	M	LS Direct	or	Non	MLS Dire	ector		st. Directo	
Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	ement Se Med.	ervices Max.
	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	mea.	Wax.	141111.	wica.	Wax.	141111.	wicu.	Wax.
Over 250,000									
Fort Vancouver Regional Library District	\$55.39	-	\$55.39	-	-	-	\$30.23	\$35.94	\$45.09
King County Library System	\$67.86	\$67.86	\$67.86	-	-	-	-	-	-
Pierce County Library System	\$55.29	-	-	-	-	-	-	-	- 0====
Seattle Public Library	\$53.34	\$66.68	\$80.02	-	-	-	\$37.03	\$46.28	\$55.5
Sno-Isle Libraries	-	- \$47.11	\$57.80	-	-	-	\$36.37	-	\$50.0
Timberland Regional Library Average	\$57.97	\$47.11 \$60.55	\$65.2 7	-	-	-	\$34.54	\$41.11	\$50.2
Average	ψ51.51	ψ00.55	ψ03.27	_		_	ψυ-ιυ-	Ψ-1.11	Ψ50.2
100,001 - 250,000									
Kitsap Regional Library	\$24.02	\$57.00	\$48.04	-	-	-	\$26.12	\$30.25	\$34.3
Mid-Columbia Library District	-	-	\$34.62	-	-	-	-	-	-
North Central Regional Library	\$38.21	\$44.71	\$54.39	-	-	-	\$32.67	\$38.21	\$46.5
Spokane County Library District	\$39.23	\$43.16	\$49.04	-	-	-	\$26.20	\$28.82	\$32.7
Spokane Public Library	\$48.20	-	-	-	-	-	-	-	-
Tacoma Public Library	\$40.12	\$44.47	\$49.25	-	-	-	-	-	-
Whatcom County Library System	\$31.44	\$40.87	\$47.16	-	-	-	-	-	-
Yakima Valley Regional Library	\$45.67	-	\$46.67	-	-	-	-	-	-
Average	\$38.13	\$46.04	\$47.02	-	-	-	\$28.33	\$32.43	\$37.8
25,001 - 100,000									
Bellingham Public Library	\$36.00	\$40.10	_	_	_	_	\$26.63	\$31.59	\$32.3
Everett Public Library	\$40.56	\$46.29	\$52.83	_	_	_	Ψ20.00 -	φοτ.σσ -	Ψ02.0
Longview Public Library	\$25.81	\$30.10	\$34.85	_	_	-	_	_	_
Mount Vernon City Library	-	\$25.29	-	_	_	-	\$16.75	\$18.55	\$20.5
North Olympic Library System	\$23.74	-	\$34.40	_	_	_	\$18.54	-	\$26.8
Pullman (Neill) Public Library	\$23.86	\$26.34	\$29.06	-	_	-	-	_	-
Puyallup Public Library	-	-	-	-	_	-	-	-	_
Renton Public Library	\$37.00	\$40.00	\$45.00	-	_	-	\$25.00	\$28.00	\$32.0
Richland Public Library	\$25.60	\$32.00	\$38.41	-	-	-	-	-	
Stevens County Rural Library District	\$25.20	-	-	-	_	-	-	-	_
Walla Walla Public Library	\$29.87	\$34.00	\$38.12	-	-	-	-	-	-
Average	\$29.74	\$34.27	\$38.95	-	-	-	\$21.73	\$26.05	\$27.9
5.004 .25.000									
5,001 - 25,000 Anacortes Public Library	-	_	\$29.56	_	_	-			
Asotin County Library	-	\$27.16	Ψ23.30 -	_	_	_	_	_	_
Burlington Public Library	\$24.58	Ψ27.10	\$27.14	\$24.00	\$25.00	\$26.00	_	_	_
Camas Public Library	\$30.93	-	\$36.93	φ24.00	φ <u>2</u> 0.00	φ <u>2</u> 0.00	-	_	_
Chewelah Public Library	-	_	-	\$10.39	_	_	-	_	_
Ellensburg Public Library	\$27.82	\$31.52	\$33.99	φ10.00 -	_	-	_	-	_
Enumclaw Public Library	-	-	-	-	_	-	-	-	_
Grandview (Bleyhl Community) Library	\$15.08	-	\$22.62	-	-	-	-	-	_
lefferson County Rural Library District	-	\$29.80	-	-	-	-	-	-	-
Kelso Public Library	-	-	-	-	\$30.87	-	-	-	-
aConner Regional Library	\$16.39	-	\$16.39	-	-	-	-	-	_
Pend Oreille County Library District	\$23.10	\$24.03	\$25.00	-	-	-	-	-	_
Port Townsend Public Library	\$22.70	\$25.54	\$29.88	-	-	-	-	-	-
San Juan Island Library District	\$29.60	\$30.04	\$33.29	-	-	-	-	-	-
Sedro-Woolley Public Library	\$23.91	-	-	-	-	-	-	-	-
	\$23.91 -	-	- \$27.60	-	-	- \$27.60	-	-	-
Sedro-Woolley Public Library Walla Walla County Library District Whitman County Library	\$23.91 - -		\$27.60 -	- - \$16.00	- - -	\$27.60 \$20.70	- - -	- - -	-

2004 Salaries Table 20

Public Libraries	М	LS Direct	or	Non	MLS Dire	ector		st. Directo ement Se	
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
5,000 & under with certified librarian									
Lopez Island Library District	\$17.87	-	\$22.08	-	-	-	-	-	-
Ocean Shores Public Library	\$25.90	\$25.90	\$25.90	-	-	-	-	-	-
Orcas Island Library District	\$28.69	-	\$33.98	-	-	-	-	-	-
Average	\$24.15	\$25.90	\$27.32	-	-	-	-	-	-
5,000 & under without certified librarian									
Castle Rock Public Library	-	-	-	\$10.17	\$10.17	\$10.17	-	-	-
Cathlamet (Blanche Bradley) Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	\$10.25	\$10.25	\$10.25	-	-	-
Concrete Public Library	-	-	-	\$7.75	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	\$8.50	-	-	-
Dayton Memorial Library	-	-	-	-	-	\$13.43	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	\$10.00	-	-	-
Kettle Falls Public Library	-	-	-	-	-	\$11.00	-	-	-
Kittitas Public Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	\$11.00	-	-	-
Reardan Memorial Library	-	-	-	\$7.39	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	\$9.00	-	-	-	-
Roy City Library	-	-	-	-	\$9.04	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	\$10.50	\$10.50	\$10.50	-	-	-
Average	-	-	-	\$9.21	\$9.79	\$10.61	-	-	-
Overall Averages	\$32.91	\$38.26	\$39.59	\$12.06	\$14.98	\$14.47	\$27.55	\$32.21	\$37.6

Public Libraries		tant Direc blic Servi		Pers	Personnel Director			Main Branch Manager		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max	
Over 250,000										
Fort Vancouver Regional Library District	\$30.23	\$35.94	\$45.09	-	-	-	\$26.71	\$33.28	\$39.8	
King County Library System	\$40.86	\$44.95	\$49.04	\$38.19	\$42.01	\$45.83	\$35.69	\$39.26	\$42.8	
Pierce County Library System	\$32.89	\$38.15	\$44.22	\$25.76	\$29.86	\$34.61	-	-	_	
Seattle Public Library	\$37.03	\$46.28	\$55.55	\$37.03	\$46.28	\$55.55	\$37.03	\$46.28	\$55.5	
Sno-Isle Libraries	\$38.55	-	\$53.02	\$32.43	-	\$44.61	-	-	-	
Timberland Regional Library	\$34.42	\$39.90	\$46.26	\$25.61	\$29.69	\$34.42	_	-	_	
Average	\$35.66	\$41.04	\$48.86	\$31.80	\$36.96	\$43.00	\$33.14	\$39.61	\$46.0	
100,001 - 250,000										
Kitsap Regional Library	\$26.12	\$30.25	\$34.37	\$26.12	\$30.25	\$34.37	\$20.74	\$24.02	\$27.2	
Mid-Columbia Library District	\$26.29	\$31.39	\$34.61	\$22.87	\$27.31	\$30.11	-	-	-	
North Central Regional Library	\$32.67	\$38.21	\$46.50	\$25.80	\$30.19	\$36.74	-	-	-	
Spokane County Library District	-	-	-	\$26.20	\$28.82	\$32.76	-	-	-	
Spokane Public Library	-	-	-	\$23.69	-	\$29.45	\$24.96	-	\$31.2	
Tacoma Public Library	_	-	-	-	_	-	\$31.46	\$34.74	\$38.	
Whatcom County Library System	\$23.71	\$30.25	\$36.74	_	_	_	-	-	φοσ -	
Yakima Valley Regional Library	\$28.37	\$33.83	\$38.60	_	-	-	\$19.62	\$23.40	\$26.7	
	\$27.43	\$32.79	\$38.16	\$24.94	\$29.14	\$32.69	\$24.20	\$27.39	\$30.	
Average	Ψ21.43	Ψ32.73	φ30.10	Ψ24.34	Ψ23.14	\$32.03	Ψ24.20	Ψ21.33	φ50.	
25,001 - 100,000										
Bellingham Public Library	-	-	-	-	-	-	-	-	-	
Everett Public Library	\$28.15	\$31.65	\$36.62	-	-	-	-	-	_	
Longview Public Library	-	-	-	-	-	-	-	-	_	
Mount Vernon City Library	-	_	-	_	-	_	_	_	_	
North Olympic Library System	\$18.54	_	\$26.86	\$19.49	-	\$28.22	\$18.54	_	\$26.	
Pullman (Neill) Public Library	-	_	-	-	_	-	-	_	ψ _ 0.	
		_				_			_	
Puyallup Public Library	-	-	-	-	-	-	-	-		
Renton Public Library	-	-	-	-	-	-	-	-	-	
Richland Public Library	-	-	-	-	-	-	<u>-</u>	-	-	
Stevens County Rural Library District	-	-	-	-	-	-	\$16.94	\$17.97	\$19.0	
Walla Walla Public Library	-	-	-	-	-	-	-	-	-	
Average	\$23.35	\$31.65	\$31.74	\$19.49	-	\$28.22	\$17.74	\$17.97	\$23.	
5,001 - 25,000										
Anacortes Public Library	-	-	-	-	-	-	-	-	-	
Asotin County Library	-	-	-	-	-	-	-	-	-	
Burlington Public Library	-	-	-	-	-	-	-	-	_	
Camas Public Library	\$24.42	-	\$29.15	-	-	-	-	-	_	
Chewelah Public Library	· <u>-</u>	_	· -	_	-	_	_	_	_	
Ellensburg Public Library	_	_	_	_	_	_	_	_	_	
Enumclaw Public Library	-	_	_	_	_	_	_	_	_	
Grandview (Bleyhl Community) Library	-	-	_	_	-	-	- -	-	-	
	-	¢2F 24	-	-	-	-	-	-	-	
Jefferson County Rural Library District	-	\$25.31	-	-	-	-	-	-	-	
Koloo Dublio Libron	-	-	-	-	-	-	-	-	-	
•		-	-	-	-	-	-	-	-	
Kelso Public Library LaConner Regional Library	-								_	
LaConner Regional Library Pend Oreille County Library District	-	-	-	-	-	-	-	-		
LaConner Regional Library Pend Oreille County Library District Port Townsend Public Library	- - -	-	-	-	-	-	-	-	-	
LaConner Regional Library Pend Oreille County Library District	- - -	- - -	-	- - -	- - -	- - -	- - -	- - -	-	
LaConner Regional Library Pend Oreille County Library District Port Townsend Public Library	- - - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	-	
LaConner Regional Library Pend Oreille County Library District Port Townsend Public Library San Juan Island Library District	- - - -	- - - -	- - - -	- - - -	- - -	- - - -	- - - -	- - - -	-	
LaConner Regional Library Pend Oreille County Library District Port Townsend Public Library San Juan Island Library District Sedro-Woolley Public Library	- - - - - - \$11.00	- - - -	- - - - \$16.40	- - - -	- - - -	- - - -	- - - - -	- - - -	- - - -	

Public Libraries		ant Direc olic Servic		Pers	onnel Dir	ector	Main	Branch M	lanager
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
5,000 & under with certified librarian									
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-	-	-	-	-
Average	-	-	-	-	-	-	-	-	-
5,000 & under without certified librarian									
Castle Rock Public Library	-	-	-	-	-	-	-	-	-
Cathlamet (Blanche Bradley) Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	_	-	-	-	-	-
Concrete Public Library	-	-	-	_	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
Dayton Memorial Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Kettle Falls Public Library	-	-	-	-	-	-	-	-	-
Kittitas Public Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	-
Average	-	-	-	-	-	-	-	-	-
Overall Averages	\$28.88	\$35.51	\$39.54	\$27.56	\$33.05	\$36.97	\$25.74	\$31.28	\$34.26

Public Libraries	Auto	mated Sys Manager			iging Libr nall Bran		Managing Librarian Medium Branch		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max
Over 250,000									
Fort Vancouver Regional Library District	\$24.81	\$29.49	\$37.00	-	-	-	\$19.86	\$23.60	\$29.6
King County Library System	\$40.86	\$44.95	\$49.04	\$29.13	\$32.05	\$34.96	\$31.18	\$34.30	\$37.4
Pierce County Library System	\$24.53	\$28.44	\$32.98	-	-	-	-	-	-
Seattle Public Library	\$44.46	\$55.57	\$66.68	-	-	-	\$26.37	\$29.02	\$32.0
Sno-Isle Libraries	\$28.94	\$36.16	\$39.79	\$20.54	\$25.68	\$28.24	\$23.03	\$28.78	\$31.6
Timberland Regional Library	\$27.17	\$31.50	\$36.52	\$17.96	\$20.82	\$24.14	\$20.82	\$24.14	\$27.9
Average	\$31.80	\$37.69	\$43.67	\$22.54	\$26.18	\$29.11	\$24.25	\$27.97	\$31.7
100,001 - 250,000									
Kitsap Regional Library	\$26.12	\$30.25	\$34.37	-	-	-	\$17.78	\$20.59	\$23.3
Mid-Columbia Library District	\$19.89	\$23.75	\$26.18	-	-	-	\$19.89	\$23.75	\$26.
North Central Regional Library	-	-	-	\$9.69	\$11.34	\$13.78	-	-	-
Spokane County Library District	\$26.20	\$28.82	\$32.76	-	-	-	-	-	-
Spokane Public Library	\$24.96	-	\$31.24	\$20.82	-	\$25.91	\$20.82	-	\$25.9
Tacoma Public Library	\$31.46	\$34.74	\$38.38	\$25.85	\$28.56	\$31.56	\$25.85	\$28.56	\$31.
Whatcom County Library System	\$23.71	\$30.25	\$36.74	\$17.96	\$21.57	\$25.13	\$17.96	\$21.57	\$25.
Yakima Valley Regional Library	\$17.12	\$20.42	\$23.30	\$10.35	\$14.41	\$16.44	\$17.12	\$20.42	\$23.
Average	\$24.21	\$28.04	\$31.85	\$16.93	\$18.97	\$22.56	\$19.90	\$22.98	\$25.
25,001 - 100,000									
Bellingham Public Library	_	_	_	_	_	_	_	_	_
Everett Public Library	_	_	_	_	_	_	_	_	_
Longview Public Library	\$19.82	\$23.11	\$26.75	_	_	_	_	_	_
Mount Vernon City Library	ψ10.0 <u>2</u>	φ <u>ε</u> σ.11	-	_	_	_	_	_	_
North Olympic Library System	\$16.01	_	\$22.59	\$13.13	_	\$18.09	_	_	_
Pullman (Neill) Public Library	\$17.76	\$19.58	\$21.60	-	_	-	_	_	_
Puyallup Public Library	-	-	-	_	_	_	_	_	_
Renton Public Library	-	_	-	_	_	_	_	_	_
Richland Public Library	-	-	-	-	-	-	_	-	_
Stevens County Rural Library District	\$16.94	\$17.97	\$19.64	-	-	_	_	-	_
Walla Walla Public Library	-	-	-	-	-	-	_	-	_
Average	\$17.63	\$20.22	\$22.65	\$13.13	-	\$18.09	-	-	-
5,001 - 25,000									
Anacortes Public Library	_	-	-	-	_	_	-	-	_
Asotin County Library	-	-	-	-	-	_	_	-	_
Burlington Public Library	\$16.27	-	\$17.96	-	-	-	_	-	_
Camas Public Library	-	-	-	-	-	_	_	-	_
Chewelah Public Library	-	-	-	-	-	-	_	-	_
Ellensburg Public Library	-	-	-	-	-	-	_	-	_
Enumclaw Public Library	-	-	-	-	-	-	-	-	_
Grandview (Bleyhl Community) Library	-	-	-	-	-	-	-	-	-
Jefferson County Rural Library District	-	-	-	-	-	-	-	-	-
Kelso Public Library	-	-	-	-	-	-	-	-	-
LaConner Regional Library	-	-	-	-	-	-	-	-	-
Pend Oreille County Library District	\$12.61	\$13.36	\$14.16	\$12.07	\$12.80	\$13.56	-	-	-
Port Townsend Public Library	-	-	-	-	-	-	-	-	-
San Juan Island Library District	-	-	-	-	-	-	-	-	-
Sedro-Woolley Public Library	-	-	-	-	-	-	-	-	-
Walla Walla County Library District	-	-	\$18.75	-	-	\$12.50	-	-	-
Whitman County Library	-	-	-	\$9.00	-	\$10.53	-	-	-
Timenan ooung Elorary									

Public Libraries	Automated Systems Managing Librarian Managing Librarian Manager Small Branch Medium Branch								
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
5,000 & under with certified librarian									
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-	-	-	-	-
Average	-	-	-	-	-	-	-	-	-
5,000 & under without certified librarian									
Castle Rock Public Library	-	-	-	-	-	-	-	-	-
Cathlamet (Blanche Bradley) Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Concrete Public Library	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
Dayton Memorial Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Kettle Falls Public Library	-	-	-	-	-	-	-	-	-
Kittitas Public Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	-
Average	-	-	-	-	-	-	-	-	-
Overall Averages	\$24.19	\$29.27	\$31.32	\$16.95	\$20.90	\$21.24	\$21.88	\$25.47	\$28.5

Min. Med. Max. Min. Min. Med. Max. Min. Min. Med. Max. Min. Min. Med. Max. Min. Min. Med. Max. Min. Min. Min. Med. Max. Min.	Public Libraries	Managir	ng Libraria Branch	an Large		ng Librari rge Bran		Depa	rtment Ma	anager
Fort Vencouver Regional Library District \$20.87 \$24.80 \$31.12 \$21.92 \$20.06 \$32.00 \$23.61 \$28.07 \$35.2 \$36.07 \$35.2 \$36.07 \$35.2 \$36.00 \$32.00 \$33.36 \$38.00 \$36.00 \$35.30 \$38.00 \$36.00 \$32.00 \$33.36 \$38.00 \$36.00 \$35.30 \$38.00 \$30.30 \$38.30 \$38.00 \$30.00 \$33.30 \$38.00 \$30.00 \$33.30 \$38.00 \$30.00 \$33.30 \$38.00 \$30.00 \$33.30 \$38.00 \$30.00 \$33.30 \$38.00 \$30.00 \$30.00 \$33.30 \$38.00 \$30.00 \$32.40 \$32.70 \$33.30 \$38.00 \$30.00 \$32.40 \$32.70 \$33.70 \$32.7		Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
Same	Over 250,000									
Person County Library System	Fort Vancouver Regional Library District	\$20.87	\$24.80	\$31.12	\$21.92	\$26.06	\$32.69	\$23.61	\$28.07	\$35.22
Seattle Public Library S27,81 \$30,65 \$33,76 \$27,81 \$32,16 \$33,75 \$22,75 \$32,15 \$	King County Library System	\$33.36	\$36.69	\$40.03	\$33.36	\$36.69	\$40.03	\$33.36	\$36.69	\$40.03
Second Deliber Delib	Pierce County Library System	-	-	-	\$24.53	\$28.44	\$32.98	\$24.53	\$28.44	\$32.98
Section Sect	Seattle Public Library	\$27.81	\$30.65	\$33.76	\$27.81	\$32.16	\$33.76	\$29.75	\$32.75	\$36.10
Average \$2.99 \$30.00 \$34.02 \$2.6.67 \$31.11 \$35.13 \$2.6.02 \$30.05 \$34.2 \$30.00 \$34.02 \$30.00 \$34.02 \$30.00 \$34.00 \$30.00 \$34.00 \$30.00 \$34.00 \$30.00 \$34.00 \$30.00 \$34.00 \$30.00 \$34.00 \$30.00 \$34.00 \$30.00 \$34.00 \$30.00 \$30.00 \$34.00 \$30.00 \$	Sno-Isle Libraries	\$25.82	\$32.27	\$35.49	\$28.94	\$36.16	\$39.79	\$25.82	\$32.27	\$35.49
Stage Stag	Timberland Regional Library	\$22.09	\$25.61	\$29.69	\$23.44	\$27.17	\$31.50	\$19.06	\$22.09	\$25.6°
Stapp Regional Library S19.20 \$22.24 \$25.27 \$20.74 \$24.02 \$27.29 \$19.20 \$23.25 \$27.25 \$20.16 \$20	Average	\$25.99	\$30.00	\$34.02	\$26.67	\$31.11	\$35.13		\$30.05	\$34.2
Stapp Regional Library S19.20 \$22.24 \$25.27 \$20.74 \$24.02 \$27.29 \$19.20 \$23.25 \$27.25 \$20.16 \$20	100 004 350 000									
Mid-Columbia Library District \$19.89 \$23.75 \$26.18 \$19.89 \$23.75 \$26.18 \$19.89 \$23.75 \$26.18 \$19.89 \$23.75 \$26.18 \$19.89 \$20.75 \$26.20 \$28.82 \$32.76 \$28.92 \$31.53 \$22.40 \$28.92 \$31.53 \$22.40 \$28.92 \$31.53 \$22.40 \$28.92 \$31.77 \$20.42 \$22.33 \$22.40 \$28.92 \$31.53 \$22.40 \$28.92 \$31.77 \$20.42 \$22.30 \$22.40 \$28.92 \$32.30 \$22.40 \$28.92 \$32.30 \$22.40 \$28.92 \$32.30 \$29.36 \$29.3										
North Central Regional Library	Kitsap Regional Library	\$19.20		\$25.27	\$20.74	\$24.02	\$27.29	\$19.20	\$23.25	\$27.29
Spekane County Library District Spekane County Library District Spekane Public Library Spekane Public Library Spekane Public Library Spekane Spekane Spekane Public Library Spekane Spek	Mid-Columbia Library District	\$19.89	\$23.75	\$26.18	\$19.89	\$23.75	\$26.18	-	-	-
Spekane Public Library S21.90 S27.29 S27.29 S21.90 S27.97 S27	North Central Regional Library	-	-	-	-	-		-	-	-
Victor V	Spokane County Library District	-	-	-	\$26.20	\$28.82	\$32.76	\$26.20	\$28.82	\$32.7
Whatcom County Library System \$19.33 \$24.16 \$28.99 \$19.33 \$24.16 \$28.99 \$19.33 \$24.16 \$28.99 \$20.42 \$23.30	Spokane Public Library	\$21.90	-	\$27.29	-	-	-	\$21.90	-	\$27.9
Standar Valley Regional Library Standar	Tacoma Public Library	\$25.85	\$28.56	\$31.56	\$25.85	\$28.56	\$31.56	-	-	-
Average \$20.55 \$23.83 \$27.10 \$22.40 \$25.86 \$29.36 \$20.75 \$24.16 \$28.00 \$25.00 \$20.75 \$24.16 \$28.00 \$25.00 \$25.00 \$20.75 \$24.16 \$28.00 \$25.00 \$	Whatcom County Library System	\$19.33	\$24.16	\$28.99	\$19.33	\$24.16	\$28.99	\$19.33	\$24.16	\$28.9
Sellingham Public Library \$26.30 \$29.54 \$34.19 \$26.30 \$29.54 \$34.19 \$26.30 \$29.54 \$34.19 \$26.30 \$29.54 \$34.19 \$26.30 \$29.54 \$34.19 \$26.30 \$29.54 \$34.19 \$26.30 \$29.54 \$34.19 \$26.30 \$29.54 \$34.19 \$26.30 \$29.54 \$34.19 \$26.30 \$29.54 \$34.19 \$26.30 \$29.54 \$34.19 \$26.30 \$29.54 \$34.19 \$26.30 \$29.54 \$34.10 \$20.50	Yakima Valley Regional Library	\$17.12	\$20.42	\$23.30	-	-	-	\$17.12	\$20.42	\$23.3
Sellingham Public Library	Average	\$20.55	\$23.83	\$27.10	\$22.40	\$25.86	\$29.36	\$20.75	\$24.16	\$28.0
Sellingham Public Library	05.004 400.000									
Severett Public Library \$26.30 \$29.54 \$34.19 \$26.30 \$29.54 \$34.19								¢22.22	¢25.49	¢27.0
Signate Sign	-				-	-				
Mount Verron City Library	•	Φ20.30	Ф 29.04	Ф 34.19	-	-				
South Olympic Library System	· ·	-	-	-	-	-				
Pullman (Neill) Public Library Puyallup Public Library Renton Re		-	-	-	-	-				
Payallup Public Library Renton Rural Library District Renton Public Library Renton Public Library Renton Rural Library Rural Rural Library District Rural R		-	-	-	-	-				
Renton Public Library Richland Ri		-	-	-	-	-				\$21.6
Richland Public Library		-	-	-	-	-	-	-	-	-
Sevens County Rural Library District Walla Walla Public Library \$26.30 \$29.54 \$34.19 - \$22.83 \$25.90 \$29.15 \$4.001 - 25,000 Anacortes Public Library Asotin County Library Asotin County Library Burlington Public Library Bur	·	-	-	-	-	-	-	-		-
Average	Richland Public Library	-	-	-	-	-	-	\$21.17	\$26.46	\$31.7
Average \$26.30 \$29.54 \$34.19 \$21.03 \$25.03 \$27.75 5,001 - 25,000 Anacortes Public Library Asotin County Library Burlington Public Library Burl	Stevens County Rural Library District	-	-	-	-	-	-	-	-	-
Anacortes Public Library Asotin County Library Burlington Public Library Camas Public Library Chewelah	Walla Walla Public Library	-	-	-	-	-	-	\$22.83	\$25.99	\$29.1
Anacortes Public Library Asotin County Library Asotin County Library Burlington Public Library Camas Public Library Chewelah P	Average	\$26.30	\$29.54	\$34.19	-	-	-	\$21.03	\$25.03	\$27.7
Anacortes Public Library Asotin County Library Asotin County Library Burlington Public Library Camas Public Library Chewelah P	5 001 - 25 000									
Asotin County Library Burlington Public Library Camas Public Library Chewelah Public Library		_	_	_	_	_	_	_	_	_
Surlington Public Library	•									
Camas Public Library -		-	-	-	-	-	-	-	-	-
Chewelah Public Library Ellensburg Public Library Enumclaw Public Library Enum	-	-	-	-	-	-	-	-	-	-
Ellensburg Public Library Enumclaw Public Library Grandview (Bleyhl Community) Library Befferson County Rural Library District Celso Public Library Befferson Regional Library Befferson County Rural Library Befferson County Library Befferson Cou	•	-	-	-	-	-	-	-	-	-
Enumclaw Public Library Grandview (Bleyhl Community) Library Jefferson County Rural Library District Kelso Public Library Jaconner Regional Library Jend Oreille County Library District Jend Oreille County Library District Jend Oreille County Library Jend Oreille County	•	-	-	-	-	-	-	-	-	-
Carandview (Bleyhl Community) Library	· · · · · · · · · · · · · · · · · · ·	-	-	-	-	-	-	-	-	-
Selferson County Rural Library District	·	-	-	-	-	-	-	-	-	-
Kelso Public Library -	Grandview (Bleyhl Community) Library	-	-	-	-	-	-	-	-	-
LaConner Regional Library -<	Jefferson County Rural Library District	-	-	-	-	-	-	-	\$19.75	-
Pend Oreille County Library District	Kelso Public Library	-	-	-	-	-	-	-	-	-
Port Townsend Public Library \$16.00 \$18.00 \$21.0	LaConner Regional Library	-	-	-	-	-	-	-	-	-
San Juan Island Library District - - - - \$20.10 \$22.30 \$24.70 Sedro-Woolley Public Library -<	Pend Oreille County Library District	-	-	-	-	-	-	-	-	-
Sedro-Woolley Public Library	Port Townsend Public Library	-	-	-	-	-	-	\$16.00	\$18.00	\$21.0
Walla Walla County Library District -	San Juan Island Library District	-	-	-	-	-	-	\$20.10	\$22.30	\$24.7
Walla Walla County Library District -	Sedro-Woolley Public Library	-	-	-	-	-	-	-	-	-
Whitman County Library	Walla Walla County Library District	-	-	-	-	_	-	-	-	-
		-	-	_	-	_	-	_	_	_
Marana - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	Average	_	_	_	_	_	_	\$18.05	\$20.02	\$22.8

Public Libraries	Managin	g Libraria Branch	an Large		Managing Librarian Very Large Branch			Department Manager			
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.		
5,000 & under with certified librarian											
Lopez Island Library District	-	-	-	-	-	-	-	-	-		
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-		
Orcas Island Library District	-	-	-	-	-	-	-	-	-		
Average	-	-	-	-	-	-	-	-	-		
5,000 & under without certified librarian											
Castle Rock Public Library	-	-	-	-	-	-	-	-	-		
Cathlamet (Blanche Bradley) Library	-	-	-	-	-	-	-	-	-		
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-		
Concrete Public Library	-	-	-	-	-	-	-	-	-		
Davenport Public Library	-	-	-	-	-	-	-	-	-		
Dayton Memorial Library	-	-	-	-	-	-	-	-	-		
Harrington Public Library	-	-	-	-	-	-	-	-	-		
Kalama Public Library	-	-	-	-	-	-	-	-	-		
Kettle Falls Public Library	-	-	-	-	-	-	-	-	-		
Kittitas Public Library	-	-	-	-	-	-	-	-	-		
Odessa Public Library	-	-	-	-	-	-	-	-	-		
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-		
Reardan Memorial Library	-	-	-	-	-	-	-	-	-		
Ritzville Public Library	-	-	-	-	-	-	-	-	-		
Roslyn Public Library	-	-	-	-	-	-	-	-	-		
Roy City Library	-	-	-	-	-	-	-	-	-		
Sprague Public Library	-	-	-	-	-	-	-	-	-		
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-		
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	-		
Average	-	-	-	-	-	-	-	-	-		
Overall Averages	\$23.30	\$27.15	\$30.57	\$24.73	\$28.73	\$32.50	\$22.16	\$25.64	\$29.27		

Min. Med. Max. Min. Med. Min. Min. Med. Min. Min. Med. Min.	Public Libraries		Librarian	1	I	_ibrarian	2	•	ervisory Li Associate	•
For Mancacouer Regional Library District \$16.30 \$19.38 \$24.31 \$17.19 \$20.35 \$25.54 \$11.06 \$18.60 \$23.14 \$10.00 \$22.00 \$23.00 \$25.0	T dollo Elbrarios	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
King County Library System \$24.47 \$26.91 \$29.96 \$39.96 \$26.18 \$28.80 \$31.42 \$22.20 \$24.55 \$28.65 \$31.92 \$10.00 \$1	Over 250,000									
Pierce County Library System	Fort Vancouver Regional Library District	\$16.30	\$19.38	\$24.31	\$17.13	\$20.35	\$25.54	\$14.06	\$18.60	\$23.14
Seartifie Public Library S22.29 S26.83 S28.24 S22.20 S26.83 S28.24 S22.26 S22.45 S22.45 S22.26 S27.95 S75.01-bit Distriction S16.44 S19.06 S22.09 S19.06 S22.09 S25.61 S16.56 S18.50 S21.54 S26.45 S	King County Library System	\$24.47	\$26.91	\$29.36	\$26.18	\$28.80	\$31.42	\$22.23	\$24.45	\$26.68
Sero-late Libraries	Pierce County Library System	\$18.31	\$21.23	\$24.61	\$21.20	\$24.58	\$28.49	-	-	-
State Stat	Seattle Public Library	\$23.29	\$25.63	\$28.24	\$23.29	\$25.63	\$28.24	\$22.45	\$24.76	\$27.29
Average \$20.10 \$23.24 \$26.43 \$21.75 \$24.29 \$27.86 \$18.01 \$21.84 \$24.75 \$100.001 - 250.000 \$	Sno-Isle Libraries	\$21.78	\$27.22	\$29.95	-	-	-	\$18.33	\$22.90	\$25.19
Mile Columbia Library S16.46 S19.06 S21.66 S17.76 S20.59 S23.39 S15.24 S17.65 S20.06 Mile Columbia Library District S18.29 S21.84 S24.08 S18.29 S21.84 S24.08 S20.05 S21.84 S24.08 S20.05 S20.06	Timberland Regional Library	\$16.44	\$19.06	\$22.09	\$19.06	\$22.09	\$25.61	\$15.96	\$18.50	\$21.45
Kitsap Regional Library Kitsap	Average	\$20.10	\$23.24	\$26.43	\$21.37	\$24.29	\$27.86	\$18.61	\$21.84	\$24.75
Kitsap Regional Library Kitsap	100 001 - 250 000									
Mid-Columbia Library District \$18.29 \$21.84 \$24.08 \$18.29 \$21.84 \$24.08 \$1.29 \$22.84 \$24.08 \$1.29 \$22.85 \$20.03 \$16.13 \$18.87 \$22.97 \$25.85 \$20.11 \$23.86 \$29.03 \$16.13 \$18.87 \$22.95 \$25.85 \$20.11 \$23.86 \$29.03 \$16.13 \$18.27 \$25.55 \$25.66 \$20.11 \$23.86 \$20.03 \$16.13 \$18.27 \$25.55 \$25.66 \$20.11 \$23.86 \$20.03 \$16.13 \$22.94 \$25.55 \$25.66 \$20.11 \$23.86 \$20.03 \$17.35 \$25.57		040.40	£40.00	CO4.CC	£47.70	\$00.50	#00.00	C45 04	047.0 5	# 00.00
North Central Regional Library \$18.87 \$22.07 \$26.85 \$20.41 \$23.86 \$20.03 \$16.13 \$18.87 \$22.95 \$25.55 \$19.10 \$22.101 \$23.88 \$12.47 \$13.72 \$15.59 \$25.662 \$20.101 \$23.88 \$12.47 \$13.72 \$15.59 \$25.662 \$20.01 \$23.88 \$12.47 \$13.72 \$15.59 \$25.662 \$20.01 \$23.88 \$12.47 \$13.72 \$15.59 \$25.662 \$20.01 \$23.88 \$12.47 \$23.33 \$25.77 \$25.662 \$20.01 \$20.80 \$21.13 \$23.33 \$25.77 \$25.662 \$20.01 \$20.80 \$21.13 \$23.33 \$25.77 \$25.662 \$20.01 \$20.80 \$21.13 \$23.33 \$25.77 \$25.662 \$20.01 \$20.80 \$21.13 \$23.33 \$25.77 \$25.662 \$20.01 \$20.80 \$21.13 \$23.33 \$25.77 \$25.662 \$20.01 \$20.80 \$21.60 \$20.80 \$21.60 \$20.80 \$21.60 \$20.80 \$									\$17.65	\$20.06
Spokane County Library District	•								- 040.07	-
Spokane Public Library \$18.29 \$22.70 \$19.23 \$23.93 \$17.35 \$21.58	- · · · · · · · · · · · · · · · · · · ·									
Tacoma Public Library \$20,80 \$23,07 \$25.52 -										
Whatcom County Library System \$17.96 \$21.57 \$25.13 -										
Standar Valley Regional Library Standar	· ·				-					
Average \$17.70 \$20.42 \$23.28 \$18.96 \$21.83 \$24.86 \$15.72 \$17.60 \$21.07 25.001 - 100,000 Bellingham Public Library \$21.52 \$22.83 \$25.70 . \$2. \$3.88 \$29.82 \$21.59 \$20.04 \$22.56 Everett Public Library \$22.67 \$24.99 \$27.57 \$24.77 \$27.28 \$29.82 \$21.59 \$23.70 \$26.24 Longview Public Library \$22.67 \$24.99 \$27.57 \$24.77 \$27.28 \$29.82 \$21.59 \$23.70 \$26.24 Longview Public Library \$22.67 \$24.99 \$27.57 \$24.77 \$27.28 \$29.82 \$21.59 \$23.70 \$26.24 Longview Public Library \$22.67 \$24.99 \$27.57 \$24.77 \$27.28 \$29.82 \$21.59 \$23.70 \$26.24 Longview Public Library \$16.70 \$20.47 \$16.01 \$2. \$22.59 \$13.13 \$2.88 North Olympic Library System \$14.49 \$2. \$2.04 \$20.47 \$16.01 \$2. \$22.59 \$13.13 \$2. \$18.09 Publiman (Neill) Public Library \$19.17 \$22.04 \$24.92 \$2. \$2. \$2. \$2. \$2. \$2. \$2. \$2. \$2. \$2					-	-				
25,001 - 100,000 Everett Public Library \$21,52 \$22,83 \$25,70 \$24,77 \$27,28 \$29,82 \$21,59 \$23,70 \$26,24 Longview Public Library \$22,67 \$24,99 \$27,67 \$24,77 \$27,28 \$29,82 \$21,59 \$23,70 \$26,24 Longview Public Library \$22,58 Mount Vermon City Library North Olympic Library North Olympic Library North Olympic Library \$14,49 \$22,58 \$20,47 \$16,01 \$31,33 \$22,58 \$31,33 \$31,30 \$318,09 Pullman (Neill) Public Library \$19,17 \$22,04 \$24,92 \$21,00 \$24,00 \$24,00 \$26,00 \$19,00 \$21,00	, , ,				-	-				
Sellingham Public Library \$21.52 \$22.83 \$25.70 -	Average	\$17.70	\$20.42	\$23.28	\$18.96	\$21.83	\$24.86	\$15.72	\$17.60	\$21.07
Everett Public Library \$22.67 \$24.99 \$27.57 \$24.77 \$27.28 \$29.82 \$21.59 \$23.70 \$26.24 Longview Public Library	25,001 - 100,000									
Longview Public Library	Bellingham Public Library	\$21.52	\$22.83	\$25.70	-	-	-	\$18.89	\$20.04	\$22.56
Mourt Vernon City Library North Olympic Library System \$14.49	Everett Public Library	\$22.67	\$24.99	\$27.57	\$24.77	\$27.28	\$29.82	\$21.59	\$23.70	\$26.24
North Olympic Library System \$14.49 - \$20.47 \$16.01 - \$22.59 \$13.13 - \$18.09 Pullman (Neill) Public Library	Longview Public Library	-	-	-	-	-	-	\$16.72	\$19.51	\$22.58
Pullman (Neill) Public Library \$19.17 \$22.04 \$24.92 \$2.05 \$21.00 \$26.00 \$19.00 \$21.00 \$23.00 \$20.0	Mount Vernon City Library	-	-	-	-	-	-	-	-	-
Puyallup Public Library	North Olympic Library System	\$14.49	-	\$20.47	\$16.01	-	\$22.59	\$13.13	-	\$18.09
Renton Public Library	Pullman (Neill) Public Library	-	-	-	-	-	-	-	-	-
Stevens County Rural Library \$17.50 \$21.88 \$26.26 - - - \$17.50 \$21.88 \$26.26	Puyallup Public Library	\$19.17	\$22.04	\$24.92	-	-	-	-	-	-
Stevens County Rural Library District \$15.31 \$16.24 \$17.75	Renton Public Library	-	-	-	\$21.00	\$24.00	\$26.00	\$19.00	\$21.00	\$23.00
Section Sect	Richland Public Library	\$17.50	\$21.88	\$26.26	-	-	-	\$17.50	\$21.88	\$26.26
Standard	Stevens County Rural Library District	\$15.31	\$16.24	\$17.75	-	-	-	-	-	-
5,001 - 25,000 Anacortes Public Library - - - \$20.57 \$21.83 \$23.16 -	Walla Walla Public Library	-	-	-	\$21.30	\$24.24	\$27.18	-	-	-
Anacortes Public Library	Average	\$18.44	\$21.60	\$23.78	\$20.77	\$25.17	\$26.40	\$17.81	\$21.23	\$23.12
Anacortes Public Library	5.001 - 25.000									
Asotin County Library		_	_	_	\$20.57	\$21.83	\$23.16	_	_	_
Burlington Public Library	•	_	\$16.47	-	Ψ20.51	ψ <u>2</u> 1.00	Ψ20.10	-	-	_
Camas Public Library - - - - \$20.45 \$24.42 Chewelah Public Library \$8.74 -		-	ψ10. - 1	-	- -	-	-		-	\$18.86
Chewelah Public Library \$8.74 -	- · ·	_	_	_	_	_	_			
Ellensburg Public Library \$17.24 \$19.55 \$21.08	•	\$8.74	_	_	_	_	_	φ20.10	_	Ψ <u></u> 1.12
Enumclaw Public Library	•	φο., ι	_	_	\$17.24	\$19.55	\$21.08	_	_	_
Grandview (Bleyhl Community) Library -		_	_	_	-	-	-	_	_	_
Sefferson County Rural Library District	•	_	_	_	_	_	_	_	_	_
Kelso Public Library	* * * * * * * * * * * * * * * * * * * *	-	\$16.35	-	-	-	-	-	\$19.33	-
LaConner Regional Library Pend Oreille County Library District Port Townsend Public Library San Juan Island Library District Sedro-Woolley Public Library Walla Walla County Library Sign Juan		-	-	-	-	-	-	-	-	-
Pend Oreille County Library District -	•	-	-	-	_	-	-	-	-	-
Port Townsend Public Library -	- · · · · · · · · · · · · · · · · · · ·	-	-	-	-	-	-	-	-	-
San Juan Island Library District -		-	-	-	_	-	-	-	-	_
Sedro-Woolley Public Library -	·	-	-	-	_	-	-	-	-	_
Walla Walla County Library District - - - - - - - \$20.10 Whitman County Library - \$15.89 -	•	-	-	-	-	-	-	-	-	-
Whitman County Library - \$15.89		-	-	-	_	-	-	-	-	\$20.10
		-	\$15.89	-	-	-	-	-	-	-
	Average	\$8.74		-	\$18.91	\$20.69	\$22.12	\$18.77	\$19.33	\$21.13

Public Libraries	I	Librarian	1	L	ibrarian :	2		rvisory Li Associate	
Tubile Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
5,000 & under with certified librarian									
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-	-	-	-	-
Average	-	-	-	-	-	-	-	-	-
5,000 & under without certified librarian									
Castle Rock Public Library	-	-	-	-	-	-	-	-	-
Cathlamet (Blanche Bradley) Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Concrete Public Library	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
Dayton Memorial Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Kettle Falls Public Library	-	-	-	-	-	-	-	-	-
Kittitas Public Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	\$9.00	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	\$10.25	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	-
Average	•	-	\$9.00	-	-	-	-	\$10.25	-
Overall Averages	\$18.17	\$20.91	\$23.64	\$20.16	\$23.26	\$25.84	\$17.37	\$19.58	\$22.5

No. Med. Max. Min. M	Library Assistant 1		
Fort Vancouver Regional Library District King County Library System	. Med.	Ма	
Figure County Library System			
Pierce County Library System	\$11.11	\$13	
Seattle Public Library \$19,41 \$21,36 \$23,55 \$15,38 \$16,93 \$18,66 \$13,65 \$50-olse Libraries \$16,34 \$20,43 \$22,48 \$14,59 \$18,22 \$20,05 \$11,65 \$11.05 \$11.05 \$22,09 \$15,50 \$17,76 \$20,02 \$15.05 \$17,76 \$20,02 \$15.05 \$17,76 \$20,02 \$15.05 \$17,77 \$19,67 \$11.65 \$10,000 \$22,09 \$15,50 \$17,76 \$20,02 \$11.05 \$10,000 \$10,000 \$15,000 \$17,76 \$20,000 \$11.25 \$14,27 \$17,28 \$39,90 \$16,50 \$17,76 \$20,000 \$11.25 \$14,27 \$17,28 \$39,90 \$16,50 \$17,26 \$14,27 \$17,28 \$39,90 \$16,50 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000 \$15,000 \$10,000 \$15,000 \$10,000 \$15,000 \$10,000 \$15,000 \$10,000 \$15,000 \$10,000 \$15,000 \$10,000 \$15,000 \$10,000 \$15,000 \$10,000	1 \$14.64	\$15	
Snc-liste Libraries	3 \$13.00	\$15	
Since Sinc	3 \$15.06	\$16	
Average \$16.81 \$19.93 \$22.93 \$14.92 \$17.37 \$19.67 \$11.60 \$100.001 - 250.000 \$11.00 \$10.001 - 250.000 \$11.26 \$14.27 \$17.28 \$8.99 \$10.001 \$1.001 \$1.001 \$1.20	\$14.51	\$15	
No.	7 \$12.60	\$14	
Striagn Regional Library \$15.24			
Stream Regional Library S15.24 S17.65 S20.06 S11.26 S14.27 S17.28 S8.99			
Mid-Columbia Library District \$15.55 \$18.57 \$20.48 \$12.84 \$15.33 \$16.91 \$11.55 \$11.00 \$12.28 \$14.34 \$17.45 \$11.34 \$13.26 \$16.13 \$8.21 \$80.60 \$80.60 \$80.60 \$10.00 \$11.50 \$12.27 \$13.77 \$8.88 \$80.60 \$80.60 \$80.60 \$80.60 \$10.00 \$11.50 \$12.27 \$13.73 \$8.21 \$80.60 \$80.60 \$80.60 \$80.60 \$10.00 \$10.00 \$17.27 \$19.13 \$21.16 \$14.97 \$16.56 \$18.27 \$12.70 \$10.60 \$10.60 \$10.00			
North Central Regional Library \$12.28 \$14.34 \$17.45 \$11.34 \$13.26 \$16.13 \$8.26 \$50ckane County Library District \$12.47 \$13.72 \$15.59 \$11.01 \$12.12 \$13.77 \$8.88 \$50ckane Public Library \$17.27 \$19.13 \$21.58 \$-1 \$10.65 \$18.27 \$12.70 \$12.40 \$17.27 \$19.13 \$21.16 \$14.97 \$16.56 \$18.27 \$12.70 \$12.4		\$11	
Spokane County Library District	1 \$13.74	\$15	
Spokane Public Library \$17.35 \$21.58 \$-1	\$9.69	\$11	
Standar Standard	\$9.73	\$11	
Whatcom County Library System) -	\$13	
Yakima Valley Regional Library \$10.35 \$12.34 \$14.08 - - - \$8.85 Average \$14.52 \$16.36 \$19.03 \$12.27 \$14.31 \$16.89 \$10.00 25,001 - 100,000 Bellingham Public Library \$16.57 \$18.09 \$19.79 - - \$13.8 \$13.9 Everett Public Library \$16.57 \$18.09 \$19.79 - - \$13.8 \$13.9 Longview Public Library \$16.67 \$19.51 \$22.58 \$16.12 \$17.75 \$19.58 \$13.9 Mount Vernon City Library \$14.44 \$16.00 \$17.17 \$11.85 \$13.13 \$14.54 \$9.00 North Olympic Library \$14.44 \$16.00 \$17.77 \$11.05 \$13.85 \$13.85 \$13.81 \$10.77 \$14.49 \$10.2 Puyalling Public Library \$15.36 \$17.78 \$20.09 \$14.62 \$16.81 \$19.07 \$20.00 \$18.00 Rethon Public Library \$15.41 \$18.04 \$21.65	9 \$14.08	\$15	
\$14.52 \$16.36 \$19.03 \$12.27 \$14.31 \$16.89 \$10.00	5 \$12.30	\$14	
25,001 - 100,000 Bellingham Public Library S16.57 \$18.09 \$19.79 - S16.12 \$17.75 \$19.58 \$13.9 Longview Public Library S16.72 \$19.51 \$22.58 \$16.72 \$19.51 \$22.58 \$13.3 Mount Vernon City Library S14.44 \$16.00 \$17.17 \$11.85 \$13.13 \$14.54 \$9.00 North Olympic Library \$14.44 \$16.00 \$17.17 \$11.85 \$13.13 \$14.54 \$9.00 North Olympic Library System S12.49 - \$16.81 \$10.77 - \$14.49 \$10.2 Pullman (Neill) Public Library S15.46 \$17.78 \$20.09 \$14.62 \$16.81 \$19.00 \$9.22 Pullman (Neill) Public Library S15.46 \$17.78 \$20.09 \$14.62 \$16.81 \$19.00 \$9.22 Renton Public Library S14.43 \$18.04 \$21.65 - S - \$9.86 Stevens County Rural Library District S14.95 \$17.50 \$19.37 \$13.40 \$16.09 \$18.02 Average \$14.95 \$17.50 \$19.37 \$13.40 \$16.09 \$18.02 \$11.75 5,001 - 25,000 Anacortes Public Library S15.31 \$16.24 \$17.23 - S - \$10.76 Asotin County Library S15.31 \$16.24 \$17.23 - S - \$10.76 Asotin County Library S19.27 - \$23.02 \$18.17 - \$21.69 \$13.9 Camas Public Library S19.27 - \$23.02 \$18.17 - \$21.69 \$13.9 Ellensburg Public Library S16.19 - S - \$32.02 \$18.17 - \$21.69 \$13.9 Ellensburg Public Library S16.19 - S - \$32.02 \$18.17 - \$21.69 \$13.9 Ellensburg Public Library S16.19 - S - \$32.02 \$18.17 - \$21.69 \$13.9 Ellensburg Public Library S16.19 - S - \$32.02 \$18.17 - \$21.69 \$13.9 Ellensburg Public Library S16.19 - S - \$32.02 \$18.17 - \$21.69 \$13.9 Ellensburg Public Library S16.19 - S - \$32.02 \$18.17 - \$21.69 \$13.9 Ellensburg Public Library S16.19 - S - \$32.02 \$18.17 - \$21.69 \$13.9 Ellensburg Public Library S16.19 - S - \$32.02 \$18.17 - \$21.69 \$13.9 Ellensburg Public Library S16.19 - S - \$32.02 \$18.17 - \$32.02 \$18.00 - \$32.02 \$13.00 \$10.	\$10.58	\$12	
Bellingham Public Library \$16.57 \$18.09 \$19.79 \$13.85 \$13.95 \$10.00 \$19.00 \$19.00 \$10.00 \$19.00 \$19.00 \$10.0	1 \$11.50	\$13	
Sellingham Public Library \$16.57 \$18.09 \$19.79 -			
Everett Public Library	3 \$15.17	\$16	
Sedro-Woolley Public Library S16.72 S19.51 S22.58 S16.72 S19.51 S22.58 S13.8 Mount Vernon City Library S14.44 S16.00 S17.17 S11.85 S13.13 S14.54 S9.00 North Olympic Library System S12.49 S16.81 S10.77 S13.85 S15.31 S8.55 S15.31 S8.55 S15.31 S15.30 S20.00 S18.00 S15.00 S15.0		\$16	
Mount Vernon City Library \$14.44 \$16.00 \$17.17 \$11.85 \$13.13 \$14.54 \$9.00 North Olympic Library System \$12.49 - \$16.81 \$10.77 - \$14.49 \$10.2 Pullman (Neill) Public Library \$13.53 \$14.93 \$16.48 \$12.56 \$13.85 \$15.31 \$8.55 Puyallup Public Library \$13.53 \$14.93 \$16.48 \$12.56 \$13.85 \$15.31 \$8.55 Puyallup Public Library \$15.46 \$17.78 \$20.09 \$14.62 \$16.81 \$19.00 \$9.25 Renton Public Library \$10.00 \$15.00 \$20.00 \$18.00 Richland Public Library \$14.43 \$18.04 \$21.65 \$9.86 Stevens County Rural Library District \$10.00 \$15.00 \$20.00 \$18.02 \$11.33 Walla Public Library \$15.96 \$18.17 \$20.37 \$14.59 \$16.61 \$18.62 - \$40.00 \$10.0		\$17	
North Olympic Library System \$12.49 - \$16.81 \$10.77 - \$14.49 \$10.2 Pullman (Neill) Public Library \$13.53 \$14.93 \$16.48 \$12.56 \$13.85 \$15.31 \$8.56 Puyallup Public Library \$15.46 \$17.78 \$20.09 \$14.62 \$16.81 \$19.00 \$9.28 Renton Public Library \$10.00 \$15.00 \$20.00 \$18.0 Richland Public Library \$14.43 \$18.04 \$21.65 \$10.00 \$15.00 \$20.00 \$18.0 Richland Public Library \$14.43 \$18.04 \$21.65 \$10.00 \$15.00 \$20.00 \$18.0 Richland Public Library \$14.43 \$18.04 \$21.65 \$10.00 \$15.00 \$20.00 \$18.0 Richland Public Library \$15.96 \$18.17 \$20.37 \$14.59 \$16.61 \$18.62 - \$11.3 Richland Public Library \$14.95 \$17.50 \$19.37 \$13.40 \$16.09 \$18.02 \$11.7 Richland Public Library \$15.96 \$18.17 \$20.37 \$14.59 \$16.61 \$18.62 - \$11.7 Richland Public Library \$15.96 \$18.17 \$20.37 \$14.59 \$16.61 \$18.62 - \$11.7 Richland Public Library \$15.96 \$18.17 \$20.37 \$14.59 \$16.61 \$18.62 - \$11.7 Richland Public Library \$15.901 - 25,000 Anacortes Public Library \$15.31 \$16.24 \$17.23 \$10.07 \$10.00 \$1		\$10	
Pullman (Neill) Public Library \$13.53 \$14.93 \$16.48 \$12.56 \$13.85 \$15.31 \$8.56 Puyallup Public Library \$15.46 \$17.78 \$20.09 \$14.62 \$16.81 \$19.00 \$9.25 Renton Public Library \$14.43 \$18.04 \$21.65 \$- \$- \$- \$9.86 Stevens County Rural Library District \$15.96 \$18.17 \$20.37 \$14.59 \$16.61 \$18.62 \$- \$4 \$4 \$4 \$4 \$4 \$4 \$4 \$4 \$4 \$4 \$4 \$4 \$4	·	\$13	
Puyallup Public Library		\$9.	
Renton Public Library \$14.43 \$18.04 \$21.65 \$9.86 Stevens County Rural Library District \$10.00 \$15.00 \$20.00 \$18.00 Stevens County Rural Library District \$11.30 Walla Public Library \$15.96 \$18.17 \$20.37 \$14.59 \$16.61 \$18.62 Average \$14.95 \$17.50 \$19.37 \$13.40 \$16.09 \$18.02 \$11.77 \$13.40 \$16.09 \$18.02 \$11.77 \$13.40 \$16.09 \$18.02 \$11.77 \$13.40 \$16.09 \$18.02 \$11.77 \$13.40 \$16.09 \$18.02 \$11.77 \$13.40 \$16.09 \$18.02 \$11.77 \$13.40 \$16.09 \$18.02 \$11.77 \$13.40 \$16.09 \$18.02 \$11.77 \$13.40 \$16.09 \$18.02 \$11.77 \$13.40 \$16.09 \$18.02 \$11.77 \$13.40 \$16.09 \$18.02 \$11.77 \$13.40 \$16.09 \$18.02 \$11.77 \$10.77 \$13.40 \$16.09 \$18.02 \$11.77 \$10.77 \$13.40 \$16.09 \$18.02 \$11.77 \$10.77 \$1		\$12	
Stevens County Rural Library S14.43 S18.04 S21.65 - - - S9.86 Stevens County Rural Library District - - - - - - S11.3 Walla Public Library S15.96 S18.17 S20.37 S14.59 S16.61 S18.62 - Average S14.95 S17.50 S19.37 S13.40 S16.09 S18.02 S11.7 S10.01 S18.02 S11.7 S13.00 S10.03 S10.04 S10.07		\$21	
Stevens County Rural Library District			
Walla Walla Public Library \$15.96 \$18.17 \$20.37 \$14.59 \$16.61 \$18.62 - Average \$14.95 \$17.50 \$19.37 \$13.40 \$16.09 \$18.02 \$11.7 5,001 - 25,000 Sangara Anacortes Public Library \$15.31 \$16.24 \$17.23 - - - \$10.7 Asotin County Library \$11.33 \$11.62 \$11.90 \$9.00 \$10.03 \$10.76 - Burlington Public Library \$7.00 \$12.00 \$14.00 \$7.00 - \$14.00 - Camas Public Library \$7.00 \$12.00 \$14.00 \$7.00 - \$14.00 - Chewelah Public Library \$19.27 - \$23.02 \$18.17 - \$21.69 \$13.9 Chewelah Public Library \$16.19 - - \$7.25 - - - - Ellensburg Public Library \$12.35 \$14.39 \$16.43 \$11.78 \$13.71 \$15.63 \$10.8 Grandview (Bleyhl Community) Library \$11.26 - \$16.88		\$14	
Average \$14.95 \$17.50 \$19.37 \$13.40 \$16.09 \$18.02 \$11.7 5,001 - 25,000 5,001 - 25,000 Anacortes Public Library \$15.31 \$16.24 \$17.23 - - - \$10.7 Asotin County Library \$11.33 \$11.62 \$11.90 \$9.00 \$10.03 \$10.76 - Burlington Public Library \$7.00 \$12.00 \$14.00 \$7.00 - \$14.00 - Camas Public Library \$19.27 - \$23.02 \$18.17 - \$21.69 \$13.9 Chewelah Public Library - - - \$7.25 - - - Ellensburg Public Library \$16.19 - - \$13.96 - - - Enumclaw Public Library \$12.35 \$14.39 \$16.43 \$11.78 \$13.71 \$15.63 \$10.8 Grandview (Bleyhl Community) Library \$11.26 - \$16.88 \$9.72 - \$14.30 - Velferson County Rural Library District - - - - - <t< td=""><td>) \$11.99</td><td>\$13</td></t<>) \$11.99	\$13	
5,001 - 25,000 Anacortes Public Library \$15.31 \$16.24 \$17.23 \$10.7 Asotin County Library \$11.33 \$11.62 \$11.90 \$9.00 \$10.03 \$10.76 - 8 Burlington Public Library \$7.00 \$12.00 \$14.00 \$7.00 - \$14.00 - \$14.00 - \$14.00 \$7.00 - \$14.00 \$19.27 - \$23.02 \$18.17 - \$21.69 \$13.90 Chewelah Public Library \$19.27 - \$23.02 \$18.17 - \$21.69 \$13.90 Chewelah Public Library \$7.25 \$10.7 Ellensburg Public Library \$16.19 \$13.96 \$10.7 Enumclaw Public Library \$12.35 \$14.39 \$16.43 \$11.78 \$13.71 \$15.63 \$10.80 Grandview (Bleyhl Community) Library \$11.26 - \$16.88 \$9.72 - \$14.30 - \$10.80 Grandview (Bleyhl Community) Library \$11.26 - \$16.88 \$9.72 - \$14.30 - \$10.80 Exclusionary \$17.93 \$13.02 - \$15.32 - \$15.32 - \$10.80 Exclusionary \$11.00 - \$11.00 \$15.32 - \$10.80 Pend Oreille County Library District \$11.00 \$11.65 \$12.35 \$7.76 Port Townsend Public Library \$13.58 \$15.28 \$17.87 \$11.99 \$13.48 \$15.78 - \$13.00 San Juan Island Library District \$16.28 \$18.07 \$20.03 \$13.81 \$15.27 \$16.91 \$13.00 Sedro-Woolley Public Library \$16.84 \$8.50 \$9.00	- 9 \$13.20	\$14	
Anacortes Public Library \$15.31 \$16.24 \$17.23 \$10.75 Asotin County Library \$11.33 \$11.62 \$11.90 \$9.00 \$10.03 \$10.76 - \$ Burlington Public Library \$7.00 \$12.00 \$14.00 \$7.00 - \$14.00 - \$ Camas Public Library \$19.27 - \$23.02 \$18.17 - \$21.69 \$13.96 \$13.96 \$10.00 \$	γ γ13.20	ΨΙΨ	
Asotin County Library \$11.33 \$11.62 \$11.90 \$9.00 \$10.03 \$10.76 - Burlington Public Library \$7.00 \$12.00 \$14.00 \$7.00 - \$14.00 - \$13.90 \$10.00			
Burlington Public Library \$7.00 \$12.00 \$14.00 \$7.00 - \$14.00 - Camas Public Library \$19.27 - \$23.02 \$18.17 - \$21.69 \$13.90 \$13.90 \$14.00 \$14.00 \$14.00 \$18.17 - \$21.69 \$13.90 \$13.90 \$19.27 - \$23.02 \$18.17 - \$21.69 \$13.90 \$13.90 \$19.27 - \$7.25 \$13.90 - \$13.90 \$10.80 \$10.	1 \$11.39	\$12	
Camas Public Library \$19.27 - \$23.02 \$18.17 - \$21.69 \$13.99 Chewelah Public Library - - - - \$7.25 - - - Ellensburg Public Library \$16.19 - - \$13.96 - - - Enumclaw Public Library \$12.35 \$14.39 \$16.43 \$11.78 \$13.71 \$15.63 \$10.8 Grandview (Bleyhl Community) Library \$11.26 - \$16.88 \$9.72 - \$14.30 - Jefferson County Rural Library District - - - - - - \$9.87 Kelso Public Library - - \$17.93 \$13.02 - \$15.32 - LaConner Regional Library \$11.00 - \$11.00 -	-	-	
Chewelah Public Library - - - \$7.25 - - - Ellensburg Public Library \$16.19 - - \$13.96 - - - Enumclaw Public Library \$12.35 \$14.39 \$16.43 \$11.78 \$13.71 \$15.63 \$10.8 Grandview (Bleyhl Community) Library \$11.26 - \$16.88 \$9.72 - \$14.30 - Jefferson County Rural Library District - - - - - - - \$9.86 Kelso Public Library - - - - - - - \$9.87 Kelso Public Library - - \$17.93 \$13.02 - \$15.32 - LaConner Regional Library \$11.00 - \$11.00 - \$11.00 -	-	-	
Ellensburg Public Library \$16.19 \$13.96 Enumclaw Public Library \$12.35 \$14.39 \$16.43 \$11.78 \$13.71 \$15.63 \$10.8 \$1	2 -	\$16	
Enumclaw Public Library \$12.35 \$14.39 \$16.43 \$11.78 \$13.71 \$15.63 \$10.8 Grandview (Bleyhl Community) Library \$11.26 - \$16.88 \$9.72 - \$14.30 - Jefferson County Rural Library District -	-	-	
Grandview (Bleyhl Community) Library \$11.26 - \$16.88 \$9.72 - \$14.30 - Jefferson County Rural Library District - - - - - - - \$9.8° Kelso Public Library - - \$17.93 \$13.02 - \$15.32 - LaConner Regional Library \$11.00 - \$11.00 -	-	-	
Jefferson County Rural Library District - - - - - \$9.8° Kelso Public Library - - \$17.93 \$13.02 - \$15.32 - LaConner Regional Library \$11.00 - \$11.00 - <	3 \$12.68	\$14	
Kelso Public Library - - \$17.93 \$13.02 - \$15.32 - LaConner Regional Library \$11.00 - \$11.00 -	-	-	
Kelso Public Library - - \$17.93 \$13.02 - \$15.32 - LaConner Regional Library \$11.00 - \$11.00 -	-	\$13	
LaConner Regional Library \$11.00 - \$11.00 -	-	-	
Pend Oreille County Library District \$11.00 \$11.65 \$12.35 - - - \$7.76 Port Townsend Public Library \$13.58 \$15.28 \$17.87 \$11.99 \$13.48 \$15.78 - San Juan Island Library District \$16.28 \$18.07 \$20.03 \$13.81 \$15.27 \$16.91 \$13.0 Sedro-Woolley Public Library \$16.84 - - \$8.50 - - \$9.00	-	-	
Port Townsend Public Library \$13.58 \$15.28 \$17.87 \$11.99 \$13.48 \$15.78 - San Juan Island Library District \$16.28 \$18.07 \$20.03 \$13.81 \$15.27 \$16.91 \$13.0 Sedro-Woolley Public Library \$16.84 - - \$8.50 - - \$9.00	\$8.23	\$8.	
San Juan Island Library District \$16.28 \$18.07 \$20.03 \$13.81 \$15.27 \$16.91 \$13.0 Sedro-Woolley Public Library \$16.84 - - \$8.50 - - \$9.00	-	-	
Sedro-Woolley Public Library \$16.84 \$8.50 \$9.00		_	
		_	
Walla Walla County Library District	φ10.00 -	- \$12	
Whitman County Library \$9.00 Average \$13.45 \$14.18 \$16.24 \$11.29 \$13.12 \$15.55 \$10.5		\$12 \$12	

Public Libraries	Libr	Senior ary Assoc	ciate	Libr	ary Asso	ciate	Libra	ary Assist	ant 1
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
5,000 & under with certified librarian									
Lopez Island Library District	\$13.40	-	\$15.84	-	-	-	-	-	-
Ocean Shores Public Library	\$16.39	\$16.39	\$16.39	\$15.61	\$15.61	\$15.61	-	-	-
Orcas Island Library District	\$17.91	-	\$25.23	\$11.80	-	\$18.72	\$9.87	-	\$12.54
Average	\$15.90	\$16.39	\$19.15	\$13.71	\$15.61	\$17.17	\$9.87	-	\$12.54
5,000 & under without certified librarian									
Castle Rock Public Library	-	-	-	-	-	-	\$8.60	\$8.60	\$8.60
Cathlamet (Blanche Bradley) Library	-	-	-	-	-	-	-	-	_
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Concrete Public Library	-	-	-	-	-	-	-	-	_
Davenport Public Library	-	-	-	-	-	-	-	-	-
Dayton Memorial Library	-	-	-	-	-	-	-	-	\$9.83
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	\$7.75
Kettle Falls Public Library	-	-	-	-	-	-	-	-	-
Kittitas Public Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-	-	-	\$7.75
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-	-	\$7.11	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	\$8.50	\$8.50	\$8.50
Average	-	-	-	-	-	-	\$8.55	\$8.07	\$8.49
Overall Averages	\$14.69	\$16.75	\$18.80	\$12.79	\$15.50	\$17.41	\$10.82	\$11.95	\$13.16

Public Libraries	Libra	ary Assist	ant 2	Page			•	erintende laintenan	
Tubilo Elbrarios	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
Over 250,000									
Fort Vancouver Regional Library District	\$10.01	\$12.25	\$14.50	\$7.27	\$8.91	\$10.54	\$24.80	\$29.49	\$36.99
King County Library System	\$16.31	\$17.94	\$19.57	\$9.22	\$10.14	\$11.07	\$33.36	\$36.69	\$40.03
Pierce County Library System	\$13.01	\$15.08	\$17.48	\$7.98	\$9.25	\$10.72	\$24.53	\$28.44	\$32.98
Seattle Public Library	\$14.39	\$15.83	\$17.46	\$13.41	\$14.78	\$16.26	\$32.48	\$35.80	\$39.47
Sno-Isle Libraries	\$13.01	\$16.26	\$17.90	\$8.24	\$10.30	\$11.34	-	-	-
Timberland Regional Library	\$11.88	\$13.77	\$15.96	\$7.16	\$7.62	\$8.84	-	-	-
Average	\$13.10	\$15.19	\$17.15	\$8.88	\$10.17	\$11.46	\$28.79	\$32.61	\$37.37
100,001 - 250,000									
	£40.42	¢40.00	¢40.70	\$7.66	¢0.07	¢40.00	¢40.00	# 22.24	₽ 05 07
Kitsap Regional Library	\$10.43	\$12.08	\$13.72	\$7.66	\$8.87	\$10.08	\$19.20	\$22.24	\$25.27
Mid-Columbia Library District	\$9.54 \$9.07	\$11.99 \$10.40	\$13.61 \$12.74	\$7.16	\$8.54 \$7.16	\$9.42 \$7.16	-	-	-
North Central Regional Library	\$8.97	\$10.49	\$12.74	\$7.16	\$7.16	\$7.16	- ¢16.44	- ¢40.00	eac ==
Spokane County Library District	\$9.82 \$11.36	\$10.81	\$12.28 \$14.80	\$7.16 \$7.01	\$7.47	\$7.87	\$16.44 \$17.80	\$18.08	\$20.55
Spokane Public Library	\$11.36	-	\$14.80	\$7.01	- #0.42	- ¢10.10	\$17.80	-	\$22.16
Tacoma Public Library	- #40.07	- 040.47	- 045.07	\$8.74	\$9.43	\$10.10	-	-	-
Whatcom County Library System	\$10.97	\$13.17	\$15.37	\$7.32 \$7.46	\$8.78	\$10.25	-	-	-
Yakima Valley Regional Library	\$9.83	\$11.72	\$13.38	\$7.16	\$7.16	\$7.16	647.04	- -	- #00.00
Average	\$10.13	\$11.71	\$13.70	\$7.42	\$8.20	\$8.86	\$17.81	\$20.16	\$22.66
25,001 - 100,000									
Bellingham Public Library	\$14.72	\$16.09	\$17.58	\$7.70	\$7.92	\$8.16	-	-	-
Everett Public Library	\$15.35	\$16.90	\$18.63	\$7.73	-	\$9.30	-	-	-
Longview Public Library	\$13.00	\$14.41	\$16.68	\$7.00	\$8.15	\$9.90	-	-	-
Mount Vernon City Library	-	-	-	\$7.16	\$7.16	\$7.16	-	-	-
North Olympic Library System	\$8.84	-	\$11.32	\$7.27	-	\$9.06	\$12.49	-	\$16.81
Pullman (Neill) Public Library	\$10.43	\$10.95	\$11.50	\$6.90	\$7.53	\$7.91	-	-	-
Puyallup Public Library	-	-	-	\$7.11	\$8.14	\$9.20	-	-	-
Renton Public Library	\$15.00	\$17.00	\$19.00	\$7.00	\$8.00	\$10.00	-	-	-
Richland Public Library	\$11.94	\$14.93	\$17.91	\$7.39	\$9.24	\$11.09	-	-	-
Stevens County Rural Library District	-	-	-	\$7.01	-	-	-	-	-
Walla Walla Public Library	-	-	-	\$7.20	\$8.20	\$9.19	-	-	-
Average	\$12.75	\$15.05	\$16.09	\$7.22	\$8.04	\$9.10	\$12.49	-	\$16.81
5,001 - 25,000									
Anacortes Public Library				\$7.16					
Asotin County Library	_	_	-	ψ7.10 -	\$7.01	-	-	_	_
Burlington Public Library	_	_	_	\$7.00	ψ1.01 -	\$7.00	_	_	_
Camas Public Library	_	_	-	\$10.06	-	\$10.99	_	_	_
Chewelah Public Library	_	_	_	φ10.00	_	ψ10.33 -	_	_	_
Ellensburg Public Library	\$11.98	_	_	\$8.10	-	- -	_	_	_
Enumclaw Public Library	\$9.16	\$10.70	\$12.23	\$7.16	\$7.16	\$7.16	_	_	_
Grandview (Bleyhl Community) Library	\$7.29	-	-	\$7.16	-	φ7.10 -	_	_	_
Jefferson County Rural Library District	-	\$15.96	_	\$7.09	_	\$7.09	_	_	_
Kelso Public Library	_	-	_	\$7.16	_	φ1.00 -	_	_	_
LaConner Regional Library	-	-	-	\$8.23	-	\$8.23	-	_	_
Pend Oreille County Library District	-	- -	-	\$7.24	\$7.67	\$8.12	-	_	_
Port Townsend Public Library	\$10.85	\$12.21	- \$14.28	φ1.24 -	φ1.01 -	φ0.12	_	_	_
San Juan Island Library District	φ10.83 -	φ12.21 -	φ14.20 -	-	_	-	-	_	_
Sedro-Woolley Public Library	\$10.50	-	-	-	-	-	_	_	-
Walla Walla County Library District	φ10.50 -	-	\$10.00	-	_	- \$7.01	-	-	-
Whitman County Library	\$9.00	-	\$10.00	-	- \$7.16	φ1.U1 -	-	-	-
	\$9.00 \$ 9.80	\$12.96	\$10.60 \$11.63	\$7.64	\$7.16 \$ 7.25	\$ 7.94	_	-	
Average	φ3.00	ψ12.30	ψ11.03	Ψ1.04	φ1.23	ψ1.34	_		_

Public Libraries	Libra	ry Assist	ant 2		Page		Superintendent of Maintenance			
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.	
5,000 & under with certified librarian										
Lopez Island Library District	\$12.00	-	\$15.00	\$7.16	-	-	-	-	-	
Ocean Shores Public Library	-	-	-	\$9.00	\$9.00	\$9.00	-	-	-	
Orcas Island Library District	-	-	-	-	-	-	-	-	-	
Average	\$12.00	-	\$15.00	\$8.08	\$9.00	\$9.00	-	-	-	
5,000 & under without certified librarian										
Castle Rock Public Library	-	-	-	-	-	-	-	-	-	
Cathlamet (Blanche Bradley) Library	-	-	-	-	-	-	-	-	-	
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-	
Concrete Public Library	-	-	-	-	-	-	-	-	-	
Davenport Public Library	-	-	-	-	-	-	-	-	-	
Dayton Memorial Library	-	-	\$8.57	-	-	-	-	-	-	
Harrington Public Library	-	-	-	-	-	-	-	-	-	
Kalama Public Library	-	-	\$7.75	-	-	-	-	-	-	
Kettle Falls Public Library	-	-	-	-	-	-	-	-	-	
Kittitas Public Library	-	-	-	-	-	-	-	-	-	
Odessa Public Library	-	-	-	-	-	-	-	-	-	
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-	
Reardan Memorial Library	-	-	-	-	-	-	-	-	-	
Ritzville Public Library	-	-	\$7.50	-	-	-	-	-	-	
Roslyn Public Library	-	-	-	-	-	-	-	-	-	
Roy City Library	-	-	-	-	-	-	-	-	-	
Sprague Public Library	-	-	-	-	-	-	-	-	-	
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-	
Wilbur (Hesseltine) Public Library	\$7.51	\$7.51	\$7.51	\$7.01	\$7.01	\$7.01	-	-	-	
Average	\$7.51	\$7.51	\$7.83	\$7.01	\$7.01	\$7.01	-	-	-	
Overall Averages	\$11.33	\$13.55	\$13.94	\$7.68	\$8.44	\$9.17	\$22.64	\$28.46	\$29.28	

Post Call Handan	Facili	ities Supe	ervisor	Maint	enance V	Vorker		Custodia	n
Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
Over 250,000									
Fort Vancouver Regional Library District	\$18.45	\$21.92	\$27.50	\$13.87	\$16.98	\$20.09	-	-	-
King County Library System	\$25.45	\$27.99	\$30.54	\$16.79	\$18.47	\$20.15	-	-	-
Pierce County Library System	\$17.43	\$20.19	\$23.41	\$14.35	\$16.65	\$19.29	\$11.79	\$13.67	\$15.84
Seattle Public Library	\$24.74	\$27.27	\$29.85	\$18.02	\$19.86	\$21.84	\$14.32	\$15.76	\$17.33
Sno-Isle Libraries	-	-	-	-	-	-	-	-	-
Timberland Regional Library	\$15.50	\$17.96	\$20.82	\$13.37	\$15.50	\$17.96	\$9.95	\$11.53	\$13.37
Average	\$20.31	\$23.07	\$26.42	\$15.28	\$17.49	\$19.87	\$12.02	\$13.65	\$15.51
100,001 - 250,000									
	# 40.00	COO.O4	ФОБ О Т	£40.40	# 40.00	£40.70	CO 04	£40.05	C44 70
Kitsap Regional Library	\$19.20	\$22.24	\$25.27	\$10.43	\$12.08	\$13.72	\$8.94	\$10.35	\$11.76
Mid-Columbia Library District	-	-	-	\$31.22	\$15.78	\$17.41	-	-	-
North Central Regional Library	-	-	-	-	-	-	-	-	-
Spokane County Library District	-	-	-	-	-	-	-	-	-
Spokane Public Library	\$11.91	-	\$15.65	\$11.36	-	\$14.80	\$10.06	-	\$12.56
Tacoma Public Library	\$22.19	\$24.51	\$27.07	\$16.24	\$17.90	\$19.77	\$13.21	\$14.66	\$16.13
Whatcom County Library System	\$17.96	\$21.57	\$25.13	-	-	-	\$8.93	\$10.74	\$12.49
Yakima Valley Regional Library	\$14.16	\$16.88	\$19.27	-	-	-	\$9.83	\$11.72	\$13.38
Average	\$17.08	\$21.30	\$22.48	\$17.31	\$15.25	\$16.43	\$10.19	\$11.87	\$13.2
25,001 - 100,000									
Bellingham Public Library	-	-	-	_	-	-	_	_	-
Everett Public Library	_	_	_	_	_	_	_	_	_
Longview Public Library	_	_	_	_	_	_	_	_	_
Mount Vernon City Library	_	_	_	_	_	_	_	_	_
North Olympic Library System	_	_	_	\$10.24	_	\$13.46	_	_	_
Pullman (Neill) Public Library	_	_	_	Ψ10.2-	_	φ10.40	_	_	_
Puyallup Public Library									
	-	_	-	-	-	-	-	-	-
Renton Public Library	-	-	-	-	-	-	-	-	
Richland Public Library	-	-	-	- 040.00		-	-	-	-
Stevens County Rural Library District	-	-	-	\$10.23	\$10.86	\$11.88	-	-	-
Walla Walla Public Library	-	-	-	\$10.24	\$10.86	\$12.67	-	-	-
Average				Ψ10.24	ψ10.00	Ψ12.07			
5,001 - 25,000									
Anacortes Public Library	-	-	-	-	-	-	-	-	-
Asotin County Library	-	-	-	-	-	-	-	\$10.84	-
Burlington Public Library	-	-	-	-	-	-	-	-	-
Camas Public Library	-	-	-	-	-	-	-	-	-
Chewelah Public Library	-	-	-	-	-	-	-	-	-
Ellensburg Public Library	-	-	-	-	-	-	-	-	-
Enumclaw Public Library	-	-	-	-	-	-	\$11.40	\$13.28	\$15.16
Grandview (Bleyhl Community) Library	-	-	-	-	-	-	-	-	-
Jefferson County Rural Library District	-	-	-	-	-	-	-	\$15.00	-
Kelso Public Library	-	-	-	-	-	-	-	-	-
LaConner Regional Library	-	-	-	-	-	-	\$8.23	-	\$8.23
Pend Oreille County Library District	-	-	-	-	-	-	-	-	· -
Port Townsend Public Library	-	_	-	-	-	_	_	_	_
San Juan Island Library District	-	_	_	_	_	_	_	_	_
Sedro-Woolley Public Library	-	_	_	_	_	_	_	_	_
Walla Walla County Library District	_	_	-	_	_	_	_	_	_
Whitman County Library	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	¢0.02	\$13.04	¢14.7
Average	•	•	-	-		-	\$9.82	φ13.U4	\$11.70

Public Libraries	Facili	ties Supe	rvisor	Mainte	enance W	/orker	Custodian		
Tublic Elbraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
5,000 & under with certified librarian									
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-	-	-	-	-
Average	-	-	-	-	-	-	-	-	-
5,000 & under without certified librarian									
Castle Rock Public Library	-	-	-	-	-	-	\$10.00	\$10.00	\$10.00
Cathlamet (Blanche Bradley) Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	\$10.00	\$10.00	-
Concrete Public Library	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
Dayton Memorial Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Kettle Falls Public Library	-	-	-	-	-	-	\$8.00	-	-
Kittitas Public Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	-
Average	-	-	-	-	-	-	\$9.33	\$10.00	\$10.00
Overall Averages	\$18.70	\$22.28	\$24.45	\$15.10	\$16.01	\$17.31	\$10.36	\$12.30	\$13.30

Public Libraries	Bool	k Mobile I	Driver	De	elivery Dri	ver	Public Information Officer			
Fublic Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.	
Over 250,000										
Fort Vancouver Regional Library District	\$11.05	\$13.53	\$16.01	\$11.05	\$13.53	\$16.01	-	-	-	
King County Library System	\$18.67	\$20.54	\$22.40	\$13.31	\$14.64	\$15.97	\$35.69	\$39.26	\$42.83	
Pierce County Library System	\$14.35	\$16.65	\$19.29	\$13.67	\$15.84	\$18.36	\$23.37	\$27.09	\$31.4	
Seattle Public Library	\$15.91	\$17.51	\$19.27	\$14.63	\$16.09	\$17.73	\$37.03	\$46.28	\$55.5	
Sno-Isle Libraries	\$14.59	\$18.22	\$20.05	\$11.60	\$14.51	\$15.95	\$28.94	\$36.16	\$39.7	
Timberland Regional Library	-	-	-	\$11.53	\$13.37	\$15.50	\$25.61	\$29.69	\$34.4	
Average	\$14.91	\$17.29	\$19.40	\$12.63	\$14.66	\$16.59	\$30.13	\$35.70	\$40.8	
100,001 - 250,000										
Kitsap Regional Library	-	-	-	\$11.26	\$13.04	\$14.81	\$19.20	\$22.24	\$25.2	
Mid-Columbia Library District	\$13.22	\$15.78	\$17.41	\$11.51	\$13.74	\$15.15	-	-	-	
North Central Regional Library	-	-	-	\$9.69	\$11.34	\$13.78	-	-	-	
Spokane County Library District	-	-	-	-	-	-	\$20.63	\$22.70	\$25.7	
Spokane Public Library	\$13.06	-	\$17.10	\$11.36	-	\$14.80	\$17.80	-	\$22.1	
Tacoma Public Library	-	-	-	\$11.72	\$13.00	\$14.40	\$25.85	\$28.56	\$31.5	
Whatcom County Library System	\$13.57	\$16.30	\$18.98	\$10.97	\$13.17	\$15.37	-	-		
Yakima Valley Regional Library	-	-	-	\$8.87	\$10.58	\$12.08	_	_	-	
Average	\$13.28	\$16.04	\$17.83	\$10.77	\$12.48	\$14.34	\$20.87	\$24.50	\$26.2	
Average	ψ10.20	Ψ10.04	Ψ17.00	Ψ10.77	Ψ12.40	Ψ14.04	Ψ20.01	Ψ2-4.00	Ψ20.2	
25,001 - 100,000										
Bellingham Public Library	-	-	-	\$9.72	\$10.63	\$11.62	-	-	-	
Everett Public Library	-	-	-	-	-	-	-	-	-	
Longview Public Library	-	-	-	-	-	-	-	-	-	
Mount Vernon City Library	-	-	-	-	-	-	-	-	-	
North Olympic Library System	-	-	-	-	-	-	-	-	-	
Pullman (Neill) Public Library	-	-	-	-	-	-	-	-	-	
Puyallup Public Library	-	-	-	-	-	-	-	-	-	
Renton Public Library	-	-	-	-	-	-	-	_	_	
Richland Public Library	_	_	-	_	_	_	_	_	_	
Stevens County Rural Library District	-	_	-	\$10.23	\$10.86	\$11.88	_	_	_	
Walla Walla Public Library	_	_	_	-	-	-	_	_	_	
Average	-	-	-	\$9.98	\$10.75	\$11.75	-	-	-	
5,001 - 25,000										
Anacortes Public Library	-	-	-	-	-	-	-	-	-	
Asotin County Library	-	-	-	-	-	-	-	-	-	
Burlington Public Library	-	-	-	-	-	-	-	-	-	
Camas Public Library	-	-	-	-	-	-	-	-	-	
Chewelah Public Library	=	-	-	-	-	-	-	-	-	
Ellensburg Public Library	=	-	-	-	-	-	-	-	-	
Enumclaw Public Library	-	-	-	-	-	-	-	-	-	
Grandview (Bleyhl Community) Library	-	-	-	-	-	-	-	-	-	
Jefferson County Rural Library District	\$10.71	-	\$20.41	-	-	-	-	-	-	
Kelso Public Library	-	-	-	-	-	-	-	-	-	
LaConner Regional Library	-	-	-	-	-	-	-	-	-	
Pend Oreille County Library District	-	-	-	-	-	-	-	-	-	
Port Townsend Public Library	-	-	-	-	-	-	-	-	-	
San Juan Island Library District	-	-	-	-	-	-	_	-	-	
Sedro-Woolley Public Library	-	-	-	-	-	-	_	-	_	
Walla Walla County Library District	-	_	-	_	_	-	_	_	_	
Whitman County Library	-	_	-	_	_	_	_	_	_	
	¢10.74		\$20.44							
Average	\$10.71	-	\$20.41	-	•	•	•	•		

Public Libraries	Book	Mobile D	Priver	De	livery Dri	ver	Public Information Office		
Tublic Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
5,000 & under with certified librarian									
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-	-	-	-	-
Average	-	-	-	-	-	-	-	-	-
5,000 & under without certified librarian									
Castle Rock Public Library	-	-	-	-	-	-	-	-	-
Cathlamet (Blanche Bradley) Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Concrete Public Library	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
Dayton Memorial Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Kettle Falls Public Library	-	-	-	-	-	-	-	-	-
Kittitas Public Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	-
Average	-	-	-	-	-	-	-	-	-
Overall Averages	\$13.90	\$16.93	\$18.99	\$11.41	\$13.17	\$14.89	\$26.01	\$31.50	\$34.31

Public Libraries	Grap	Graphic Technician Press Operator				itor	Admini	strative S	ecretary
Tubilo Elbrarios	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
Over 250,000									
Fort Vancouver Regional Library District	\$11.05	\$13.53	\$16.01	-	-	-	\$17.56	\$21.87	\$26.18
King County Library System	\$15.24	\$16.76	\$18.28	\$14.24	\$15.67	\$17.09	\$20.78	\$22.85	\$24.93
Pierce County Library System	\$15.81	\$18.33	\$21.25	\$13.67	\$15.84	\$18.36	\$18.31	\$21.23	\$24.61
Seattle Public Library	-	-	-	-	-	-	\$17.87	\$19.70	\$21.72
Sno-Isle Libraries	\$16.34	\$20.43	\$22.48	\$10.34	\$12.94	\$14.24	\$21.78	\$27.22	\$29.95
Timberland Regional Library	\$14.18	\$16.44	\$19.06	\$15.50	\$17.96	\$20.82	\$16.44	\$19.06	\$22.09
Average	\$14.52	\$17.10	\$19.42	\$13.44	\$15.60	\$17.63	\$18.79	\$21.99	\$24.91
100,001 - 250,000									
	\$15.2 <i>1</i>	¢17.65	\$20.06	\$9.04	\$10.35	\$11.76	¢16.46	\$10.06	¢21 66
Kitsap Regional Library	\$15.24 -	\$17.65 -	\$20.06	\$8.94	φ10.33	φ11.76 -	\$16.46 \$16.42	\$19.06 \$19.60	\$21.66 \$21.61
Mid-Columbia Library District				-	-	-	\$10.4Z -	φ13.00	φε 1.01
North Central Regional Library	\$14.92 \$13.34	\$17.45 \$14.68	\$21.21 \$16.69	-	-	_	-	-	-
Spokane County Library Spokane Bublic Library	\$13.34 \$13.06	\$14.68	\$16.68 \$17.10	¢12.06	-			-	-
Spokane Public Library	\$13.06 \$16.07	- \$17.80	\$17.10 \$10.72	\$13.06	-	\$17.10 -	- \$22.19	- \$24.27	- \$27.07
Tacoma Public Library	\$16.07 \$13.57		\$19.72	-	-	-	φ22.19 -	Φ24.27	\$27.07
Whatcom County Library System Yakima Valley Regional Library	\$13.57 -	\$16.30 -	\$18.98 -	-	-	-	\$9.34	- \$11.14	- \$12.71
· · ·	\$14.37	\$16.78		\$11.00	\$10.35	\$14.43		\$18.52	\$20.76
Average	Φ14.3 7	Φ10.70	\$18.96	Φ11.00	\$10.35	Φ14.43	\$16.10	\$10.5Z	\$20.76
25,001 - 100,000									
Bellingham Public Library	-	-	-	-	-	-	\$16.71	\$18.43	\$20.23
Everett Public Library	-	-	-	-	-	-	\$20.31	\$22.82	\$26.42
Longview Public Library	-	-	-	-	-	-	\$13.83	\$15.33	\$17.75
Mount Vernon City Library	-	-	-	-	-	-	-	-	-
North Olympic Library System	-	-	-	-	-	-	\$12.49	-	\$16.81
Pullman (Neill) Public Library	-	-	-	-	-	-	\$14.56	\$16.08	\$17.76
Puyallup Public Library	-	-	-	-	-	-	-	-	-
Renton Public Library	-	-	-	-	-	-	-	-	-
Richland Public Library	-	-	-	-	-	-	-	-	-
Stevens County Rural Library District	-	-	-	-	-	-	\$11.84	\$12.57	\$13.74
Walla Walla Public Library	-	-	-	-	-	-	\$16.60	\$18.90	\$21.20
Average	-	-	-	-	-	-	\$15.19	\$17.36	\$19.13
5,001 - 25,000									
Anacortes Public Library	-	-	-	-	-	-	\$13.60	\$14.43	\$15.31
Asotin County Library	-	-	-	-	-	-	-	-	-
Burlington Public Library	-	-	-	-	-	-	-	-	-
Camas Public Library	-	-	_	-	-	-	\$15.22	-	\$18.17
Chewelah Public Library	-	-	-	-	-	-	-	-	-
Ellensburg Public Library	-	-	-	-	-	-	-	-	-
Enumclaw Public Library	-	-	-	-	-	-	-	-	-
Grandview (Bleyhl Community) Library	-	-	-	-	-	-	-	-	-
Jefferson County Rural Library District	-	-	-	-	-	-	-	-	-
Kelso Public Library	-	-	-	-	-	-	-	-	-
LaConner Regional Library	-	-	-	-	-	-	-	-	-
Pend Oreille County Library District	-	-	-	-	-	-	-	-	-
Port Townsend Public Library	-	-	-	-	-	-	-	-	-
San Juan Island Library District	-	-	-	-	-	-	-	-	-
Sedro-Woolley Public Library	-	-	-	-	-	-	-	-	-
Walla Walla County Library District	-	-	-	-	-	-	-	-	-
Whitman County Library	-	-	-	-	-	-	-	-	-
Average	-	-	-	-	-	-	\$14.41	\$14.43	\$16.74

Public Libraries	Grapi	hic Techn	ician	Pre	ss Opera	tor	Adminis	strative Se	ecretary
Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
5,000 & under with certified librarian									
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-	-	\$16.59	-	\$21.06
Average	-	-	-	-	-	-	\$16.59	-	\$21.06
5,000 & under without certified librarian									
Castle Rock Public Library	-	-	-	-	-	-	-	-	-
Cathlamet (Blanche Bradley) Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Concrete Public Library	-	-	-	-	-	-	-	_	_
Davenport Public Library	-	-	-	-	-	-	-	_	-
Dayton Memorial Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Kettle Falls Public Library	-	-	-	-	-	-	-	-	-
Kittitas Public Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	-
Average	-	-	-	-	-	-	-	-	-
Overall Averages	\$14.44	\$16.94	\$19.17	\$12.63	\$14.55	\$16.56	\$16.45	\$19.09	\$21.05

Public Libraries	Secretary			Accour	nting Tec	hnician	Accounting Clerk			
Tublic Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.	
Over 250,000										
Fort Vancouver Regional Library District	\$14.06	\$17.52	\$20.97	\$13.05	\$16.51	\$19.96	\$13.05	\$16.26	\$19.47	
King County Library System	\$18.15	\$19.97	\$21.78	\$18.15	\$19.97	\$21.78	\$13.85	\$15.23	\$16.62	
Pierce County Library System	\$14.35	\$16.65	\$19.29	\$15.81	\$18.33	\$21.25	\$14.35	\$16.65	\$19.29	
Seattle Public Library	-	-	-	\$15.38	\$16.93	\$18.66	-	-	-	
Sno-Isle Libraries	\$14.59	\$18.22	\$20.05	\$20.54	\$25.68	\$28.24	\$13.01	\$16.26	\$17.90	
Timberland Regional Library	\$15.50	\$17.96	\$20.82	\$13.77	\$15.50	\$17.96	-	-	-	
Average	\$15.33	\$18.06	\$20.58	\$16.12	\$18.82	\$21.31	\$13.57	\$16.10	\$18.32	
100,001 - 250,000										
Kitsap Regional Library	\$10.43	\$12.08	\$13.72	\$16.46	\$19.06	\$21.66	-	-	_	
Mid-Columbia Library District	φ10.43 -	φ12.00 -	φ13.72 -	φ10.40 -	φ19.00 -	φ21.00 -	\$12.84	\$15.33	\$16.91	
North Central Regional Library	-	-	-	_	_	-	φ12.0 4 -	φ10.33 -	φ10.91 -	
Spokane County Library District	- \$11.68	- \$12.85	- \$14.60	- \$16.44	- \$18.08	- \$20.55	- \$9.30	- \$10.23	- \$11.62	
• • •	\$11.68	\$12.85	\$14.60	\$16.44 \$13.06	\$18.08 -	\$20.55 \$17.10	\$9.30 \$12.18	\$10.23	\$11.62	
Spokane Public Library Tacoma Public Library	-	-	-	\$13.06	- \$21.10	\$17.10	\$12.18 -	-	\$16.04	
	\$12.20	- \$14.64	- \$17.08	\$17.96	\$21.10 \$21.57	\$25.32 \$25.13	\$12.83	\$15.37	- \$17.96	
Whatcom County Library System Yakima Valley Regional Library	φ12.2U -	φ14.04 -	φ17.00 -	φ17.90 -	φ21.5 <i>1</i> -	φ23.13 -	\$10.35	\$13.37	\$17.90	
· · ·	\$11.44	\$13.19	\$15.13	\$16.60	\$19.95	\$21.55	\$11.50	\$13.32	\$15.32	
Average	ψ11.44	φ13.13	φ13.13	φ10.00	φ19.93	Ψ21.55	φ11.50	φ13.32	φ13.32	
25,001 - 100,000										
Bellingham Public Library	-	-	-	-	-	-	-	-	-	
Everett Public Library	-	-	-	-	-	-	-	-	-	
Longview Public Library	-	-	-	-	-	-	-	-	-	
Mount Vernon City Library	-	-	-	\$11.67	\$12.47	\$13.26	-	-	-	
North Olympic Library System	-	-	-	\$12.49	-	\$16.81	-	-	-	
Pullman (Neill) Public Library	-	-	-	-	-	-	-	-	-	
Puyallup Public Library	-	-	-	-	-	-	-	-	-	
Renton Public Library	\$17.00	\$19.00	\$20.00	-	-	-	-	-	-	
Richland Public Library	\$14.43	\$18.04	\$21.65	-	-	-	-	-	-	
Stevens County Rural Library District	-	-	-	-	-	-	\$11.84	\$12.57	\$13.74	
Walla Walla Public Library	-	-	-	-	-	-	-	-	-	
Average	\$15.72	\$18.52	\$20.83	\$12.08	\$12.47	\$15.04	\$11.84	\$12.57	\$13.74	
5,001 - 25,000										
Anacortes Public Library	-	-	-	-	-	-	-	-	-	
Asotin County Library	-	-	-	-	-	-	-	-	-	
Burlington Public Library	-	-	-	-	-	-	-	-	-	
Camas Public Library	-	-	-	-	-	-	-	-	-	
Chewelah Public Library	-	-	-	-	-	-	-	-	-	
Ellensburg Public Library	-	-	-	\$14.51	-	-	-	-	-	
Enumclaw Public Library	-	-	-	-	-	-	-	-	-	
Grandview (Bleyhl Community) Library	-	-	-	-	-	-	-	-	-	
Jefferson County Rural Library District	-	-	-	-	-	-	-	-	-	
Kelso Public Library	-	-	-	-	-	-	-	-	-	
LaConner Regional Library	-	-	-	-	-	-	-	-	-	
Pend Oreille County Library District	-	-	-	-	-	-	-	-	-	
Port Townsend Public Library	-	-	-	-	-	-	-	-	-	
San Juan Island Library District	-	-	-	-	-	-	-	-	-	
Sedro-Woolley Public Library	-	-	-	-	-	-	-	-	-	
Walla Walla County Library District	-	-	-	-	-	-	-	-	-	
Whitman County Library	-	-	-	-	-	-	-	-	-	
Average	-	-	-	\$14.51	-	-	-	-	-	

Public Libraries		Secretary		Accour	nting Tecl	nnician	Accounting Clerk		
Tublic Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
5,000 & under with certified librarian									
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-	-	-	-	-
Average	-	-	-	-	-	-	-	-	-
5,000 & under without certified librarian									
Castle Rock Public Library	-	-	-	-	-	-	-	-	-
Cathlamet (Blanche Bradley) Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Concrete Public Library	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
Dayton Memorial Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Kettle Falls Public Library	-	-	-	-	-	-	-	-	-
Kittitas Public Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library		-	-	-	-	-	-	-	
Average	•	-	-	-	-	-	-	-	-
Overall Averages	\$14.24	\$16.69	\$19.00	\$15.60	\$18.65	\$20.44	\$12.36	\$14.47	\$16.36

Public Libraries	Perso	onnel Spe	ecialist	Pers	onnel An	alyst	Computer Operator		
Tubile Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max
Over 250,000									
Fort Vancouver Regional Library District	\$15.52	\$18.90	\$23.14	\$15.52	\$18.90	\$23.14	\$13.38	\$17.44	\$21.5
King County Library System		· <u>-</u>	· <u>-</u>	\$20.78	\$22.85	\$24.93	\$15.24	\$16.76	\$18.2
Pierce County Library System	\$15.81	\$18.33	\$21.25	-	-	-	\$14.35	\$16.65	\$19.2
Seattle Public Library	\$19.34	\$21.32	\$23.50	\$28.72	\$31.68	\$34.88	\$17.86	\$19.70	\$21.
Sno-Isle Libraries	\$18.33	\$22.90	\$25.19	\$20.54	\$25.68	\$28.24	\$18.33	\$22.90	\$25.
				*	•	•	•		
Timberland Regional Library Average	- \$17.25	\$20.36	\$23.27	\$16.44 \$20.40	\$19.06 \$23.63	\$22.09 \$26.66	\$17.44 \$16.10	\$20.22 \$18.95	\$23. \$21.
Average	Ψ20	Ψ20.00	420.2 1	Ψ201.10	Ψ20.00	Ψ20.00	Ψ10110	\$10.00	Ψ=
100,001 - 250,000									
Kitsap Regional Library	\$16.46	\$19.06	\$21.66	-	-	-	-	-	-
Mid-Columbia Library District	-	-	-	-	-	-	\$12.84	\$15.33	\$16.
North Central Regional Library	_	_	-	_	_	_	\$16.13	\$18.87	\$22.9
Spokane County Library District	_	_	-	_	_	_	\$19.10	\$21.01	\$23.
Spokane Public Library	_	_	_	_	_	- -	\$12.18	ψ <u>2</u> 1.01	\$16.
Tacoma Public Library	-	-	-	-	-	-	\$17.27	- \$19.13	\$10. \$21.
	-	-	-	-	-		•	·	
Whatcom County Library System	-	-	-	-	-	-	\$15.61	\$18.74	\$21.
Yakima Valley Regional Library	640.40	- #40.00	£04.00	-	-	-	\$13.32	\$15.89	\$18.
Average	\$16.46	\$19.06	\$21.66	-	-	-	\$15.21	\$18.16	\$20.
25,001 - 100,000									
Bellingham Public Library	-	-	-	-	-	-	-	-	-
Everett Public Library	-	-	-	-	-	-	\$18.62	\$20.57	\$22.
Longview Public Library	_	_	-	_	-	-	· <u>-</u>	· -	
Mount Vernon City Library	_	_	_	_	_	_	_	_	_
North Olympic Library System	_	_	_	_	_	_	_	_	_
Pullman (Neill) Public Library		_			_				_
	-	_	-	-	_	-	_	_	_
Puyallup Public Library	-	-	-	-	-	-	-	-	-
Renton Public Library	-	-	-	-	-	-	-	-	-
Richland Public Library	-	-	-	-	-	-	-	-	-
Stevens County Rural Library District	-	-	-	-	-	-	-	-	-
Walla Walla Public Library	-	-	-	-	-	-	-	-	-
Average	-	-	-	-	-	-	\$18.62	\$20.57	\$22.
5,001 - 25,000									
Anacortes Public Library	-	-	-	-	-	-	-	-	-
Asotin County Library	-	-	-	-	-	-	-	-	_
Burlington Public Library	_	_	-	_	-	_	_	_	_
Camas Public Library	_	_	-	_	_	_	_	_	_
Chewelah Public Library	_	_	-	_	_	_	_	_	_
Ellensburg Public Library	_	_	_	_	_	_	_	_	-
Enumclaw Public Library			_				\$14.86	\$17.34	\$19.
Grandview (Bleyhl Community) Library	-	-	-	-	-	-	φ14.00	\$17.34	φ19.
	-	-	-	-	-	-	-	-	.
Jefferson County Rural Library District	-	-	-	-	-	-	-	-	\$22.
Kelso Public Library	-	-	-	-	-	-	-	-	-
LaConner Regional Library	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-
Pend Oreille County Library District		_	-	-	-	-	-	-	-
Port Townsend Public Library	-	_							
	-	-	-	-	-	-	-	-	-
Port Townsend Public Library	- - -	-	-	-	-	-	-	-	-
Port Townsend Public Library San Juan Island Library District	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	-
Port Townsend Public Library San Juan Island Library District Sedro-Woolley Public Library	- - - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	-

Public Libraries	Perso	nnel Spe	cialist	Pers	Personnel Analyst			Computer Operator		
Fublic Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.	
5,000 & under with certified librarian										
Lopez Island Library District	-	-	-	-	-	-	-	-	-	
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-	
Orcas Island Library District	-	-	-	-	-	-	-	-	-	
Average	-	-	-	-	-	-	-	-	-	
5,000 & under without certified librarian										
Castle Rock Public Library	-	-	-	-	-	-	-	-	-	
Cathlamet (Blanche Bradley) Library	-	-	-	-	-	-	-	-	-	
Cle Elum (Carpenter Memorial) Library	-	-	-	-	_	-	-	-	-	
Concrete Public Library	-	-	-	-	-	-	-	-	-	
Davenport Public Library	-	-	-	-	-	-	-	-	-	
Dayton Memorial Library	-	-	-	-	-	-	-	-	-	
Harrington Public Library	-	-	-	-	-	-	-	-	-	
Kalama Public Library	-	-	-	-	-	-	-	-	-	
Kettle Falls Public Library	-	-	-	-	-	-	-	-	-	
Kittitas Public Library	-	-	-	-	-	-	-	-	-	
Odessa Public Library	-	-	-	-	-	-	-	-	-	
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-	
Reardan Memorial Library	-	-	-	-	-	-	-	-	-	
Ritzville Public Library	-	-	-	-	-	-	-	-	-	
Roslyn Public Library	-	-	-	-	-	-	-	-	-	
Roy City Library	-	-	-	-	-	-	-	-	-	
Sprague Public Library	-	-	-	-	-	-	-	-	-	
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-	
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	-	
Average	-	-	-	-	-	-	-	-	-	
Overall Averages	\$17.09	\$20.10	\$22.95	\$20.40	\$23.63	\$26.66	\$15.77	\$18.61	\$20.93	

Public Libraries	Coll	Collection Development Coordinator			Computer Information Professional		
	Min.	Med.	Max.	Min.	Med.	Max.	
Over 250,000							
Fort Vancouver Regional Library District	\$23.61	\$29.42	\$35.22	\$16.30	\$22.60	\$28.90	
King County Library System	\$31.18	\$34.30	\$37.42	\$31.18	\$34.30	\$37.42	
Pierce County Library System	\$23.37	\$27.09	\$31.40	\$20.17	\$23.39	\$27.11	
Seattle Public Library	\$37.03	\$46.28	\$55.55	\$24.99	\$27.56	\$30.38	
Sno-Isle Libraries	\$28.94	\$36.16	\$39.79	\$36.37	\$45.46	\$50.00	
Timberland Regional Library	\$27.17	\$31.50	\$36.52	\$20.82	\$24.14	\$27.99	
Average	\$28.55	\$34.13	\$39.32	\$24.97	\$29.58	\$33.63	
100,001 - 250,000							
	\$20.74	\$24.02	\$27.20	¢20.74	¢24.02	\$27.29	
Kitsap Regional Library	\$20.74	\$24.02	\$27.29	\$20.74	\$24.02		
Mid-Columbia Library District	\$18.29	\$21.84	\$24.08	\$16.42	\$19.60	\$21.6	
North Central Regional Library	-	-	-	-	-	-	
Spokane County Library District	\$20.63	\$22.70	\$25.79	-	-	-	
Spokane Public Library	\$26.96	-	\$33.59	\$18.29	-	\$22.70	
Гасота Public Library	-	-	-	-	-	-	
Whatcom County Library System	\$21.03	\$26.84	\$31.58	-	-	-	
Yakima Valley Regional Library	\$17.12	\$20.42	\$23.30	\$17.12	\$20.42	\$23.30	
Average	\$20.80	\$23.16	\$27.61	\$18.14	\$21.35	\$23.7	
25,001 - 100,000							
Bellingham Public Library	_	_	_	\$18.63	\$20.36	\$22.2	
Everett Public Library	_	_	_	\$22.67	\$24.99	\$27.5	
ongview Public Library	_	_	_	ΨΖΖ.07	Ψ24.55	Ψ27.0	
•	-	-	-	- -	-	-	
Mount Vernon City Library	- 040.54	-	- *26.06	-	-	-	
North Olympic Library System	\$18.54	-	\$26.86	-	-	-	
Pullman (Neill) Public Library	-	-	-	-	-	-	
Puyallup Public Library	-	-	-	-	-	-	
Renton Public Library	-	-	-	-	-	-	
Richland Public Library	-	-	-	-	-	-	
Stevens County Rural Library District	-	-	-	-	-	-	
Walla Walla Public Library	-	-	-	-	-	-	
Average	\$18.54	-	\$26.86	\$20.65	\$22.68	\$24.9	
i,001 - 25,000							
Anacortes Public Library	_	_	_	-	-	_	
Asotin County Library	_	_	_	_	_	_	
Burlington Public Library	_	_	_	_	_	_	
Camas Public Library	_	_	_	_	_	_	
·	_	_	-	_	-	_	
Chewelah Public Library	-	-	-	-	-	-	
Ellonohura Dublic Library	-	-	-	-	-	-	
· ·			-	-	-	-	
Enumclaw Public Library	-	-					
Enumclaw Public Library Grandview (Bleyhl Community) Library	-	-	-	-	-	-	
Enumclaw Public Library Grandview (Bleyhl Community) Library Jefferson County Rural Library District	- - -	- -	-	- -	-	-	
Enumclaw Public Library Grandview (Bleyhl Community) Library Jefferson County Rural Library District Kelso Public Library	- - -	- - -	- - -	- - -	- - -	- - -	
Enumclaw Public Library Grandview (Bleyhl Community) Library Jefferson County Rural Library District Kelso Public Library LaConner Regional Library	- - - -	- - - -	- - -	- - -	- - -	- - -	
Enumclaw Public Library Grandview (Bleyhl Community) Library Jefferson County Rural Library District Kelso Public Library LaConner Regional Library	- - - - -	- - - -	- - - -	- - - -	- - - -	- - - -	
Enumclaw Public Library Grandview (Bleyhl Community) Library Jefferson County Rural Library District Kelso Public Library LaConner Regional Library Pend Oreille County Library District	- - - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - -	
Ellensburg Public Library Enumclaw Public Library Grandview (Bleyhl Community) Library Jefferson County Rural Library District Kelso Public Library LaConner Regional Library Pend Oreille County Library District Port Townsend Public Library San Juan Island Library District	- - - - - -	- - - - - -	- - - - -	- - - - - \$20.10	- - - - - - \$22.30	- - - - - \$24.7'	
Enumclaw Public Library Grandview (Bleyhl Community) Library Jefferson County Rural Library District Kelso Public Library LaConner Regional Library Pend Oreille County Library District Port Townsend Public Library San Juan Island Library District	- - - - - - -	- - - - - -	- - - - - -	- - - - - \$20.10	- - - - - \$22.30	- - - - \$24.7	
Enumclaw Public Library Grandview (Bleyhl Community) Library Jefferson County Rural Library District Kelso Public Library LaConner Regional Library Pend Oreille County Library District Port Townsend Public Library San Juan Island Library District Sedro-Woolley Public Library	- - - - - - - -	- - - - - - -	- - - - - -	- - - - - \$20.10	•	-	
Enumclaw Public Library Grandview (Bleyhl Community) Library Jefferson County Rural Library District Kelso Public Library LaConner Regional Library Pend Oreille County Library District Port Townsend Public Library	- - - - - - - -	- - - - - - - -	- - - - - - -	- - - - \$20.10 - - \$15.00	•	\$24.71 \$16.85 \$30.00	

Public Libraries	Collection Development Coordinator			Computer Information Professional			
	Min.	Med.	Max.	Min.	Med.	Max.	
5,000 & under with certified librarian							
Lopez Island Library District	-	-	-	-	-	-	
Ocean Shores Public Library	-	-	-	-	-	-	
Orcas Island Library District	-	-	-	\$19.64	-	\$24.93	
Average	-	-	-	\$19.64	-	\$24.93	
5,000 & under without certified librarian							
Castle Rock Public Library	-	-	-	-	-	-	
Cathlamet (Blanche Bradley) Library	-	-	-	-	-	-	
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	
Concrete Public Library	-	-	-	-	-	-	
Davenport Public Library	-	-	-	-	-	-	
Dayton Memorial Library	-	-	-	-	-	-	
Harrington Public Library	-	-	-	-	-	-	
Kalama Public Library	-	-	-	-	-	-	
Kettle Falls Public Library	-	-	-	-	-	-	
Kittitas Public Library	-	-	-	-	-	-	
Odessa Public Library	-	-	-	-	-	-	
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	
Reardan Memorial Library	-	-	-	-	-	-	
Ritzville Public Library	-	-	-	-	-	-	
Roslyn Public Library	-	-	-	-	-	-	
Roy City Library	-	-	-	-	-	-	
Sprague Public Library	-	-	-	-	-	-	
Waitsburg (Weller) Public Library	-	-	-	-	-	-	
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	
Average	-	-	•	•	-	-	
Overall Averages	\$24.20	\$29.14	\$32.95	\$21.23	\$25.76	\$27.69	