	n/a	n/a	\$9.58	\$10.49	\$11.65	\$8.54	n/a	\$10.65	
5,001 - 25,000										
Anacortes Public Library	-	-	-	-	-	-	-	-	-	
Asotin County Library	-	-	-	-	-	-	-	\$9.83	-	
Burlington Public Library	-	-	-	-	-	-	-	-	-	
Camas Public Library	-	-	-	-	-	-	-	-	-	
Colville Public Library	-	-	-	-	-	-	-	-	\$7.63	
Ellensburg Public Library	-	-	-	-	-	-	-	-	-	
Enumclaw Public Library	-	-	-	-	-	-	\$10.93	\$12.74	\$14.55	
Grandview (Bleyhl Community) Library	-	-	-	-	-	-	-	-	-	
Jefferson County Rural Library District	-	-	-	-	-	-	-	-	-	
Kelso Public Library	-	-	-	-	-	-	-	-	-	
Pend Oreille County Library District	-	-	-	-	-	-	-	-	-	
Port Townsend Public Library	-	-	-	-	-	-	-	-	-	
Pullman (Neill) Public Library	-	-	-	-	-	-	-	-	-	
San Juan Island Library District	-	-	-	-	-	-	-	-	-	
Sedro-Woolley Public Library	-	-	-	-	-	-	-	-	-	
Walla Walla County Library District	-	-	-	-	-	-	-	-	-	
Whitman County Library	-	-	-	-	-	-	-	-	-	
Average	n/a	n/a	n/a	n/a	n/a	n/a	\$10.93	\$11.29	\$11.09	

	Facilities Supervisor			Maint	enance W	/orker	Custodian			
Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.	
5,000 & under with certified librarian										
LaConner Regional Library	-	-	-	-	-	-	\$12.00	-	\$12.00	
Lopez Island Library District	-	-	-	-	-	-	-	-	-	
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-	
Orcas Island Library District	-	-	-	-	-	-	-	-	-	
Average	n/a	n/a	n/a	n/a	n/a	n/a	\$12.00	n/a	\$12.00	
5,000 & under without certified librarian										
Castle Rock Public Library	-	-	-	-	-	-	\$10.00	\$10.00	\$10.00	
Cathlamet Public (Blanche Bradley) Library	-	-	-	-	-	-	-	-	-	
Chewelah Public Library	-	-	-	-	-	-	-	-	-	
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	\$9.59	-	
Concrete Public Library	-	-	-	-	-	-	-	-	-	
Davenport Public Library	-	-	-	-	-	-	-	-	-	
Dayton Memorial Library	-	-	-	-	-	-	-	-	-	
Harrington Public Library	-	-	-	-	-	-	-	-	-	
Kalama Public Library	-	-	-	-	-	-	-	-	-	
Kettle Falls Public Library	-	-	-	-	-	-	\$8.00	-	-	
Kittitas Public Library	-	-	-	-	-	-	-	-	-	
Odessa Public Library	-	-	-	-	-	-	-	-	-	
Pomeroy (Denny Ashby Memorial) Library	-	-	-	-	-	-	-	-	-	
Reardan Memorial Library	-	-	-	-	-	-	-	-	-	
Ritzville Public Library	-	-	-	-	-	-	-	-	\$8.00	
Roslyn Public Library	-	-	-	-	-	-	-	-	-	
Roy City Library	-	-	-	-	-	-	-	-	-	
Sprague Public Library	-	-	-	-	-	-	-	-	-	
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-	
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	-	
Average	n/a	n/a	n/a	n/a	n/a	n/a	\$9.00	\$9.79	\$9.00	
Overall Averages	\$17.90	\$20.09	\$22.99	\$12.69	\$14.73	\$16.28	\$10.27	\$11.50	\$12.15	

	Bool	k Mobile [	Driver	De	livery Dri	ver	Public Information Officer		
Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
Over 250,000									
Fort Vancouver Regional Library	\$10.96	-	\$15.89	\$10.96	-	\$15.89	-	-	-
King County Library System	\$18.67	\$20.54	\$22.40	\$13.31	\$14.64	\$15.97	\$34.31	\$37.74	\$41.17
Pierce County Library System	\$13.78	\$15.98	\$18.52	\$11.89	\$13.79	\$15.99	\$23.55	\$27.31	\$31.66
Seattle Public Library	\$15.29	\$16.83	\$18.52	\$14.06	\$15.46	\$17.04	\$28.74	\$35.92	\$43.10
Sno-Isle Regional Library	\$13.84	\$16.43	\$19.03	\$11.01	\$13.07	\$15.14	\$27.46	\$32.61	\$37.76
Timberland Regional Library	-	-	-	\$11.08	\$12.85	\$14.89	\$24.62	\$28.54	\$33.08
Average	\$14.51	\$17.45	\$18.87	\$12.05	\$13.96	\$15.82	\$27.74	\$32.42	\$37.35
100,001 - 250,000									
Kitsap Regional Library	\$12.34	\$14.29	\$16.24	\$10.55	\$12.22	\$13.88	\$16.59	\$19.21	\$21.83
Mid-Columbia Library District	\$12.58	\$14.57	\$16.55	\$10.96	\$12.70	\$14.42	-	-	-
North Central Regional Library	-	-	-	-	-	-	-	-	-
Spokane County Library District	-	-	-	-	-	-	-	-	-
Spokane Public Library	-	-	-	\$11.07	-	\$14.42	\$20.51	-	\$25.53
Tacoma Public Library	-	-	-	\$11.05	\$12.25	\$13.57	\$25.10	\$27.73	\$30.64
Whatcom County Library System	\$12.06	\$13.35	\$14.61	\$10.84	\$11.99	\$13.13	-	-	-
Yakima Valley Regional Library	-	-	-	\$8.58	\$10.23	\$11.67	-	-	-
Average	\$12.33	\$14.07	\$15.80	\$10.51	\$11.88	\$13.52	\$20.73	\$23.47	\$26.00
25,001 - 100,000									
Bellingham Public Library	-	-	-	\$9.06	\$9.77	\$10.84	-	-	-
Everett Public Library	-	-	-	-	-	-	\$24.13	\$26.58	\$29.05
Longview Public Library	-	-	-	-	-	-	-	-	-
Mount Vernon City Library	-	-	-	-	-	-	-	-	-
North Olympic Library System	-	-	-	-	-	-	-	-	-
Puyallup Public Library	-	-	-	-	-	-	-	-	-
Renton Public Library	-	-	-	-	-	-	-	-	-
Richland Public Library	-	-	-	-	-	-	-	-	-
Stevens County Rural Library District	-	-	-	\$9.88	\$10.49	\$11.45	-	-	-
Walla Walla Public Library	-	-	-	-	-	-	-	-	-
Average	n/a	n/a	n/a	\$9.47	\$10.13	\$11.15	\$24.13	\$26.58	\$29.05
5,001 - 25,000									
Anacortes Public Library	-	-	-	-	-	-	-	-	-
Asotin County Library	-	-	-	-	-	-	-	-	-
Burlington Public Library	-	-	-	-	-	-	-	-	-
Camas Public Library	-	-	-	-	-	-	-	-	-
Colville Public Library	-	-	-	-	-	-	-	-	-
Ellensburg Public Library	-	-	-	-	-	-	-	-	-
Enumclaw Public Library	-	-	-	-	-	-	-	-	-
Grandview (Bleyhl Community) Library	-	-	-	-	-	-	-	-	-
Jefferson County Rural Library District	\$12.36	\$14.42	\$17.19	-	-	-	-	-	-
Kelso Public Library	-	-	-	-	-	-	-	-	-
Pend Oreille County Library District	-	-	-	-	-	-	-	-	-
Port Townsend Public Library	-	-	-	-	-	-	-	-	-
Pullman (Neill) Public Library	-	-	-	-	-	-	-	-	-
San Juan Island Library District	-	-	-	-	-	-	-	-	-
Sedro-Woolley Public Library	-	-	-	-	-	-	-	-	-
Walla Walla County Library District	-	-	-	-	-	-	-	-	-
Whitman County Library	-	-	-	-	-	-	-	-	-
Average	\$12.36	\$14.42	\$17.19	n/a	n/a	n/a	n/a	n/a	n/a

	Book Mobile Driver			Delivery Driver			Public Information Officer			
	Book	(Mobile L	Driver	De	livery Driv	ver	Public li	nformatio	n Officer	
Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.	
5,000 & under with certified librarian										
LaConner Regional Library	-	-	-	-	-	-	-	-	-	
Lopez Island Library District	-	-	-	-	-	-	-	-	-	
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-	
Orcas Island Library District	-	-	-	-	-	-	-	-	-	
Average	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	
5,000 & under without certified librarian										
Castle Rock Public Library	-	-	-	-	-	-	-	-	-	
Cathlamet Public (Blanche Bradley) Library	-	-	-	-	-	-	-	-	-	
Chewelah Public Library	-	-	-	-	-	-	-	-	-	
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-	
Concrete Public Library	-	-	-	-	-	-	-	-	-	
Davenport Public Library	-	-	-	-	-	-	-	-	-	
Dayton Memorial Library	-	-	-	-	-	-	-	-	-	
Harrington Public Library	-	-	-	-	-	-	-	-	-	
Kalama Public Library	-	-	-	-	-	-	-	-	-	
Kettle Falls Public Library	-	-	-	-	-	-	-	-	-	
Kittitas Public Library	-	-	-	-	-	-	-	-	-	
Odessa Public Library	-	-	-	-	-	-	-	-	-	
Pomeroy (Denny Ashby Memorial) Library	-	-	-	-	-	-	-	-	-	
Reardan Memorial Library	-	-	-	-	-	-	-	-	-	
Ritzville Public Library	-	-	-	-	-	-	-	-	-	
Roslyn Public Library	-	-	-	-	-	-	-	-	-	
Roy City Library	-	-	-	-	-	-	-	-	-	
Sprague Public Library	-	-	-	-	-	-	-	-	-	
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-	
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	-	
Average	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	
Overall Averages	\$13.54	\$15.80	\$17.66	\$11.02	\$12.46	\$14.16	\$25.00	\$29.45	\$32.65	

	Grap	hic Techn	lician	Pre	ss Opera	tor	Administrative Secretary			
Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.	
Over 250,000										
Fort Vancouver Regional Library	\$10.96	-	\$15.89	-	-	-	\$16.18	-	\$25.98	
King County Library System	\$16.37	\$17.94	\$19.57	\$14.42	\$15.66	\$17.09	\$19.97	\$21.97	\$23.96	
Pierce County Library System	\$14.46	\$16.76	\$19.43	\$13.12	\$15.21	\$17.63	\$15.94	\$18.48	\$21.42	
Seattle Public Library	-	-	-	-	-	-	\$17.18	\$18.93	\$20.87	
Sno-Isle Regional Library	\$15.51	\$18.42	\$21.33	\$9.82	\$11.66	\$13.51	\$19.49	\$23.14	\$26.80	
Timberland Regional Library	\$13.63	\$15.80	\$18.32	\$14.89	\$17.27	\$20.02	\$15.80	\$18.32	\$21.23	
Average	\$14.19	\$17.23	\$18.91	\$13.06	\$14.95	\$17.06	\$17.43	\$20.17	\$23.38	
100,001 - 250,000										
Kitsap Regional Library	\$8.34	\$9.66	\$10.97	-	-	-	\$13.35	\$15.46	\$17.57	
Mid-Columbia Library District	-	-	-	-	-	-	\$15.63	\$18.12	\$20.57	
North Central Regional Library	\$14.63	\$17.11	\$20.80	-	-	-	-	-	-	
Spokane County Library District	\$12.85	\$14.13	\$16.06	-	-	-	\$11.26	\$12.39	\$14.07	
Spokane Public Library	-	-	-	\$12.72	-	\$16.66	\$17.09	-	\$21.26	
Tacoma Public Library	\$15.15	\$16.78	\$18.59	-	-	-	\$20.40	\$22.54	\$24.90	
Whatcom County Library System	\$13.48	\$14.90	\$16.34	-	-	-	-	-	-	
Yakima Valley Regional Library	-	-	-	-	-	-	-	-	-	
Average	\$12.89	\$14.52	\$16.55	\$12.72	n/a	\$16.66	\$15.55	\$17.13	\$19.67	
25,001 - 100,000										
Bellingham Public Library	-	-	-	-	-	-	\$16.07	\$17.72	\$19.54	
Everett Public Library	-	-	-	-	-	-	\$17.58	\$19.75	\$22.86	
Longview Public Library	-	-	-	-	-	-	\$13.49	\$14.95	\$17.31	
Mount Vernon City Library	-	-	-	-	-	-	-	-	-	
North Olympic Library System	-	-	-	-	-	-	\$11.29	-	\$14.80	
Puyallup Public Library	-	-	-	-	-	-	-	-	-	
Renton Public Library	-	-	-	-	-	-	-	-	-	
Richland Public Library	-	-	-	-	-	-	-	-	-	
Stevens County Rural Library District	-	-	-	-	-	-	\$11.44	\$12.13	\$13.25	
Walla Walla Public Library	-	-	-	-	-	-	\$14.78	\$16.82	\$18.86	
Average	n/a	n/a	n/a	n/a	n/a	n/a	\$14.11	\$16.27	\$17.77	
5,001 - 25,000										
Anacortes Public Library	-	-	-	-	-	-	\$11.11	\$12.66	\$14.42	
Asotin County Library	-	-	-	-	-	-	-	-	-	
Burlington Public Library	-	-	-	-	-	-	-	-	-	
Camas Public Library	-	-	-	-	-	-	-	-	-	
Colville Public Library	-	-	-	-	-	-	-	-	-	
Ellensburg Public Library	-	-	-	-	-	-	-	-	-	
Enumclaw Public Library	-	-	-	-	-	-	-	-	-	
Grandview (Bleyhl Community) Library	-	-	-	-	-	-	-	-	-	
Jefferson County Rural Library District	-	-	-	-	-	-	-	-	-	
Kelso Public Library	-	-	-	-	-	-	-	-	-	
Pend Oreille County Library District	-	-	-	-	-	-	-	-	-	
Port Townsend Public Library	-	-	-	-	-	-	-	-	-	
Pullman (Neill) Public Library	-	-	-	-	-	-	\$14.05	\$15.54	\$17.13	
San Juan Island Library District	-	-	-	-	-	-	-	-	-	
Sedro-Woolley Public Library	-	-	-	-	-	-	-	-	-	
Walla Walla County Library District	-	-	-	-	-	-	-	-	-	
Whitman County Library	-	-	-	-	-	-	-	-	-	
Average	n/a	n/a	n/a	n/a	n/a	n/a	\$12.58	\$14.10	\$15.78	

	Grapl	nic Techn	ician	n Press O		s Operator		strative S	Secretary	
Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.	
5,000 & under with certified librarian										
LaConner Regional Library	-	-	-	-	-	-	-	-	-	
Lopez Island Library District	-	-	-	-	-	-	-	-	-	
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-	
Orcas Island Library District	-	-	-	-	-	-	\$16.00	\$17.51	\$20.28	
Average	n/a	n/a	n/a	n/a	n/a	n/a	\$16.00	\$17.51	\$20.28	
5,000 & under without certified librarian										
Castle Rock Public Library	-	-	-	-	-	-	-	-	-	
Cathlamet Public (Blanche Bradley) Library	-	-	-	-	-	-	-	-	-	
Chewelah Public Library	-	-	-	-	-	-	-	-	-	
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-	
Concrete Public Library	-	-	-	-	-	-	-	-	-	
Davenport Public Library	-	-	-	-	-	-	-	-	-	
Dayton Memorial Library	-	-	-	-	-	-	-	-	-	
Harrington Public Library	-	-	-	-	-	-	-	-	-	
Kalama Public Library	-	-	-	-	-	-	-	-	-	
Kettle Falls Public Library	-	-	-	-	-	-	-	-	-	
Kittitas Public Library	-	-	-	-	-	-	-	-	-	
Odessa Public Library	-	-	-	-	-	-	-	-	-	
Pomeroy (Denny Ashby Memorial) Library	-	-	-	-	-	-	-	-	-	
Reardan Memorial Library	-	-	-	-	-	-	-	-	-	
Ritzville Public Library	-	-	-	-	-	-	-	-	-	
Roslyn Public Library	-	-	-	-	-	-	-	-	-	
Roy City Library	-	-	-	-	-	-	-	-	-	
Sprague Public Library	-	-	-	-	-	-	-	-	-	
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-	
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	-	
Average	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	
Overall Averages	\$13.54	\$15.72	\$17.73	\$12.99	\$14.95	\$16.98	\$15.41	\$17.44	\$19.85	

Public Libraries         Min.         Med.         Nax.         Nin.         Med.         Max.           For Vancouver Regional Library         \$13.28         S.20.48         \$22.04         \$12.48         \$10.19         \$27.4         \$10.19         \$27.4         \$10.19         \$27.4         \$10.19         \$27.4         \$10.19         \$27.4         \$10.19         \$27.4         \$10.19         \$27.4         \$10.28         \$10.18		Secretary			Accou	nting Tec	hnician	Account Clerk		
Fort Vancouver Regional Library         \$13.28         S 20.31         \$13.28         S 19.31         S 1.3         S 1.4.4         \$15.71           King Couny Library System         \$13.67         \$20.44         \$13.28         S 17.45         \$15.90         \$15.92         \$17.45         \$15.90         \$15.92         \$17.45         \$15.90         \$15.92         \$17.45         \$15.92         \$17.33         S 1.53         \$14.48         \$15.92         \$17.45         \$15.92         \$17.33         S 1.5         \$15.92         \$13.30         \$15.94         \$15.92         \$15.92         \$15.92         \$13.35         \$15.44         \$15.92         \$14.78         \$17.76         \$17.76         \$17.76         \$17.76         \$17.76         \$17.76         \$17.76         \$17.76         \$15.92         \$15.92         \$15.92         \$18.64         \$17.67         \$14.25         \$16.76	Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
Hing County Library System518 67520.54522.40517.68515.99517.54513.08516.90516.74517.30111Pierce County Library System512.34515.80516.20517.35516.20517.35516.20517.35516.20517.35516.20517.35516.20517.35516.20517.35516.20517.35516.20517.35516.40517.57512.36517.57512.36517.57512.36517.57512.36517.57516.40517.57 <td< td=""><td>Over 250,000</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>	Over 250,000									
Presc Courny Linary System         \$13,78         \$16,98         \$16,28         \$16,378         \$16,308         \$16,328         \$16,328         \$16,328         \$16,328         \$16,328         \$16,328         \$12,34         \$16,468         \$16,388         \$16,348         \$31,478         \$16,328         \$12,34         \$16,468         \$16,388         \$31,247         \$16,468         \$16,388         \$31,248         \$31,278         \$16,38         \$31,248         \$31,278         \$12,34         \$16,38         \$12,34         \$12,34         \$16,38         \$12,34         \$12,34         \$16,38         \$12,34         \$12,34         \$16,38         \$12,34         \$12,34         \$16,38         \$12,34         \$16,38         \$12,34         \$16,38         \$12,34         \$16,38         \$12,34         \$16,38         \$12,34         \$16,38         \$12,34         \$16,38         \$12,34         \$16,38         \$12,34         \$16,38         \$12,34         \$16,38         \$12,34         \$16,38         \$12,34         \$16,38         \$12,34         \$16,38         \$12,34         \$16,38         \$12,34         \$16,38         \$12,34         \$16,38         \$12,34         \$16,38         \$12,34         \$11,39         \$16,37         \$12,34         \$11,38         \$16,38         \$11,39         \$11,39	Fort Vancouver Regional Library	\$13.28	-	\$20.81	\$13.28	-	\$19.81	-	-	-
Sected Public Library         1         -         51 - 3         51	King County Library System	\$18.67	\$20.54	\$22.40	\$17.45	\$19.19	\$27.44	\$13.31	\$14.64	\$15.97
Snohle Regional Libray       \$12.34       \$12.44       \$16.76       \$10.40       \$23.14       \$28.08       \$12.32       \$16.36       \$17.76         Average       \$14.11       \$14.64       \$10.70       \$10.90       \$22.53       \$12.34       \$17.34       \$17.76         Average       \$14.11       \$14.64       \$10.70       \$13.25       \$18.46       \$17.77       \$12.35       \$12.46       \$17.57       \$1.3       \$1.3       \$1.15       \$1.15       \$1.17       \$1.00       \$1.30       \$1.40       \$1.17       \$1.10       \$1.11	Pierce County Library System	\$13.78	\$15.98	\$18.52	\$13.78	\$15.98	\$18.52	-	-	-
Timedian Regional Libray         \$12.47         \$14.46         \$16.76         \$16.76         \$19.33         \$22.53         \$13.28         \$15.34         \$17.76           Average         \$11.11         \$16.40         \$19.30         \$15.28         \$12.80         \$22.17         \$12.90         \$14.88         \$15.91           IOD         Company         Company         Company         Company         Company         S10.20         \$10.20         \$11.20         \$11.47         \$16.20           Mic Columbia Libray District         S8.85         \$9.85         \$11.19         \$14.75         \$16.23         \$14.44         \$5.62           Spokane County Libray Obstrict         S8.85         \$9.85         \$11.19         \$14.75         \$16.23         \$14.44         \$15.85         \$16.85         \$20.46         \$17.85         \$15.85           Spokane Public Libray         Company Libray System         \$12.26         \$13.42         \$15.85         \$16.45         \$20.41         \$17.85         \$16.20           Average         \$12.69         \$14.24         \$15.75         \$16.75         \$10.75         \$10.00         \$10.00           Balingham Public Libray         Company System         Company System         Company System         Company System	Seattle Public Library	-	-	-	\$14.78	\$16.27	\$17.93	-	-	-
Average         \$14.11         \$18.42         \$19.09         \$15.92         \$18.80         \$2.17         \$12.96         \$14.88         \$16.91           Misea Regional Library         1         1         \$13.35         \$15.46         \$17.57         1         1         1           Micolourba Ubrary Ubrarid         38.05         \$0.85         \$11.19         \$14.75         \$16.65         \$11.71         \$15.62         \$18.44         \$38.05         \$15.19         \$14.75         \$16.65         \$11.71         \$15.62         \$18.47         \$15.62         \$18.47         \$16.65         \$11.71         \$15.62         \$16.66         \$11.67         \$15.62         \$16.66         \$11.67         \$15.62         \$16.64         \$17.65         \$15.62         \$16.44         \$20.04         \$22.04         \$17.65         \$15.62         \$16.71         \$16.82         \$16.82         \$16.82         \$16.82         \$16.82         \$17.65         \$16.24         \$17.65         \$16.72         \$17.65         \$16.72         \$17.65         \$16.72         \$17.65         \$17.07         \$17.85         \$16.91         \$12.44         \$16.82         \$16.92         \$16.91         \$12.44         \$16.92         \$16.92         \$16.92         \$16.92         \$16.92         \$16.92 <td>Sno-Isle Regional Library</td> <td>\$12.34</td> <td>\$14.66</td> <td>\$16.98</td> <td>\$19.49</td> <td>\$23.14</td> <td>\$26.80</td> <td>\$12.34</td> <td>\$14.66</td> <td>\$16.98</td>	Sno-Isle Regional Library	\$12.34	\$14.66	\$16.98	\$19.49	\$23.14	\$26.80	\$12.34	\$14.66	\$16.98
June 1         June 1 <thjune 1<="" th=""> <thjune 1<="" th=""> <thjune 1<="" td="" th<=""><td>Timberland Regional Library</td><td>\$12.47</td><td>\$14.46</td><td>\$16.76</td><td>\$16.76</td><td>\$19.43</td><td>\$22.53</td><td>\$13.23</td><td>\$15.34</td><td>\$17.78</td></thjune></thjune></thjune>	Timberland Regional Library	\$12.47	\$14.46	\$16.76	\$16.76	\$19.43	\$22.53	\$13.23	\$15.34	\$17.78
Kisap Regional Library       -       -       S13.35       S15.46       S17.57       -       -       S12.23       S11.47       S16.10         Mid-Columbia Library District       S3.95       S9.85       S11.19       S14.75       S16.23       S18.44       S8.95       S9.85       S11.19         Spokane Public Library       -       -       S12.72       -       S16.66       S11.87       -       -       S15.62         Tacoma Public Library       17.66       S19.51       S21.55       S18.45       S17.13       S18.76       S10.00       S11.87       -       -       S12.76       S13.81       S12.16       S13.81       S12.16       S13.81       S12.16       S13.81       S12.16       S13.85       S14.91       S17.76       S12.91       S12.85       S14.91       S15.76       S14.97       -       -       -       S12.05       S13.85       S14.91       S12.65       S13.85       S12.45       S12.45       S13.85       S12.45       S12.45       S12.45       S13.85       S12.45       S13.85       S12.45       S13.85       S12.45       S13.85       S12.45       S12.45       S13.85       S12.45       S12.45       S13.85       S12.45       S12.45       S13.85       S12.4	Average	\$14.11	\$16.41	\$19.09	\$15.92	\$18.80	\$22.17	\$12.96	\$14.88	\$16.91
Mid-Columbia Library District     1	100,001 - 250,000									
Nach Central Regional Library         1 <th1< td=""><td>Kitsap Regional Library</td><td>-</td><td>-</td><td>-</td><td>\$13.35</td><td>\$15.46</td><td>\$17.57</td><td>-</td><td>-</td><td>-</td></th1<>	Kitsap Regional Library	-	-	-	\$13.35	\$15.46	\$17.57	-	-	-
Spekane County Library District         \$8.95         \$9.85         \$11.19         \$14.75         \$16.20         \$18.44         \$8.95         \$9.85         \$11.19           Spokane Public Library         -         -         \$12.72         -         \$16.66         \$11.87         -         \$15.62           Tacoma Public Library         \$17.66         \$11.35         \$21.56         \$17.67         \$17.33         \$18.60         \$17.67         \$17.67         \$17.23         \$18.60         \$17.60         \$16.70         \$17.67         \$17.26         \$16.70         \$16.70         \$16.70         \$16.70         \$16.70         \$16.70         \$16.70         \$16.70         \$16.70         \$16.70         \$16.70         \$16.70         \$16.70         \$16.70         \$16.70         \$16.70 <td>Mid-Columbia Library District</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>\$12.23</td> <td>\$14.17</td> <td>\$16.10</td>	Mid-Columbia Library District	-	-	-	-	-	-	\$12.23	\$14.17	\$16.10
Spekane Public Library         ST 26         S 12.72         S 16.86         S 11.87         S 15.62           Tacoma Public Library         ST 26         S 19.51         S 21.55         S 18.64         S 20.49         S 12.66         S 11.87         S 11	North Central Regional Library	-	-	-	-	-	-	-	-	-
Tacoma Public Library         \$17.66         \$19.51         \$21.55         \$18.54         \$20.49         \$22.64         \$17.66         \$19.51         \$21.55           Whatom County Library System         \$12.06         \$13.35         \$14.61         \$15.48         \$17.13         \$18.78         .	Spokane County Library District	\$8.95	\$9.85	\$11.19	\$14.75	\$16.23	\$18.44	\$8.95	\$9.85	\$11.19
Whatcom County Library System Yakima Valley Regional Library         \$12.08         \$13.35         \$14.61         \$15.48         \$17.13         \$18.78         -         -         -         5         510.00         \$11.92         \$13.61           Average         \$12.89         \$14.28         \$15.78         \$14.97         \$17.33         \$18.82         \$12.84         \$13.61           Bellingtam Public Library         -	Spokane Public Library	-	-	-	\$12.72	-	\$16.66	\$11.87	-	\$15.62
Yakima Valley Regional Library         I <th< td=""><td></td><td>\$17.66</td><td>\$19.51</td><td>\$21.55</td><td>\$18.54</td><td>\$20.49</td><td>\$22.64</td><td>\$17.66</td><td>\$19.51</td><td>\$21.55</td></th<>		\$17.66	\$19.51	\$21.55	\$18.54	\$20.49	\$22.64	\$17.66	\$19.51	\$21.55
Average\$12.89\$14.24\$15.78\$14.97\$17.33\$18.82\$12.14\$13.86\$15.7625,011-100,000Bellingham Public Library <td></td> <td>\$12.06</td> <td>\$13.35</td> <td>\$14.61</td> <td>\$15.48</td> <td>\$17.13</td> <td>\$18.78</td> <td></td> <td></td> <td></td>		\$12.06	\$13.35	\$14.61	\$15.48	\$17.13	\$18.78			
25,001 - 100,000         Bellingham Public Library       -<	Yakima Valley Regional Library		-	-		-			\$11.92	
Bellingham Public Library         - <td>Average</td> <td>\$12.89</td> <td>\$14.24</td> <td>\$15.78</td> <td>\$14.97</td> <td>\$17.33</td> <td>\$18.82</td> <td>\$12.14</td> <td>\$13.86</td> <td>\$15.61</td>	Average	\$12.89	\$14.24	\$15.78	\$14.97	\$17.33	\$18.82	\$12.14	\$13.86	\$15.61
Everent Public Library         ·	25,001 - 100,000									
Longview Public Library       - <td>Bellingham Public Library</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td>	Bellingham Public Library	-	-	-	-	-	-	-	-	-
Munt Vernon City Library         -         -         \$11.67         \$12.47         \$13.26         -         -           North Olympic Library System         -         -         \$11.29         -         \$14.80         -         -           Puyallup Public Library         \$16.00         \$17.00         \$19.00         -	Everett Public Library	-	-	-	-	-	-	-	-	-
North Olympic Library System         -         -         \$11.29         -         \$14.80         -         -           Puyallup Public Library         \$16.00         \$17.00         \$19.00         -	Longview Public Library	-	-	-	-	-	-	-	-	-
Puyallup Public Library         1 <th1< th="">         1         1         1</th1<>	Mount Vernon City Library	-	-	-	\$11.67	\$12.47	\$13.26	-	-	-
Renton Public Library         \$16.00         \$17.00         \$19.00         -		-	-	-	\$11.29	-	\$14.80	-	-	-
Richland Public Library\$13.47\$16.84\$20.20 </td <td></td> <td></td> <td></td> <td></td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td>					-	-	-	-	-	-
Stevens County Rural Library District <td></td> <td></td> <td></td> <td></td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td>					-	-	-	-	-	-
Walla Public Library	-		•							
Average\$14.73\$16.92\$19.60\$11.48\$12.47\$14.03n/an/an/a5.001Anacortes Public LibraryAnacortes Public LibraryBurlington Public LibraryConse Public Library						-				
Job 1 - 25,000         Anacortes Public Library       - <td></td> <td></td> <td></td> <td></td> <td></td> <td>-</td> <td></td> <td></td> <td></td> <td></td>						-				
Anacortes Public Library       - </th <th>Average</th> <th>\$14.73</th> <th>\$16.92</th> <th>\$19.60</th> <th>\$11.48</th> <th>\$12.4<i>1</i></th> <th>\$14.03</th> <th>n/a</th> <th>n/a</th> <th>n/a</th>	Average	\$14.73	\$16.92	\$19.60	\$11.48	\$12.4 <i>1</i>	\$14.03	n/a	n/a	n/a
Asotin County Library										
Burlington Public Library	•	-	-	-	-	-	-	-	-	-
Camas Public Library-\$14.34\$17.13Colville Public Library		-	-	-	-	-	-	-	-	-
Colville Public Library <t< td=""><td>· ·</td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td></t<>	· ·	-	-	-	-	-	-	-	-	-
Ellensburg Public Library\$13.54		-	-	-		-	\$17.13	-	-	-
Enumclaw Public Library <t< td=""><td></td><td>-</td><td>-</td><td>-</td><td></td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td></t<>		-	-	-		-	-	-	-	-
Grandview (Bleyhl Community) Library <td></td> <td>-</td> <td>-</td> <td>-</td> <td>φ13.J<del>4</del></td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td>		-	-	-	φ13.J <del>4</del>	-	-	-	-	-
Jefferson County Rural Library District<		_	-	_	-	_	_	_	_	_
Kelso Public Library		-	-	_	-	-	-	-	-	-
Pend Oreille County Library District <td></td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td>		-	-	-	-	-	-	-	-	-
Port Townsend Public Library </td <td>,</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td>	,	-	-	-	-	-	-	-	-	-
Pullman (Neill) Public Library		-	-	-	-	-	-	-	-	-
San Juan Island Library District <th< td=""><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td></th<>	-	-	-	-	-	-	-	-	-	-
Sedro-Woolley Public Library       - <td< td=""><td></td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td></td<>		-	-	-	-	-	-	-	-	-
Walla Walla County Library District     -     -     -     -     -     -     -     -       Whitman County Library     -     -     -     -     -     -     -     -	-	-	-	-	-	-	-	-	-	-
		-	-	-	-	-	-	-	-	-
Average n/a n/a n/a \$13.94 n/a \$17.13 n/a n/a n/a	Whitman County Library	-	-	-	-	-	-	-	-	-
	Average	n/a	n/a	n/a	\$13.94	n/a	\$17.13	n/a	n/a	n/a

	Secretary			Accour	nting Tecl	hnician	Account Clerk		
Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
5,000 & under with certified librarian									
LaConner Regional Library	-	-	-	-	-	-	-	-	-
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-	-	-	-	-
Average	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
5,000 & under without certified librarian									
Castle Rock Public Library	-	-	-	-	-	-	-	-	-
Cathlamet Public (Blanche Bradley) Library	-	-	-	-	-	-	-	-	-
Chewelah Public Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Concrete Public Library	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
Dayton Memorial Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Kettle Falls Public Library	-	-	-	-	-	-	-	-	-
Kittitas Public Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby Memorial) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	-
Average	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Overall Averages	\$13.87	\$15.80	\$18.20	\$14.75	\$17.58	\$19.45	\$12.45	\$14.30	\$16.10

	Perso	onnel Spe	cialist	Pers	onnel An	alyst	Computer Operator			
Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.	
Over 250,000										
Fort Vancouver Regional Library	\$15.40	-	\$22.97	-	-	-	\$14.30	-	\$21.33	
King County Library System	-	-	-	\$19.97	\$21.97	\$23.96	\$15.24	\$16.76	\$18.28	
Pierce County Library System	\$15.18	\$17.60	\$20.40	-	-	-	\$13.78	\$15.98	\$18.52	
Seattle Public Library	\$18.59	\$20.49	\$22.59	\$24.84	\$27.36	\$30.15	\$17.17	\$18.93	\$20.87	
Sno-Isle Regional Library	\$17.39	\$20.69	\$23.91	\$19.49	\$23.14	\$26.80	\$17.39	\$20.69	\$23.91	
Timberland Regional Library	\$15.80	\$18.32	\$21.23	-	-	-	\$16.76	\$18.87	\$22.53	
Average	\$16.47	\$19.27	\$22.22	\$21.43	\$24.16	\$26.97	\$15.77	\$18.25	\$20.91	
100,001 - 250,000										
Kitsap Regional Library	-	-	-	-	-	-	-	-	-	
Mid-Columbia Library District	-	-	-	-	-	-	\$10.96	\$12.70	\$14.42	
North Central Regional Library	-	-	-	-	-	-	\$15.81	\$18.50	\$22.49	
Spokane County Library District	-	-	-	-	-	-	\$18.42	\$20.26	\$23.02	
Spokane Public Library	-	-	-	-	-	-	\$11.87	-	\$15.62	
Tacoma Public Library	-	-	-	-	-	-	\$16.28	\$18.03	\$19.94	
Whatcom County Library System	-	-	-	-	-	-	-	-	-	
Yakima Valley Regional Library	-	-	-	-	-	-	\$12.88	\$15.35	\$17.52	
Average	n/a	n/a	n/a	n/a	n/a	n/a	\$14.37	\$16.97	\$18.84	
25,001 - 100,000										
Bellingham Public Library	-	-	-	-	-	-	-	-	-	
Everett Public Library	-	-	-	-	-	-	\$18.15	\$20.04	\$22.09	
Longview Public Library	-	-	-	-	-	-	-	-	-	
Mount Vernon City Library	-	-	-	-	-	-	-	-	-	
North Olympic Library System	-	-	-	-	-	-	-	-	-	
Puyallup Public Library	-	-	-	-	-	-	-	-	-	
Renton Public Library	-	-	-	-	-	-	-	-	-	
Richland Public Library	-	-	-	-	-	-	-	-	-	
Stevens County Rural Library District	-	-	-	-	-	-	-	-	-	
Walla Walla Public Library	-	-	-	-	-	-	-	-	-	
Average	n/a	n/a	n/a	n/a	n/a	n/a	\$18.15	\$20.04	\$22.09	
5,001 - 25,000										
Anacortes Public Library	-	-	-	-	-	-	-	-	-	
Asotin County Library	-	-	-	-	-	-	-	-	-	
Burlington Public Library	-	-	-	-	-	-	-	-	-	
Camas Public Library	-	-	-	-	-	-	-	-	-	
Colville Public Library	-	-	-	-	-	-	-	-	-	
Ellensburg Public Library	-	-	-	-	-	-	-	-	-	
Enumclaw Public Library	-	-	-	-	-	-	-	-	-	
Grandview (Bleyhl Community) Library	-	-	-	-	-	-	-	-	-	
Jefferson County Rural Library District	-	-	-	-	-	-	-	-	-	
Kelso Public Library	-	-	-	-	-	-	-	-	-	
Pend Oreille County Library District	-	-	-	-	-	-	-	-	-	
Port Townsend Public Library	-	-	-	-	-	-	-	-	-	
Pullman (Neill) Public Library	-	-	-	-	-	-	-	-	-	
San Juan Island Library District	-	-	-	-	-	-	-	-	-	
Sedro-Woolley Public Library	-	-	-	-	-	-	-	-	-	
Walla Walla County Library District	-	-	-	-	-	-	-	-	-	
Whitman County Library	-	-	-	-	-	-	-	-	-	
Average	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	

	Perso	onnel Spe	cialist	Pers	onnel An	alyst	Com	puter Ope	erator
Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
5,000 & under with certified librarian									
LaConner Regional Library	-	-	-	-	-	-	-	-	-
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-	-	-	-	-
Average	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
5,000 & under without certified librarian									
Castle Rock Public Library	-	-	-	-	-	-	-	-	-
Cathlamet Public (Blanche Bradley) Library	-	-	-	-	-	-	-	-	-
Chewelah Public Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Concrete Public Library	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
Dayton Memorial Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Kettle Falls Public Library	-	-	-	-	-	-	-	-	-
Kittitas Public Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby Memorial) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	-
Average	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Overall Averages	\$16.47	\$19.27	\$22.22	\$21.43	\$24.16	\$26.97	\$15.31	\$17.83	\$20.04

Table 20 (continued)

**Collection Development Coordinator** 

**Computer Information Professional** 

Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.
Over 250,000						
Fort Vancouver Regional Library	\$23.43	-	\$34.96	\$16.18	-	\$24.13
King County Library System	\$29.97	\$32.97	\$35.97	\$29.98	\$32.97	\$35.97
Pierce County Library System	\$23.55	\$27.31	\$31.66	\$16.73	\$19.39	\$22.48
Seattle Public Library	\$32.66	\$40.83	\$49.00	\$24.02	\$26.49	\$29.20
Sno-Isle Regional Library	\$27.46	\$32.61	\$37.76	\$34.51	\$40.98	\$47.45
Timberland Regional Library	\$26.12	\$30.28	\$35.10	\$18.32	\$21.23	\$24.62
Average	\$27.20	\$32.80	\$37.41	\$23.29	\$28.21	\$30.64
100,001 - 250,000						
Kitsap Regional Library	\$16.59	\$19.21	\$21.83	\$17.94	\$20.78	\$23.61
Mid-Columbia Library District	-	-	-	\$14.80	\$17.16	\$19.49
North Central Regional Library	_	-	-	-	-	-
Spokane County Library District	\$19.89	\$21.88	\$24.86	\$21.51	\$23.65	\$26.88
Spokane Public Library	-	-	-	\$18.02	-	\$22.36
Tacoma Public Library	_	-	-	-	-	-
Whatcom County Library System	\$18.06	\$19.99	\$21.92	-	-	-
Yakima Valley Regional Library	\$16.54	\$19.73	\$22.51	\$16.54	\$19.73	\$22.51
Average	\$17.77	\$20.20	\$22.78	\$17.76	\$20.33	\$22.97
25,001 - 100,000						
Bellingham Public Library	_	-	_	\$20.36	\$22.25	\$24.32
Everett Public Library	-	-	-	\$22.09	\$22.25 \$24.35	\$24.32 \$26.86
Longview Public Library	\$16.32	\$19.03	\$22.03	ψ <b>22.</b> 05	ψ <b>2</b> 4.33	φ20.00
Mount Vernon City Library	φ10.5z	-	φ <u>2</u> 2.05	-	-	-
North Olympic Library System	\$16.77	-	\$23.72	-		_
Puyallup Public Library	φ10.77 -	-	φ23.72 -	-	-	-
Renton Public Library	-	-	-	-	-	-
Richland Public Library	_	-	-	-	-	-
Stevens County Rural Library District	_	-	_	-	-	_
Walla Walla Public Library	_	_	_	_		
_	\$16.55	\$19.03	\$22.88	\$21.23	\$23.30	\$25.59
Average	\$10.55	<b>\$19.03</b>	φ22.00	<b>φ21.25</b>	<b>#23.30</b>	ąz5.59
5,001 - 25,000						
Anacortes Public Library	-	-	-	-	-	-
Asotin County Library	-	-	-	-	-	-
Burlington Public Library	-	-	-	-	-	-
Camas Public Library	-	-	-	-	-	-
Colville Public Library	-	-	-	-	-	-
Ellensburg Public Library	-	-	-	-	-	-
Enumclaw Public Library	-	-	-	-	-	-
Grandview (Bleyhl Community) Library	-	-	-	-	-	-
Jefferson County Rural Library District	-	-	-	-	-	-
Kelso Public Library	-	-	-	-	-	-
Pend Oreille County Library District	-	-	-	-	-	-
Port Townsend Public Library	-	-	-	-	-	-
Pullman (Neill) Public Library	-	-	-	-	-	-
San Juan Island Library District	-	-	-	\$19.38	\$21.50	\$23.83
Sedro-Woolley Public Library	-	-	-	-	-	-
Walla Walla County Library District	-	-	-	\$10.00	-	\$16.83
Whitman County Library	-	-	-	\$15.00	-	\$25.00
Average	n/a	n/a	n/a	\$14.79	\$21.50	\$21.89

#### Table 20 (continued)

**Collection Development Coordinator** 

**Computer Information Professional** 

Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.
5,000 & under with certified librarian						
LaConner Regional Library	-	-	-	-	-	-
Lopez Island Library District	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-
Orcas Island Library District	-	-	-	\$16.49	\$18.04	\$20.88
Average	n/a	n/a	n/a	\$16.49	\$18.04	\$20.88
5,000 & under without certified librarian						
Castle Rock Public Library	-	-	-	-	-	-
Cathlamet Public (Blanche Bradley) Library	-	-	-	-	-	-
Chewelah Public Library	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-
Concrete Public Library	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-
Dayton Memorial Library	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-
Kettle Falls Public Library	-	-	-	-	-	-
Kittitas Public Library	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-
Pomeroy (Denny Ashby Memorial) Library	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-
Average	n/a	n/a	n/a	n/a	n/a	n/a
Overall Averages	\$22.28	\$26.38	\$30.11	\$19.52	\$23.73	\$25.67