Table 20

	Director MLS				Director Non-MLS		Asstistant Director of Management Services			
Public Libraries	Min. Med. Max.			Min.	Med.	Max.	Min.	Med.	Max.	

Over 250,000

Fort Vancouver Regional Library District	\$64.90	-	-	-	-	-	\$40.08	\$50.10	\$60.12
King County Library System	\$95.79	\$95.79	\$95.79	-	-	-	-	-	-
Kitsap Regional Library	-	-	-	-	-	-	-	-	-
North Central Regional Library	\$46.29	\$54.17	\$65.89	-	-	-	\$42.81	\$50.07	\$60.92
Pierce County Library System	-	-	\$67.31	-	-	-	\$45.65	\$52.92	\$61.35
Seattle Public Library	\$45.12	-	\$74.76	\$45.12	-	\$74.76	-	-	-
Sno-Isle Libraries	-	-	-	-	-	-	-	-	-
Spokane County Library District	\$50.79	\$55.88	\$63.50	-	-	-	\$35.91	\$39.51	\$44.88
Timberland Regional Library	\$62.39	-	-	-	-	-	-	-	-
Average	\$60.88	\$68.61	\$73.45	\$45.12	-	\$74.76	\$41.11	\$48.15	\$56.82

100,001 - 250,000

Everett Public Library	\$54.62	\$61.44	\$71.16	-	-	-	-	-	-
Mid-Columbia Library System	\$48.96	\$61.20	\$73.44	-	-	-	-	-	-
Spokane Public Library	-	-	-	-	-	-	-	-	-
Tacoma Public Library	\$50.84	\$57.56	\$65.20	-	-	-	-	-	-
Whatcom County Library System	\$57.25	-	-	-	-	-	\$37.87	\$47.34	\$56.81
Yakima Valley Libraries	-	\$60.90	-	-	-	-	\$29.36	\$35.96	\$44.05
Average	\$52.92	\$60.28	\$69.93	-	-	-	\$33.62	\$41.65	\$50.43

25,001 - 100,000

Average	\$37.89	\$42.51	\$46.35	-	-	-	\$27.60	\$30.57	\$33.84
Walla Walla Public Library	\$39.63	\$43.92	\$48.21	-	-	-	-	-	-
Stevens County Rural Library District	\$34.15	\$37.32	\$42.01	-	-	-		-	-
Richland Public Library	\$32.05	\$40.06	\$48.07	-	-	-	-	-	-
Puyallup Public Library	-	-	-	-	-	-	-	-	-
Pullman (Neill) Public Library	\$37.47	\$41.32	\$45.55	-	-	-	-	-	-
North Olympic Library System	\$34.58	-	\$42.03	-	-	-	-	-	-
Mount Vernon City Library	\$39.39	\$42.67	\$45.95	-	-	-	\$27.60	\$30.57	\$33.84
Longview Public Library	\$33.92	\$37.58	\$41.54	-	-	-	-	-	-
Bellingham Public Library	\$51.96	\$54.69	\$57.43	-	-	-	-	-	-

5,001 - 25,000

Anacortes Public Library	\$38.88	-	\$47.72	-	-	-	-	-	-
Asotin County Library	-	\$36.22	-	-	-	-	-	-	-
Burlington Public Library	-	-	-	-	-	-	-	-	-
Camas Public Library	\$39.61	-	\$47.30	-	-	-	-	-	-
Central Skagit Library District	-	\$38.46	-	-	-	-	-	-	-
Ellensburg Public Library	\$32.33	-	\$43.10	-	-	-	-	-	-
Grandview Library	\$19.56	-	\$29.33	-	-	-	-	-	-
Jefferson County Rural Library District	-	-	-	-	-	-	-	-	-
Kelso Public Library	-	-	-	-	-	-	-	-	-
Liberty Lake Municipal Library	\$33.30	\$35.69	\$37.86	-	-	-	-	-	-
Ocean Shores Public Library	\$27.00	-	-	-	-	-	-	-	-
Orcas Island Library District	\$35.89	-	\$42.51	-	-	-	-	-	-
Pend Oreille County Library District	-	-	-	-	-	-	-	-	-
Port Townsend Public Library	\$36.12	\$40.48	\$44.84	-	-	-	-	-	-
San Juan Island Library District	\$35.19	\$39.75	\$44.21	-	-	-	-	-	-
Sedro-Woolley Public Library	\$33.00	-	-	-	-	-	-	-	-
Walla Walla County Rural Library District	\$36.72	\$36.72	\$36.72	-	-	-	-	-	-
Whitman County Library	-	-	-	\$30.00	-	\$37.00	-	-	-
Average	\$33.42	\$37.89	\$41.51	\$30.00	-	\$37.00	-	-	-

Table 20

	Director			Director			Asstistant Director of			
	MLS			Non-MLS			Management Services			
Public Libraries	Min. Med. Max.			Min.	Med.	Max.	Min.	Med.	Max.	

5,000 & under w/ certified librarian

Cathlamet Public Library	-	-	-	-	-	-	-	-	-
Columbia County Rural Library District	\$23.35	\$24.25	\$25.15	-	-	-	-	-	-
La Conner Regional Library	-	-	\$30.00	-	-	-	-	-	-
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ritzville Public Library	\$16.00	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Upper Skagit Library District	\$19.75	-	\$21.50	-	-	-	-	-	-
Average	\$19.70	\$24.25	\$25.55	-	-	-	-	-	-

Overall Averages	\$40.84	\$47.43	\$49.93	\$21.62	\$13.47	\$30.86	\$37.04	\$43.78	\$51.71
Average	-	-	•	۵۱3.04	۵13.4 <i>1</i>	\$14.18	-	-	-
· · · ·				\$13.64	\$13.47	\$14.18			
Wilbur (Hesseltine) Public Library	-	-	-	\$13.15	\$13.15	\$13.15	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Roy City Library	-	-	-	-	\$11.34	-	-	-	-
Reardan Memorial Library	-	-	-	\$12.04	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Kittitas (Gilmour Memorial) Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	\$16.50	\$16.50	\$16.50	-	-	-
Castle Rock Public Library	-	-	-	\$12.88	\$12.88	\$12.88	-	-	-

Table 20 (continued)

		tant Direct		Pers	onnel Dire	ctor	Main Branch Manager		
Public Libraries	Min. Med. Max.			Min.	Med.	Max.	Min.	Med.	Max.

Over 250,000

Fort Vancouver Regional Library District	\$40.08	\$50.10	\$60.12	\$36.75	\$45.94	\$55.13	-	-	-
King County Library System	-	-	-	\$54.21	\$59.63	\$65.05	\$30.08	\$33.92	\$36.10
Kitsap Regional Library	-	-	-	-	-	-	-	-	-
North Central Regional Library	\$39.59	\$46.29	\$56.34	\$33.80	\$39.59	\$48.13	-	-	-
Pierce County Library System	\$49.88	\$57.83	\$67.04	\$45.65	\$52.92	\$61.35	\$31.08	\$36.04	\$41.78
Seattle Public Library	\$42.64	\$46.98	\$51.78	\$45.12	-	\$74.76	\$40.35	\$44.43	\$48.94
Sno-Isle Libraries	\$56.33	\$70.44	\$77.49	\$50.29	\$62.84	\$69.13	-	-	-
Spokane County Library District	\$38.84	\$42.73	\$48.55	\$35.91	\$39.51	\$44.88	-	-	-
Timberland Regional Library	\$38.88	\$45.07	\$53.82	\$34.54	\$40.04	\$47.82	-	-	-
Average	\$43.75	\$51.35	\$59.31	\$42.03	\$48.64	\$58.28	\$33.84	\$38.13	\$42.27

100,001 - 250,000

Everett Public Library	\$36.51	\$41.03	\$47.47	-	-	-	-	-	-
Mid-Columbia Library System	-	-	-	\$33.22	\$39.86	\$46.51	-	-	-
Spokane Public Library	-	-	-	-	-	-	-	-	-
Tacoma Public Library	-	-	-	-	-	-	\$36.16	\$39.93	\$44.14
Whatcom County Library System	\$37.87	\$47.34	\$56.81	\$30.97	\$38.71	\$46.45	-	-	-
Yakima Valley Libraries	\$30.53	\$37.40	\$45.81	\$29.36	\$35.96	\$44.05	\$29.36	\$34.77	\$44.05
Average	\$34.97	\$41.92	\$50.03	\$31.18	\$38.18	\$45.67	\$32.76	\$37.35	\$44.10

25,001 - 100,000

	1		1		1				
Bellingham Public Library	-	-	-	-	-	-	\$28.83	\$31.51	\$34.43
Longview Public Library	-	-	-	-	-	-	-	-	-
Mount Vernon City Library	-	-	-	-	-	-	-	-	-
North Olympic Library System	-	-	-	-	-	-	\$27.09	-	\$32.93
Pullman (Neill) Public Library	-	-	-	-	-	-	-	-	-
Puyallup Public Library	-	-	-	-	-	-	-	-	-
Richland Public Library	-	-	-	-	-	-	-	-	-
Stevens County Rural Library District	-	-	-	-	-	-	-	-	-
Walla Walla Public Library	-	-	-	-	-	-	-	-	-
Average	-	-	-	-	-	-	\$27.96	\$31.51	\$33.68

5,001 - 25,000

Average	\$28.94	\$28.82	\$35.03	-	\$19.09	-	\$13.30	-	\$23.88
Whitman County Library	-	-	-	-	-	-	\$12.00	-	\$18.00
Walla Walla County Rural Library District	-	-	-	-	-	-	-	-	-
Sedro-Woolley Public Library	-	-	-	-	-	-	-	-	-
San Juan Island Library District	\$26.60	\$29.50	\$32.70	-	-	-	-	-	-
Port Townsend Public Library	-	-	-	-	-	-	-	-	-
Pend Oreille County Library District	-	-	-	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Liberty Lake Municipal Library	-	-	-	-	-	-	-	-	-
Kelso Public Library	-	-	-	-	-	-	-	-	\$31.76
Jefferson County Rural Library District	-	-	-	-	-	-	-	-	-
Grandview Library	-	-	-	-	-	-	\$14.60	-	\$21.89
Ellensburg Public Library	-	-	-	-	-	-	-	-	-
Central Skagit Library District	-	-	-	-	-	-	-	-	-
Camas Public Library	\$31.27	-	\$37.35	-	-	-	-	-	-
Burlington Public Library	-	-	-	-	-	-	-	-	-
Asotin County Library	-	\$28.13	-	-	\$19.09	-	-	-	-
Anacortes Public Library	-	-	-	-	-	-	-	-	-

Table 20 (continued)

	Assistant Director of Public Services			Personnel Director			Main Branch Manager		
Public Libraries	Min. Med. Max.			Min.	Med.	Max.	Min.	Med.	Max.

5,000 & under w/ certified librarian									
Cathlamet Public Library	-	-	-	-	-	-	-	-	-
Columbia County Rural Library District	-	-	-	-	-	-	-	-	-
La Conner Regional Library	-	-	-	-	-	-	-	-	-
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Upper Skagit Library District	-	-	-	-	-	-	-	-	-
Average	-	-	-	-	-	-	-	-	-
5,000 & under w/o certified librarian									
Castle Rock Public Library	_	-	-	-	-	-	_	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Kittitas (Gilmour Memorial) Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	-
Average	-	-	-	-	-	-	-	-	-
	\$20.00	\$45.24	¢E2.04	¢20.07	¢ 4 2 4 0	¢E4.04	¢07 70	¢2(77	¢25.40
Overall Averages	\$39.09	\$45.24	\$52.94	\$39.07	\$43.10	\$54.84	\$27.73	\$36.77	\$35.40

	Autor	nated Syst Manager	tems		aging Libra nall Branch			ging Libra dium Brand	
Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
Over 250,000									
Fort Vancouver Regional Library District	\$26.66	\$33.33	\$39.99	-	-	-	\$26.66	\$33.33	\$39.9
King County Library System	\$39.34	\$43.26	\$47.20	-	-	-	-	-	
Kitsap Regional Library	-	-	-	-	-	-	-	-	
North Central Regional Library	\$36.58	\$42.81	\$52.07	\$12.72	\$14.88	\$18.07	\$22.87	\$26.75	\$32.5
Pierce County Library System	\$32.98	\$38.23	\$44.32	-	-	-	-	-	
Seattle Public Library	\$38.43	\$42.31	\$46.61	-	-	-	\$34.06	\$37.48	\$41.3
Sno-Isle Libraries	-	-	-	\$31.83	\$39.80	\$43.76	-	-	
Spokane County Library District	\$35.91	\$39.51	\$44.88	-	-	-	-	-	
Timberland Regional Library	\$38.88	\$45.07	\$53.82	\$22.17	\$25.70	\$30.69	\$25.70	\$29.80	\$35.5
Average	\$35.54	\$40.65	\$46.98	\$22.24	\$26.79	\$30.84	\$27.32	\$31.84	\$37.3
Nicitige				•=====					
100,001 - 250,000									
Everett Public Library	-	-	-	-	-	-	-	-	
Mid-Columbia Library System	-	-	-	-	-	-	-	-	
Spokane Public Library	-	-	-	-	-	-	-	-	
Tacoma Public Library	\$36.16	\$39.93	\$44.14	\$36.16	\$39.93	\$44.14	\$36.16	\$39.93	\$44.1
Whatcom County Library System	\$23.74	\$29.08	\$34.42	\$21.43	\$26.25	\$31.07	\$23.74	\$29.08	\$34.4
Yakima Valley Libraries	\$27.18	\$33.29	\$40.78	\$20.01	\$23.70	\$33.03	\$24.70	\$29.29	\$37.0
Average	\$29.03	\$34.10	\$39.78	\$25.87	\$29.96	\$36.08	\$28.20	\$32.77	\$38.5
25.001 100.000									
25,001 - 100,000 Bellingham Public Library	\$30.31	\$35.65	\$41.00	-		_			
Longview Public Library	\$30.31	\$33.05	\$41.00		-	-	-	-	
Mount Vernon City Library	-	-	-	-	-	-	-	-	
North Olympic Library System	-	-	-	-	-	-	-	-	
Pullman (Neill) Public Library	\$25.11	\$27.69	\$30.53	-	-	-	-	-	
Puyallup Public Library	\$25.11	\$27.07	\$30.33	-	-	-	-	-	
Richland Public Library	-		-	-	-				
Stevens County Rural Library District	-	_		\$21.81	\$23.81	\$26.78		-	
Walla Walla Public Library	-	_	-	ψ21.01	ψ23.01	\$20.70	_	-	
	\$27.71	\$31.67	\$35.77	\$21.81	\$23.81	\$26.78	_		
Average	\$Z1.11	\$31.07	\$30.11	⊅ 21.01	\$Z3.01	\$20.70	-	-	
5,001 - 25,000									
Anacortes Public Library	-	-	-	-	-	-	-	-	
Asotin County Library	_	-	-	-	-	_	-	-	
Burlington Public Library	-	-	-	-	-	-	-	-	
Camas Public Library	-	-	-	-	-	-	-	-	
Central Skagit Library District	-	-	-	-	-	-	-	-	
Ellensburg Public Library			-				_		

Central Skagit Library District	-	-	-	-	-	-	-	-	-
Ellensburg Public Library	-	-	-	-	-	-	-	-	-
Grandview Library	-	-	-	-	-	-	-	-	-
Jefferson County Rural Library District	-	-	-	-	-	-	-	-	-
Kelso Public Library	-	-	-	-	-	-	-	-	-
Liberty Lake Municipal Library	-	-	-	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-	-	-	-	-
Pend Oreille County Library District	-	-	-	-	-	-	-	-	-
Port Townsend Public Library	-	-	-	-	-	-	-	-	-
San Juan Island Library District	-	-	-	-	-	-	-	-	-
Sedro-Woolley Public Library	-	-	-	-	-	-	-	-	-
Walla Walla County Rural Library District	\$25.38	\$29.24	\$29.38	-	-	-	\$27.98	\$28.82	\$29.67
Whitman County Library	-	-	-	\$10.50	-	\$15.00	-	-	-
Average	\$25.38	\$29.24	\$29.38	\$10.50	-	\$15.00	\$27.98	\$28.82	\$29.67

Table 20 (continued)

	Automated Systems Manager				aging Libra mall Branc		Managing Librarian Medium Branch			
Public Libraries	Min. Med. Max.			Min.	Med.	Max.	Min.	Med.	Max.	

5,000 & under w/ certified librarian

Kittitas (Gilmour Memorial) Library

Pomeroy (Denny Ashby) Library

Waitsburg (Weller) Public Library

Wilbur (Hesseltine) Public Library

Odessa Public Library

Roy City Library

Average

Reardan Memorial Library

Sprague Public Library

Overall Averages

5,000 & under w/ certified librarian					-				
Cathlamet Public Library	-	-	-	-	-	-	-	-	-
Columbia County Rural Library District	-	-	-	-	-	-	-	-	-
La Conner Regional Library	-	-	-	-	-	-	-	-	-
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Upper Skagit Library District	-	-	-	-	-	-	-	-	-
Average	-	-	-	-	-	-	-	-	-
5,000 & under w/o certified librarian	1						Γ	I	
Castle Rock Public Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	\$15.36	-	-	-

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		aging Libra arge Branc			aging Libra Large Brai		C)epartment Manager	
Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
Over 250,000									
Fort Vancouver Regional Library District	\$28.42	\$35.53	\$42.63	_	-	-	\$26.66	\$33.33	\$39.99
King County Library System	φ20.42	+55.55	-	_	-	-	\$42.08	\$46.29	\$50.50
Kitsap Regional Library	-		_	_	_		ψ+2.00	ψ+0.2 /	\$30.30
North Central Regional Library	\$22.87	\$26.75	\$32.54	\$22.87	\$26.75	\$32.54	\$26.75	\$31.26	\$38.04
Pierce County Library System	\$22.07	\$20.75	\$J2.J4	\$36.03	\$41.76	\$48.43	\$20.75	\$31.20	\$30.04
Seattle Public Library	\$34.06	\$37.48	\$41.31	\$30.05	ψη1.70	ψ+0.+5	\$35.93	\$39.58	\$43.58
Sno-Isle Libraries	\$35.69	\$44.61	\$49.07	\$40.01	\$50.00	\$54.99	\$40.01	\$50.00	\$54.99
Spokane County Library District	\$33.07	\$27.28	\$31.01	\$40.01	\$30.00	\$34.77	\$28.62	\$31.49	\$35.79
Timberland Regional Library	\$28.93	\$33.54	\$40.04	\$30.69	\$35.58	\$42.48	\$20.02	\$31.47	\$33.77
Average	\$20.93	\$34.20	\$39.43	\$32.40	\$38.52	\$44.61	\$33.34	\$38.66	\$43.82
Norage									
100,001 - 250,000									
Everett Public Library	\$34.08	\$38.30	\$44.32	-	-	-	\$34.08	\$38.30	\$44.32
Mid-Columbia Library System	\$24.51	\$27.58	\$32.25	\$26.77	\$30.12	\$35.24	-	-	-
Spokane Public Library	-	-	-	-	-	-	-	-	
Tacoma Public Library	\$36.16	\$39.93	\$44.14	\$36.16	\$39.93	\$44.14	-	-	-
Whatcom County Library System	\$26.32	\$32.90	\$39.48	\$26.32	\$32.90	\$39.48	\$30.97	\$38.71	\$46.45
Yakima Valley Libraries	\$27.18	\$32.19	\$40.70	-	-	-	\$22.01	\$26.97	\$33.03
Average	\$29.65	\$34.18	\$40.18	\$29.75	\$34.32	\$39.62	\$29.02	\$34.66	\$41.27
25,001 - 100,000 Bellingham Public Library	-	-	-	-	-	-	\$30.31	\$35.65	\$41.00
Longview Public Library	-	-	-	-	-	-	\$26.82	\$29.72	\$32.84
Mount Vernon City Library	-	-	-	-	-	-	-	-	-
North Olympic Library System	\$25.80	-	\$31.36	-	-	-	\$24.58	-	\$29.87
Pullman (Neill) Public Library	-	-	-	-	-	-	\$25.11	\$27.69	\$30.53
Puyallup Public Library	-	-	-	-	-	-	-	-	-
Richland Public Library	-	-	-	-	-	-	-	-	-
Stevens County Rural Library District	-	-	-	-	-	-	-	-	-
Walla Walla Public Library	-	-	-	-	-	-	\$29.21	\$32.38	\$35.54
Average	\$25.80	-	\$31.36	-	-	-	\$27.21	\$31.36	\$33.96
5,001 - 25,000									
Anacortes Public Library	-	-	-	-	-	-	-	-	+00.40
Asotin County Library	-	-	-	-	-	-	\$17.25	-	\$20.13
Burlington Public Library	-	-	-	-	-	-	- ¢0(25	-	¢01.4E
Camas Public Library	-	-	-	-	-	-	\$26.35	-	\$31.45
Central Skagit Library District	-	-	-	-	-	-	-	-	-
Ellensburg Public Library	-	-	-	-	-	-	-	-	-
Grandview Library	-	-	-	-	-	-	-	-	-
Jefferson County Rural Library District	-	-	-	-	-	-	-	-	-
Kelso Public Library	-	-	-	-	-	-	-	-	-
Liberty Lake Municipal Library	-	-	-	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-	-	-	-	-
Pend Oreille County Library District	-	-	-	-	-	-	-	-	
Port Townsend Public Library	-	-	-	-	-	-	\$27.35	\$29.77	\$32.20
San Juan Island Library District	-	-	-	-	-	-	-	-	-
Sedro-Woolley Public Library	-	-	-	-	-	-	-	-	-
Walla Walla County Rural Library District	-	-	-	-	-	-	-	-	
Whitman County Library	-	-	-	-	-	-	\$14.00	-	\$24.00
Average	-	-	-	-	-	-	\$21.24	\$29.77	\$26.95

Table 20 (continued)

	Managing Librarian Large Branch				aging Libra / Large Bra		I	Departmen Manager	t
Public Libraries	Min. Med. Max.			Min.	Med.	Max.	Min.	Med.	Max.

5,000 & under w/ certified librarian									
Cathlamet Public Library	-	-	-	-	-	-	-	-	-
Columbia County Rural Library District	-	-	-	-	-	-	-	-	-
La Conner Regional Library	-	-	-	-	-	-	-	-	-
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Upper Skagit Library District	-	-	-	-	-	-	-	-	-
Average	-	-	-	-	-	-	-	-	-
5,000 & under w/o certified librarian									
Castle Rock Public Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Kittitas (Gilmour Memorial) Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	-
Average	-	-	-	-	-	-	-	-	-
Overall Averages	\$29.07	\$34.19	\$39.07	\$31.26	\$36.72	\$42.47	\$28.23	\$35.08	\$36.90

Mid-Columbia Library System \$23.87 \$26.85 \$31.42 .<		I	Librarian 1			Librarian 2			ary Associ Supervisory	
fort Xancouver Regional Library Usinit \$22.17 \$23.12 \$22.80 \$34.48 \$31.31 \$22.67 \$27.2 King Gonty Library System \$20.00 \$33.97 \$39.78 \$40.52 \$27.2 Noth Contal Regional Library \$20.00 \$33.01 \$34.48 \$29.30 \$33.97 \$39.38 \$20.00 \$31.97 Seattle Fublic Library \$22.00 \$22.20 \$22.22 \$22.20 \$22.22 \$	Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
fort Xancouver Regional Library Usinit \$22.17 \$23.12 \$22.80 \$34.48 \$31.31 \$22.67 \$27.2 King Gonty Library System \$20.00 \$33.97 \$39.78 \$40.52 \$27.2 Noth Contal Regional Library \$20.00 \$33.01 \$34.48 \$29.30 \$33.97 \$39.38 \$20.00 \$31.97 Seattle Fublic Library \$22.00 \$22.20 \$22.22 \$22.20 \$22.22 \$	0.007 250 000									
King County Library System \$33.77 \$37.15 \$40.52 Neuth Crimel Regional Library Parce Caury Library System \$50.03 \$30.16 \$30.49 \$22.00 \$33.31 \$30.44 \$40.00 \$33.57 \$30.38 Sorche Dubic Library \$30.06 \$33.10 \$33.06 \$33.31 \$33.81 \$40.00 \$33.31 \$18.07 \$35.2 Sorchaic Library \$20.20 \$22.22 \$22.00 \$33.59 \$38.14 \$22.03 \$25.16 \$28.71 Average \$22.49 \$22.32 \$22.00 \$33.54 \$28.77 \$37.11 \$40.00 \$20.57 \$28.77 Average \$22.49 \$22.32 \$22.68 \$33.14 \$21.67 \$21.57 \$28.77 Sochane Public Library \$22.73 \$20.81 \$33.42 \$22.71 \$20.81 \$33.42 \$22.74 \$20.61 \$33.42 \$22.74 \$20.61 \$33.03 \$35.47 \$33.31 \$35.42 \$22.74 \$20.58 \$33.03 <td></td> <td>+04 74</td> <td>****</td> <td>+00.57</td> <td>****</td> <td>****</td> <td>404.40</td> <td>***</td> <td>+00 (T</td> <td>****</td>		+04 74	****	+00.57	****	****	404.40	***	+00 (T	****
Kisap Regional Library . <td></td> <td>\$21.71</td> <td>\$27.14</td> <td>\$32.57</td> <td></td> <td></td> <td></td> <td>\$18.13</td> <td>\$22.67</td> <td>\$27.20</td>		\$21.71	\$27.14	\$32.57				\$18.13	\$22.67	\$27.20
Noth Cartal Regional Laray i< i i i i i i i i<		-	-	-	\$33.77	\$37.15	\$40.52	-	-	-
Pierce Courly Likray System \$26.03 \$30.18 \$33.90 \$33.97 \$30.97 \$30.97 \$30.97 \$30.97 \$30.97 \$30.97 \$30.97 \$30.97 \$30.97 \$30.97 \$30.97 \$30.98 \$22.07 \$25.97 \$30.87 \$32.97 \$30.84 \$34.07 \$30.97 \$30.98 \$30.97 \$30.98 \$30.97 \$30.98 \$30.97 \$30.98 \$30.97 <td></td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td>		-	-	-	-	-	-	-	-	-
Santa Public Library \$30.08 \$33.10 \$33.40 \$33.00 \$33.10 \$34.40 \$30.08 \$33.10 \$34.40 \$30.07 \$32.10 \$34.40 \$30.04 \$35.40 \$34.41 \$42.03 \$52.03	· · · ·	-	- ¢20.10	-	- ¢20.20	- ¢22.07	- ¢20.20	-	-	-
Sno-tsk Livaries \$28.40 \$35.51 \$37.04 \$36.40 \$44.61 \$40.70 . . . Spokane County Library District \$23.16 \$25.47 \$28.94 \$26.23 \$23.31 \$33.31 \$18.07 \$20.85 \$23.31 Average \$24.95 \$22.97 \$33.35 \$28.97 \$33.59 \$33.14 . . Average \$24.95 \$22.31 \$33.35 \$28.97 \$33.54 . . . Medicalumbia Library \$20.33 \$22.85 \$33.74 . <	· · · ·							-	-	
Spokane County Library District 923.16 927.47 828.49 \$26.6.3 \$29.31 \$33.31 \$18.97 \$20.85 \$23.33 Timbertiand Regional Library \$20.99 \$23.52 \$28.09 \$23.35 \$28.09 \$33.35 \$33.14 \$20.08 \$23.15 \$33.35 \$28.09 \$33.35 \$28.07 \$33.86 \$20.05 \$28.16 \$28.07 \$33.85 \$33.42 \$35.66 \$31.42 \$31.40 \$20.35 \$25.66 \$31.42 \$32.17 \$25.35 Spokane Public Library \$27.34 \$30.31 \$33.54 \$30.42 \$21.77 \$25.35 \$33.42 \$27.44 \$30.74 \$33.63 \$31.42 \$21.77 \$25.37 \$22.04 \$26.74 \$30.04 \$35.77 \$22.04 \$22.04 \$22.04 \$22.04 \$22.04 \$22.04 \$22.04 \$22.04 \$22.04 \$22.04 \$22.04 \$22.04 \$22.05 \$27.71 \$30.03 \$32.57 \$30.03 \$32.57 \$30.04 \$35.75 \$22.04 \$22.0 \$22.04 \$22.0 \$22	,							\$28.99	\$31.97	\$35.23
Timberland Regional Library \$20.29 \$23.52 \$20.99 \$24.23 \$28.90 \$33.54 . . Average \$24.95 \$23.915 \$33.38 \$28.97 \$33.59 \$33.14 \$22.03 \$25.16 \$28.7 100,001 - 250,000 Everent Public Library \$29.39 \$32.38 \$35.74 \$32.11 \$5.6 \$81.64 \$21.57 \$25.35 Spokane Public Library \$27.34 \$33.54 - <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>-</td> <td>- ¢20.05</td> <td>- ¢00.71</td>								-	- ¢20.05	- ¢00.71
Average \$24.95 \$29.15 \$33.35 \$28.97 \$33.59 \$38.14 \$22.03 \$25.16 \$28.7 100,001 - 250,000 Everet Public Library \$22.93 \$32.81 \$35.74 \$32.11 \$35.36 \$38.66 \$27.99 \$30.84 \$34.41 Solcane Public Library -	· · · · ·							\$18.97	\$20.85	\$23.71
100.001 250.000 Verent Public Library \$29.39 \$32.38 \$35.74 \$32.11 \$35.36 \$38.66 \$27.99 \$30.84 \$34.0 Md-Columbia Library System \$22.87 \$26.86 \$33.142 -								\$22.03	\$25.16	\$28.71
Event Public Library \$29.39 \$32.38 \$35.74 \$32.11 \$35.36 \$38.66 \$27.99 \$30.84 \$34.0 Mid-Columbia Library System \$22.87 \$26.85 \$33.42 - - - \$19.16 \$21.57 \$25.57 Spokane Public Library \$27.34 \$30.31 \$33.54 - - - \$27.84 \$30.74 \$33.33 Whatcom County Library System \$22.34 \$20.01 \$24.62 \$30.03 \$22.07 \$33.37 \$22.04 \$25.20 \$28.77 Avierage \$24.87 \$28.63 \$33.03 \$25.97 \$30.61 \$22.27 \$25.20 \$28.77 Avierage \$24.87 \$28.63 \$33.03 \$27.97 \$30.61 \$22.37 \$25.90 \$28.77 Sount Houtonoon \$25.97 \$30.55 \$35.13 \$27.21 \$32.01 \$36.81 \$22.37 \$25.90 \$28.77 Mount Vernon City Library \$25.97 \$30.66 \$30.72 \$24.06 \$10.0 \$19.4 <t< td=""><td>Average</td><td>\$24.7J</td><td>\$27.1J</td><td>\$33.35</td><td>\$20.77</td><td>\$33.37</td><td>φ30.14</td><td>\$22.05</td><td>\$23.10</td><td>\$20.71</td></t<>	Average	\$24.7J	\$27.1J	\$33.35	\$20.77	\$33.37	φ 30.1 4	\$22.05	\$23.10	\$20.71
Mid-Columbia Library System \$23.87 \$26.85 \$31.42 .<	100,001 - 250,000									
Spokane Public Library .	Everett Public Library	\$29.39	\$32.38	\$35.74	\$32.11	\$35.36	\$38.66	\$27.99	\$30.84	\$34.01
Tacoma Public Library \$27.34 \$30.31 \$33.54 - - \$27.84 \$30.74 \$33.4 Whatcom County Library System \$23.74 \$29.08 \$33.42 \$23.74 \$29.08 \$33.42 \$22.77 \$33.03 \$13.80 \$15.58 \$15.58 \$15.58 \$15.58 \$15.58 \$15.58 \$15.58 \$25.00 \$22.04 \$25.20 \$22.04 \$25.20 \$22.04 \$25.20 \$22.04 \$25.20 \$22.04 \$25.20 \$28.73 \$22.04 \$25.20 \$22.77 \$25.00 \$20.01 \$27.69 \$30.66 -	Mid-Columbia Library System	\$23.87	\$26.85	\$31.42	-	-	-	\$19.16	\$21.57	\$25.24
Whatcom County Library System \$23.74 \$29.08 \$34.42 \$23.74 \$29.08 \$34.42 \$21.43 \$26.25 \$31.0 Average \$24.87 \$28.63 \$33.03 \$22.07 \$26.97 \$33.03 \$22.04 \$22.04 \$22.05 \$28.07 \$30.08 \$16.88 \$17.9 Average \$24.87 \$28.63 \$33.03 \$22.07 \$30.07 \$30.07 \$30.08 \$22.04 \$22.00 \$26.75 \$30.07 \$30.66 \$32.07 \$30.68 \$22.37 \$25.19 \$27.21 Longriew Public Library \$25.00 \$27.49 \$30.66 . <td>Spokane Public Library</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td></td>	Spokane Public Library	-	-	-	-	-	-	-	-	
Yakima Valley Libraries \$20.01 \$24.52 \$30.03 \$22.01 \$26.97 \$33.03 \$13.80 \$16.58 \$19.3 Average \$24.87 \$28.63 \$33.03 \$25.95 \$30.47 \$35.37 \$22.04 \$25.20 \$28.72 25,001 - 100,000 Eelingham Public Library \$25.97 \$30.55 \$35.13 \$27.21 \$32.01 \$36.81 \$22.37 \$25.19 \$27.72 Longview Public Library \$25.97 \$30.52 \$21.44 \$26.66 \$16.00 \$19.9 North Olympic Library \$25.00 \$27.69 \$30.66 -	Tacoma Public Library	\$27.34	\$30.31	\$33.54	-	-	-	\$27.84	\$30.74	\$33.95
Average \$24.87 \$28.63 \$33.03 \$25.95 \$30.47 \$35.37 \$22.04 \$25.20 \$28.7 25,001 - 100,000 Bellingham Public Library \$25.97 \$30.55 \$35.13 \$27.21 \$32.01 \$36.81 \$22.37 \$25.19 \$27.51 Longview Public Library \$25.90 \$27.69 \$30.66 -	Whatcom County Library System	\$23.74	\$29.08	\$34.42	\$23.74	\$29.08	\$34.42	\$21.43	\$26.25	\$31.07
25.001 100,000 Bellingham Public Library \$25,97 \$30,55 \$33,13 \$27,21 \$32,01 \$36,81 \$22,37 \$25,19 \$27,7 Longview Public Library \$25,00 \$27,69 \$30,66 -	Yakima Valley Libraries	\$20.01	\$24.52	\$30.03	\$22.01	\$26.97	\$33.03	\$13.80	\$16.58	\$19.32
Bellingham Public Library \$25.97 \$30.55 \$33.51 \$27.21 \$32.01 \$36.81 \$22.37 \$25.19 \$27.1 Mount Vernon City Library \$25.00 \$27.69 \$30.66 -<	Average	\$24.87	\$28.63	\$33.03	\$25.95	\$30.47	\$35.37	\$22.04	\$25.20	\$28.72
Bellingham Public Library \$25.97 \$30.55 \$33.51 \$27.21 \$32.01 \$36.81 \$22.37 \$25.19 \$27.1 Mount Vernon City Library \$25.00 \$27.69 \$30.66 -<										
Longview Public Library . <td>25,001 - 100,000</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	25,001 - 100,000									
Mount Vernon City Library \$25.00 \$27.69 \$30.66 - <td></td> <td>\$25.97</td> <td>\$30.55</td> <td>\$35.13</td> <td>\$27.21</td> <td>\$32.01</td> <td>\$36.81</td> <td>\$22.37</td> <td>\$25.19</td> <td>\$27.23</td>		\$25.97	\$30.55	\$35.13	\$27.21	\$32.01	\$36.81	\$22.37	\$25.19	\$27.23
North Olympic Library System \$20.42 \$24.82 \$21.44 \$26.06 \$16.00 \$19.4 Pullman (Neill) Public Library - - - - \$23.67 \$26.09 \$23.77 Puyallup Public Library \$21.90 \$27.37 \$32.85 \$26.50 \$33.12 \$32.47 \$24.07 \$30.08 \$36.13 Stevens County Rural Library District -	0	-	-	-	-	-	-	-	-	-
Pullman (Neill) Public Library . <	Mount Vernon City Library	\$25.00	\$27.69		-	-	-	-	-	
Puyallup Public Library S21.90 S27.37 S32.85 S26.50 S33.12 S39.74 S24.07 S30.08 S36.1 Stevens County Rural Library District .		\$20.42	-	\$24.82	\$21.44	-	\$26.06	\$16.00	-	\$19.45
Richland Public Library \$21.90 \$27.37 \$32.85 \$26.50 \$33.12 \$39.74 \$24.07 \$30.08 \$36.1 Stevens County Rural Library District -		-	-	-	-	-	-	\$23.67	\$26.09	\$28.77
Stevens County Rural Library District <td></td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td>		-	-	-	-	-	-	-	-	-
Walla Walla Public Library		\$21.90	\$27.37	\$32.85	\$26.50	\$33.12	\$39.74	\$24.07	\$30.08	\$36.10
Average \$23.32 \$28.54 \$30.87 \$25.05 \$32.57 \$34.20 \$22.09 \$27.27 \$28.55 5,001 - 25,000	· · ·	-	-	-	-	-	-	-	-	-
5,001 - 25,000 Anacortes Public Library . . \$28.65 \$32.25 . . Burlington Public Library Camas Public Library Camas Public Library .	Walla Walla Public Library	-	-	-	-	-	-	\$24.34	\$27.71	\$31.07
Anacortes Public Library\$28.65\$32.25.Asotin County LibraryBurlington Public LibraryCamas Public LibraryCentral Skagit Library DistrictEllensburg Public Library\$24.66.\$32.89Grandview LibraryJefferson County Rural Library District </td <td>Average</td> <td>\$23.32</td> <td>\$28.54</td> <td>\$30.87</td> <td>\$25.05</td> <td>\$32.57</td> <td>\$34.20</td> <td>\$22.09</td> <td>\$27.27</td> <td>\$28.52</td>	Average	\$23.32	\$28.54	\$30.87	\$25.05	\$32.57	\$34.20	\$22.09	\$27.27	\$28.52
Anacortes Public Library\$28.65\$32.25.Asotin County LibraryBurlington Public LibraryCamas Public LibraryCentral Skagit Library DistrictEllensburg Public Library\$24.66.\$32.89Grandview LibraryJefferson County Rural Library District </td <td>E 001 2E 000</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	E 001 2E 000									
Asotin County Library		-	-	-	\$28.65	-	\$32.25	-	-	-
Burlington Public LibraryImage: state of the	, ,	-	-	-	-	-	-	-	-	-
Camas Public LibraryImage: constraint of the system of the sy		-	-	-	-	-	-	-	-	-
Central Skagit Library DistrictImage: start of the start o	· · ·	-	-	-	-	-	-	\$24.82	-	\$29.64
Ellensburg Public Library\$24.66\$32.89\$20.4Grandview Library\$20.4Jefferson County Rural Library District	*	-	-	-	-	-	-	-	-	
Grandview Library <td> ·</td> <td>\$24.66</td> <td>-</td> <td>\$32.89</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>\$20.42</td>	·	\$24.66	-	\$32.89	-	-	-	-	-	\$20.42
Jefferson County Rural Library District	,	-	-	-	-	-	-	-	-	
Kelso Public Library······\$21.86Liberty Lake Municipal Library\$19.54\$20.94\$22.23\$15.11\$16.03\$17.1Ocean Shores Public Library·······10.03\$17.1Ocean Shores Public Library·······10.03\$17.1Orcas Island Library District·······10.03\$17.1Pend Oreille County Library District·······10.03\$17.1Port Townsend Public Library\$24.36\$26.74\$29.12·····10.03\$17.1San Juan Island Library District··········10.03\$17.1Sedro-Woolley Public Library\$24.36\$26.74\$29.12··· <t< td=""><td></td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td><td></td></t<>		-	-	-	-	-	-	-	-	
Liberty Lake Municipal Library\$19.54\$20.94\$22.23\$15.11\$16.03\$17.11Ocean Shores Public Library<		-	-	-	-	-	-	-	\$21.86	
Ocean Shores Public LibraryImage: constraint of the systemImage: constraint of the system <td>-</td> <td>\$19.54</td> <td>\$20.94</td> <td>\$22.23</td> <td>-</td> <td>-</td> <td>-</td> <td>\$15.11</td> <td></td> <td>\$17.18</td>	-	\$19.54	\$20.94	\$22.23	-	-	-	\$15.11		\$17.18
Orcas Island Library DistrictImage: Constraint of the image: Constraint	· · · ·		_	-	-	-	-	_	-	
Pend Oreille County Library District·· </td <td>•</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td></td>	•	-	-	-	-	-	-	-	-	
Port Townsend Public Library\$24.36\$26.74\$29.12San Juan Island Library District <t< td=""><td></td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td></t<>		-	-	-	-	-	-	-	-	-
San Juan Island Library District<	• •	\$24.36	\$26.74	\$29.12	-	-	-	-	-	
Sedro-Woolley Public LibraryImage: Constraint of the systemImage: Constraint of the system </td <td>,</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td></td>	,	-	-	-	-	-	-	-	-	
Walla Walla County Rural Library District \$25.13 \$26.02 \$26.91 - <td>•</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>\$23.25</td> <td>-</td> <td></td>	•	-	-	-	-	-	-	\$23.25	-	
Whitman County Library	· · · · · · · · · · · · · · · · · · ·	\$25.13	\$26.02	\$26.91	-	-	-	-	-	
	• •	-	-	-	-	-	-	-	-	-
	Average	\$23.42	\$24.57	\$27.79	\$28.65	-	\$32.25	\$21.06	\$18.95	\$22.41

Table 20 (continued)

	Librarian 1		Librarian 2			Library Associate Supervisory			
Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.

5,000 & under w/ certified librarian

Cathlamet Public Library	-	-	-	-	-	-	-	-	-
Columbia County Rural Library District	-	-	-	-	-	-	-	-	-
La Conner Regional Library	-	-	-	-	-	-	-	-	-
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Upper Skagit Library District	-	-	-	-	-	-	-	-	-
Average	-	-	-	-	-	-	-	-	

Overall Averages	\$24.26	\$28.08	\$31.57	\$27.46	\$32.64	\$36.28	\$21.20	\$23.93	\$26.48
Average							\$10.00	\$10.50	\10.50
Average	_	-	-	-	_	-	\$10.50	\$10.50	\$10.50
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Kittitas (Gilmour Memorial) Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	\$10.50	\$10.50	\$10.50
Castle Rock Public Library	-	-	-	-	-	-	-	-	-

Table 20 (continued)

Jefferson County Rural Library District

Liberty Lake Municipal Library

Ocean Shores Public Library

Orcas Island Library District

Port Townsend Public Library

Sedro-Woolley Public Library

Whitman County Library

Average

San Juan Island Library District

Pend Oreille County Library District

Walla Walla County Rural Library District

Kelso Public Library

	Libr	ary Associ Senior	ate	Libr	ary Associ	ate	Libra	ry Assista	nt 1
Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
Over 250,000									
Fort Vancouver Regional Library District	-	-	-	-	-	-	\$13.72	\$16.12	\$18.5
King County Library System	-	-	-	\$24.08	\$26.49	\$28.90	\$18.31	\$20.04	\$21.7
Kitsap Regional Library	-	-	-	-	-	-	-	-	
North Central Regional Library	\$18.07	\$21.14	\$25.71	-	-	-	\$10.86	\$12.72	\$15.4
Pierce County Library System	\$23.82	\$27.62	\$32.02	\$18.26	\$21.17	\$24.54	-	-	
Seattle Public Library	\$25.07	\$27.56	\$30.41	-	-	-	\$17.65	\$19.45	\$21.4
Sno-Isle Libraries	\$20.16	\$25.20	\$27.71	\$16.04	\$20.06	\$22.05	\$17.98	\$22.47	\$24.7
Spokane County Library District	\$17.82	\$19.61	\$22.27	\$16.75	\$18.42	\$20.92	\$12.68	\$13.95	\$15.8
Timberland Regional Library	-	-	-	\$18.57	\$21.53	\$25.70	\$13.41	\$15.55	\$18.5
Average	\$20.99	\$24.23	\$27.62	\$18.74	\$21.53	\$24.42	\$14.94	\$17.19	\$19.4
100,001 - 250,000							·	·	
Everett Public Library	\$24.14	\$26.67	\$29.39	\$20.89	\$23.01	\$25.37	\$18.05	\$19.90	\$21.9
Mid-Columbia Library System	\$16.29	\$18.32	\$21.44	-	-	-	-	-	+=
Spokane Public Library	-	-	-	-	-	-	-	-	
Tacoma Public Library	\$22.68	\$25.13	\$27.80	\$19.68	\$21.77	\$24.01	\$16.81	\$18.51	\$20.4
Whatcom County Library System		-	-	\$15.38	\$18.46	\$21.53	-	-	
Yakima Valley Libraries	-	-	-	-	-	-	-	-	
Average	\$21.04	\$23.37	\$26.21	\$18.65	\$21.08	\$23.64	\$17.43	\$19.21	\$21.18
		-							
25,001 - 100,000							1		
Bellingham Public Library	\$18.74	\$21.10	\$22.82	\$17.67	\$19.89	\$21.53	\$14.78	\$16.63	\$18.0
Longview Public Library	\$22.64	\$25.08	\$27.73	-	-	-	\$18.81	\$20.84	\$24.1
Mount Vernon City Library	-	-	-	\$19.05	\$21.10	\$23.37	\$11.34	\$12.54	\$13.7
North Olympic Library System	\$14.51	-	\$17.64	\$13.82	-	\$16.80	-	-	
Pullman (Neill) Public Library	\$21.03	\$23.19	\$25.56	\$19.83	\$21.86	\$24.10	-	-	
Puyallup Public Library	-	-	-	-	-	-	-	-	
Richland Public Library	-	-	-	-	-	-	\$12.34	\$15.43	\$18.5
Stevens County Rural Library District	-	-	-	-	-	-	\$13.89	\$15.19	\$17.1
Walla Walla Public Library	-	-	-	\$18.24	\$20.76	\$23.28	-	-	
Average	\$19.23	\$23.12	\$23.44	\$17.72	\$20.90	\$21.82	\$14.23	\$16.13	\$18.31
F 001 2F 000									
5,001 - 25,000							¢14.05		61/0
Anacortes Public Library	- ¢1/ 00	-	-	- #10.00	-	- ¢1(00	\$14.95	-	\$16.8
Asotin County Library	\$16.00	\$16.69		\$13.00	-	\$16.00	\$10.00	-	\$13.0
Burlington Public Library	-	-	-	-	-	+	-	-	
Camas Public Library	-	-	-	\$23.40	-	\$27.95	-	-	
Central Skagit Library District	-	-	-	-	\$16.50	-	-	-	#4F 0
Ellensburg Public Library	-	-	-	-	-	\$20.42	-	-	\$15.0
Grandview Library	\$9.32	-	\$14.33	-	-	-	\$9.32	-	\$14.3

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\$18.58

\$31.57

\$26.50

\$22.95

\$22.79

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\$14.59

\$24.00

\$14.77

\$17.98

\$16.75

\$15.09

\$17.45

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\$15.48

\$19.59

\$15.58

\$16.79

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\$16.43

\$23.40

\$21.19

\$16.06

\$20.21

-

\$14.16

\$12.08

\$19.00

\$12.35

\$13.56

\$13.26

\$13.75

\$12.93

\$10.50

\$12.99

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\$19.12

\$13.61

\$15.68

\$15.98

\$16.12

\$13.47

\$12.83

\$15.10

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\$18.05

\$12.82

\$14.77

\$14.62

\$13.20

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\$16.50

\$22.40

\$21.58

\$21.86

\$17.94

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\$17.51

\$23.91

\$22.40

\$20.13

Table 20 (continued)

	Library Associate Senior			Lib	rary Assoc	iate	Library Assistant 1			
Public Libraries	Min. Med. Max.			Min.	Med.	Max.	Min.	Med.	Max.	

5,000 & under w/ certified librarian

· ·									
Cathlamet Public Library	-	-	-	-	-	-	-	-	-
Columbia County Rural Library District	-	-	-	\$13.05	\$13.95	\$14.85	\$11.34	\$12.24	\$13.14
La Conner Regional Library	\$15.48	\$16.92	\$18.47	-	-	-	\$12.53	\$13.69	\$14.95
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Upper Skagit Library District	-	-	-	\$14.00	-	\$20.10	\$10.50	-	\$14.10
Average	\$15.48	\$16.92	\$18.47	\$13.53	\$13.95	\$17.48	\$11.46	\$12.97	\$14.06

Overall Averages	\$19.37	\$22.38	\$24.61	\$17.60	\$19.74	\$21.75	\$13.59	\$15.62	\$16.43
Average	-	-	-	-	-	-	φ10.20	\$10.20	φ10.2 <i>7</i>
Average	_	_	_	-	-	_	\$10.26	\$10.26	\$10.29
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	\$10.66	\$10.66	\$10.66
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Kittitas (Gilmour Memorial) Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	\$10.34
Harrington Public Library	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Castle Rock Public Library	-	-	-	-	-	-	\$9.86	\$9.86	\$9.86

	Libra	ary Assista	nt 2		Page		Superintendent of Maintenance		
Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
Over 250,000									
· · ·	A15 40	¢10 F0	01 (7	\$0.00	#10.00	¢11.00	* 20.20	#07.00	A 45 57
Fort Vancouver Regional Library District	\$15.48	\$18.58	\$21.67	\$9.90	\$10.89	\$11.88	\$30.38	\$37.98	\$45.57
King County Library System	-	-	-	-	-	-	-	-	-
Kitsap Regional Library	-	-	-	-	-	-	-	-	-
North Central Regional Library	- ¢17.01	- ¢10.05	- ¢00.10	\$9.47	- ¢10.40	- ¢14.41	- ¢ 27.1 2	- ¢ 4 2 0 2	- ¢ 40.00
Pierce County Library System	\$17.21 \$18.58	\$19.95	\$23.13	\$10.73 \$17.33	\$12.43	\$14.41	\$37.12	\$43.03	\$49.88 \$55.35
Seattle Public Library Sno-Isle Libraries	\$18.58	\$20.42 \$25.20	\$22.55 \$27.71	\$17.33	\$19.11 \$15.99	\$20.99 \$17.54	\$45.64 \$31.83	\$50.27 \$39.80	\$35.35
Spokane County Library District	\$20.18	\$25.20	\$27.71	\$9.52	\$10.00	\$17.54	\$24.81		
Timberland Regional Library			\$18.85	\$9.32	\$10.00		\$24.01	\$27.28	\$31.01
	\$14.23 \$16.76	\$16.50 \$19.51	\$19.70 \$22.24	\$9.47	\$10.28	\$12.28 \$14.60	\$33.96	\$39.67	\$45.11
Average	\$10.70	ψ17.51	ΨΖΖ.ΖΤ	ψ11.51	ψ13.12	ψ1 1 .00	ψ33.70	\$37.07	φ 1 3.11
100,001 - 250,000									
Everett Public Library	\$19.90	\$21.91	\$24.14	\$10.66	\$11.74	\$12.95	-	-	-
Mid-Columbia Library System	\$14.19	\$15.97	\$18.69	\$9.47	\$10.66	\$12.47	-	-	-
Spokane Public Library	-	-	-	-	-	-	-	-	-
Tacoma Public Library	-	-	-	\$11.49	\$12.38	\$13.27	\$35.53	\$39.24	\$43.35
Whatcom County Library System	\$13.10	\$15.73	\$18.36	\$10.66	\$12.79	\$14.91	-	-	-
Yakima Valley Libraries	-	-	-	\$9.47	-	-	\$22.01	\$26.96	\$33.03
Average	\$15.73	\$17.87	\$20.40	\$10.35	\$11.89	\$13.40	\$28.77	\$33.10	\$38.19
05 004 400 000									
25,001 - 100,000	¢1(()	¢10.74	¢20.20	¢0.00	¢10.07	¢10 F0			
Bellingham Public Library	\$16.63	\$18.74	\$20.28	\$9.80	\$10.37	\$10.58	-	-	-
Longview Public Library	\$17.71	\$19.63	\$22.73	\$9.47	\$10.35	\$11.65	-	-	-
Mount Vernon City Library	\$12.33	\$13.66	\$15.00	\$9.47	\$10.78	\$11.84	-	-	-
North Olympic Library System	-	-	- #10 F/	-	- ¢0.57	-	\$27.09	-	\$32.93
Pullman (Neill) Public Library	\$12.30	\$12.91	\$13.56	\$9.47	\$9.57	\$10.04	-	-	-
Puyallup Public Library	- ¢14.04	- ¢10.70	- ¢22.44	- ¢0 (2	- ¢12.02	- ¢14.42	-	-	-
Richland Public Library	\$14.96	\$18.70	\$22.44	\$9.62	\$12.03	\$14.43	-	-	-
Stevens County Rural Library District	\$16.51	\$18.05	\$20.34	- ¢0 E 4	- ¢10 E1	- ¢11.47	-	-	-
Walla Walla Public Library	-	-	-	\$9.54	\$10.51	\$11.47	-	-	
Average	\$15.07	\$16.95	\$19.06	\$9.56	\$10.60	\$11.67	\$27.09	-	\$32.93
5,001 - 25,000									
Anacortes Public Library	\$16.83	-	\$18.94	\$9.32	-	-	-	-	-
Asotin County Library	-	-	-	-	\$9.47	-	-	-	-
Burlington Public Library	-	-	-	-	-	-	-	-	-
Camas Public Library	-	-	-	\$12.96	-	\$14.15	-	-	-
Central Skagit Library District	-	-	-	-	-	-	-	-	-
Ellensburg Public Library	-	-	-	-	-	\$10.22	-	-	-
Grandview Library	-	-	-	-	-	-	-	-	-
Jefferson County Rural Library District	-	-	-	-	-	-	-	-	-
Kelso Public Library	-	-	-	\$9.47	-	-	-	-	-
Liberty Lake Municipal Library	-	-	-	\$9.47	\$10.05	\$10.67	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-	-	-	-	-
Pend Oreille County Library District	-	-	-	-	-	-	-	-	-
Port Townsend Public Library	-	-	-	\$9.81	\$10.83	\$11.86	-	-	-
San Juan Island Library District	-	-	-	\$12.00	-	-	-	-	-
Sedro-Woolley Public Library	\$11.25	\$12.00	-	-	-	-	-	-	-
Walla Walla County Rural Library District	\$14.55	\$14.89	\$15.23	\$9.65	\$9.70	\$9.75	-	-	
Whitman County Library	-	-	-	\$9.47	-	\$9.47	-	-	
Average	\$14.21	\$13.45	\$17.09	\$10.27	\$10.01	\$11.02	-	-	-

Table 20 (continued)

	Libr	ary Assista	ant 2		Page		Superintenden Maintenanc Min. Med.		
Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.

5,000 & under w/ certified librarian

Cathlamet Public Library	-	-	-	-	-	-	-	-	-
Columbia County Rural Library District	\$12.15	\$13.05	\$13.95	\$9.47	\$9.47	\$9.47	-	-	-
La Conner Regional Library	\$13.43	\$14.68	\$16.02	\$9.47	\$9.47	\$9.47	-	-	-
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Upper Skagit Library District	-	-	-	-	-	-	-	-	-
Average	\$12.79	\$13.87	\$14.99	\$9.47	\$9.47	\$9.47	-	-	-

Overall Averages	\$15.05	\$16.83	\$19.14	\$10.31	\$11.23	\$12.23	\$31.80	\$37.79	\$41.86
Average	\$9.66	\$9.66	\$9.66	\$9.47	\$9.47	\$9.47	-	-	-
Wilbur (Hesseltine) Public Library	\$9.66	\$9.66	\$9.66	\$9.47	\$9.47	\$9.47	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Kittitas (Gilmour Memorial) Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Castle Rock Public Library	-	-	-	-	-	-	-	-	-

	Facili	ties Superv	visor	Maint	enance Wo	orker		Custodian	
Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
Over 250,000									
Fort Vancouver Regional Library District	\$24.70	\$30.88	\$37.05	\$18.13	\$22.67	\$27.20	-	-	-
King County Library System	\$34.36	\$37.79	\$41.23	\$22.51	\$24.76	\$27.00	-	-	-
Kitsap Regional Library	-	-	-	-	-	-	-	-	-
North Central Regional Library	-	-	-	-	-	-	-	-	-
Pierce County Library System	\$28.45	\$32.98	\$38.23	\$19.37	\$22.46	\$26.03	\$14.41	\$16.71	\$19.37
Seattle Public Library	\$31.94	\$35.20	\$38.84	\$23.25	\$25.66	\$28.21	\$18.51	\$20.34	\$22.38
Sno-Isle Libraries	-	-	-	\$22.59	\$28.23	\$31.06	-	-	-
Spokane County Library District	-	-	-	\$21.66	\$23.83	\$27.08	-	-	-
Timberland Regional Library	\$24.23	\$28.09	\$33.54	\$18.03	\$20.90	\$24.95	-	-	-
Average	\$28.74	\$32.99	\$37.78	\$20.79	\$24.07	\$27.36	\$16.46	\$18.53	\$20.88
100 001 250 000									
100,001 - 250,000									
Everett Public Library	-	-	-	¢14.00	¢10.00	e 01 44	-	-	-
Mid-Columbia Library System	-	-	-	\$16.29	\$18.32	\$21.44	-	-	-
Spokane Public Library	-	-	-	-	- ¢00 F0	- ¢05.07	-	-	- ¢01.00
Tacoma Public Library	-	-	-	\$21.34	\$23.52	\$25.97	\$17.37	\$19.28	\$21.20
Whatcom County Library System	\$26.32	\$32.90	\$39.48	- ¢10.02	- ¢12.40	- ¢14.74	\$12.24	\$14.67	\$17.10
Yakima Valley Libraries	\$15.95	\$19.16	\$22.33	\$10.93	\$12.69	\$14.74	\$10.93	\$12.69	\$14.74
Average	\$21.14	\$26.03	\$30.91	\$16.19	\$18.18	\$20.72	\$13.51	\$15.55	\$17.68
25,001 - 100,000									
Bellingham Public Library	-	-	-	-	-	-	-	-	-
Longview Public Library	-	-	-	-	-	-	-	-	-
Mount Vernon City Library	-	-	-	-	-	-	-	-	-
North Olympic Library System	-	-	-	\$11.37	-	\$15.24	-	-	-
Pullman (Neill) Public Library	-	-	-	-	-	-	-	-	-
Puyallup Public Library	-	-	-	-	-	-	-	-	-
Richland Public Library	-	-	-	-	-	-	-	-	-
Stevens County Rural Library District	-	-	-	-	-	-	-	-	-
Walla Walla Public Library	-	-	-	-	-	-	-	-	-
Average	-	-	-	\$11.37	-	\$15.24	-	-	-
5,001 - 25,000									
Anacortes Public Library	_	-	-	-	-	-	-	-	-
Asotin County Library	-	-	-	-	_	-	-	\$14.48	_
Burlington Public Library	-	-	-	-	-	-	-	-	-
Camas Public Library	-	-	-	-	-	-	-	-	-
Central Skagit Library District	-	-	-	-	-	-	-	-	-
Ellensburg Public Library	-	-	\$20.42	-	-	-	-	-	-
Grandview Library	-	-	-	-	-	-	-	-	-
Jefferson County Rural Library District	-	-	-	-	-	-	-	-	-
Kelso Public Library	-	-	-	-	-	-	-	-	-
Liberty Lake Municipal Library	-	-	-	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-	-	-	-	-
Pend Oreille County Library District	-	-	-	-	-	-	-	-	-
Port Townsend Public Library	-	-	-	-	-	-	-	-	-
San Juan Island Library District	-	-	-	-	-	-	-	-	-
Sedro-Woolley Public Library	-	-	-	-	-	-	-	-	-
Walla Walla County Rural Library District	-	-	-	-	-	-	-	-	-
Whitman County Library	-	-	-	-	-	-	-	-	-
Average	-	-	\$20.42	-	-	-	-	\$14.48	-

Table 20 (continued)

	Facil	ities Super	visor	Main	tenance W	orker		Custodian	
Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.

5,000 & under w/ certified librarian

-									
Cathlamet Public Library	-	-	-	-	-	-	-	-	-
Columbia County Rural Library District	-	-	-	\$12.15	\$13.05	\$13.95	-	-	-
La Conner Regional Library	-	-	-	-	-	-	-	-	-
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Upper Skagit Library District	-	-	-	-	-	-	-	-	-
Average	-	-	-	\$12.15	\$13.05	\$13.95	-	-	-

Overall Averages	\$26.56	\$31.00	\$33.89	\$18.14	\$21.46	\$23.57	\$14.74	\$16.17	\$18.30
Average	-	-	-	-	-	-	\$15.00	\$15.00	\$15.00
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Kittitas (Gilmour Memorial) Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Castle Rock Public Library	-	-	-	-	-	-	\$15.00	\$15.00	\$15.00

Table 20 (continued)

Sedro-Woolley Public Library

Whitman County Library

Average

Walla Walla County Rural Library District

	Boo	kmobile Dr	iver	De	elivery Driv	er	Public In	nformation	Officer
Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
Over 250,000									
Fort Vancouver Regional Library District	\$15.48	\$18.58	\$21.67	\$14.65	\$17.58	\$20.51	-	-	
King County Library System	\$24.08	\$26.49	\$28.90	\$17.16	\$18.88	\$20.60	\$54.21	\$59.63	\$65.0
Kitsap Regional Library	-	-	-	-	-	-	-	-	
North Central Regional Library	\$19.55	\$22.87	\$27.79	\$14.88	\$17.37	\$21.14	-	-	
Pierce County Library System	\$18.26	\$21.17	\$24.54	\$15.75	\$18.26	\$21.17	\$38.23	\$44.32	\$51.3
Seattle Public Library	\$20.56	\$22.61	\$24.88	\$18.86	\$20.77	\$22.91	\$32.11	\$35.43	\$39.0
Sno-Isle Libraries	-	-	-	\$16.04	\$20.06	\$22.05	\$50.29	\$62.84	\$69.1
Spokane County Library District	-	-	-	-	-	-	\$35.91	\$39.51	\$44.8
Timberland Regional Library	-	-	-	\$14.23	\$16.50	\$19.70	\$32.56	\$37.75	\$45.0
Average	\$19.59	\$22.34	\$25.56	\$15.94	\$18.49	\$21.15	\$40.55	\$46.58	\$52.4
100,001 - 250,000									
Everett Public Library	-	-	-	-	-	-	-	-	
Mid-Columbia Library System	\$16.29	\$18.32	\$21.44	\$14.19	\$15.97	\$18.69	-	-	
Spokane Public Library	-	-	-	-	-	-	-	-	
Tacoma Public Library	-	-	-	-	-	-	\$34.08	\$37.64	\$41.5
Whatcom County Library System	\$17.06	\$20.47	\$23.89	\$15.38	\$18.46	\$21.53	\$26.32	\$32.90	\$39.4
Yakima Valley Libraries	-	-	-	\$10.93	\$13.08	\$14.75	-	-	
Average	\$16.68	\$19.40	\$22.67	\$13.50	\$15.84	\$18.32	\$30.20	\$35.27	\$40.5
Bellingham Public Library Longview Public Library Mount Vernon City Library	-	-	-	-	-	-	\$29.99	\$33.07	\$36.4
Mount Vernon City Library	-	-	-	-	-	-	-	-	
North Olympic Library System	-	-	-	-	-	-	-	-	
Pullman (Neill) Public Library	-	-	-	-	-	-	-	-	
Puyallup Public Library	-	-	-	-	-	-	-	-	
Richland Public Library	-	-	-	-	-	-	-	-	
Stevens County Rural Library District	-	-	-	\$11.97	\$13.07	\$14.71	-	-	
Walla Walla Public Library	-	-	-	-	-	-	-	-	
Average	-	-	-	\$11.97	\$13.07	\$14.71	\$29.99	\$33.07	\$36.4
E 001 3E 000									
5,001 - 25,000 Anacortes Public Library									
3	-	-	-	-	-	-	-	-	
Asotin County Library	-	-	-	-	-	-	-	-	
Burlington Public Library	-	-	-	-	-	-	-	-	
Camas Public Library	-	-	-	-	-	-	-	-	
Central Skagit Library District	-	-	-	-	-	-	-	-	
Ellensburg Public Library	-	-	-	-	-	-	-	-	
Grandview Library	-	-	-	-	-	-	-	-	
Jefferson County Rural Library District	-	-	-	-	-	-	-	-	
Kelso Public Library	-	-	-	-	-	-	-	-	
Liberty Lake Municipal Library	-	-	-	-	-	-	-	-	
Ocean Shores Public Library	-	-	-	-	-	-	-	-	
Orcas Island Library District	-	-	-	-	-	-	-	-	
Pend Oreille County Library District	-	-	-	-	-	-	-	-	
Port Townsend Public Library	-	-	-	-	-	-	-	-	
	-	-	-	-	-	-	-	-	
San Juan Island Library District	-	-	-	-	-	-	-		-

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Table 20 (continued)

	Boo	kmobile D	river	De	elivery Driv	er	Public I	nformation	Officer
Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.

Overall Averages	\$18.75	\$21.50	\$24.73	\$14.69	\$16.86	\$19.17	\$37.08	\$42.57	\$48.01
Average	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Kittitas (Gilmour Memorial) Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Castle Rock Public Library	-	-	-	-	-	-	-	-	-
5,000 & under w/o certified librarian									
Average	-	-	-	-	-	-	-	-	-
Upper Skagit Library District	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-	-	-	-
Lopez Island Library District	-	-	-	-	-	-	-	-	-
La Conner Regional Library	-	-	-	-	-	-	-	-	-
Columbia County Rural Library District	-	-	-	-	-	-	-	-	-
Cathlamet Public Library	-	-	-	-	-	-	-	-	-

	Grap	hic Techni	cian	Pre	ess Operat	or	Secretary Administrative			
Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.	
Over 250,000										
Fort Vancouver Regional Library District	\$15.48	\$18.58	\$21.67	-	-	-	\$21.71	\$27.14	\$32.57	
King County Library System	\$19.65	\$21.61	\$23.58	\$19.65	\$21.61	\$23.58	\$26.20	\$28.83	\$31.45	
Kitsap Regional Library	-	-	-	-	-	-	-	-	-	
North Central Regional Library	\$26.75	\$31.26	\$38.04	-	-	-	\$12.72	\$14.88	\$18.07	
Pierce County Library System	\$21.17	\$24.54	\$28.45	\$17.21	\$19.95	\$23.13	\$26.03	\$30.18	\$34.99	
Seattle Public Library	-	-	-	-	-	-	\$23.09	\$25.43	\$28.04	
Sno-Isle Libraries	\$25.34	\$31.67	\$34.81	\$17.98	\$22.47	\$24.75	\$31.83	\$39.80	\$43.76	
Spokane County Library District	\$20.27	\$22.29	\$25.34	-	-	-	\$17.82	\$19.61	\$22.27	
Timberland Regional Library	\$18.03	\$20.90	\$24.95	-	-	-	\$22.17	\$25.70	\$30.69	
Average	\$20.96	\$24.41	\$28.12	\$18.28	\$21.34	\$23.82	\$22.70	\$26.45	\$30.23	
100,001 - 250,000										
Everett Public Library	-	-	-	-	-	-	\$26.33	\$29.59	\$34.25	
Mid-Columbia Library System	\$16.29	\$18.32	\$21.44	-	-	-	-	-	-	
Spokane Public Library	-	-	-	-	-	-	-	-	-	
Tacoma Public Library	-	-	-	-	-	-	-	-	-	
Whatcom County Library System	\$17.06	\$20.47	\$23.89	-	-	-	\$14.55	\$17.46	\$20.37	
Yakima Valley Libraries	-	-	-	-	-	-	\$18.50	\$22.67	\$27.77	
Average	\$16.68	\$19.40	\$22.67	-	-	-	\$19.79	\$23.24	\$27.46	
25,001 - 100,000			1			1				
Bellingham Public Library	-	-	-	-	-	-	\$21.14	\$23.31	\$25.70	
Longview Public Library	-	-	-	-	-	-	\$18.81	\$20.84	\$24.13	
Mount Vernon City Library	-	-	-	-	-	-	-	-	-	
North Olympic Library System	-	-	-	-	-	-	-	-	-	
Pullman (Neill) Public Library	-	-	-	-	-	-	\$22.31	\$24.60	\$27.12	
Puyallup Public Library	-	-	-	-	-	-	-	-	-	
Richland Public Library	-	-	-	-	-	-	-	-	-	
Stevens County Rural Library District	-	-	-	-	-	-	\$13.89	\$15.19	\$17.11	
Walla Walla Public Library	-	-	-	-	-	-	\$20.23	\$21.95	\$23.66	
Average	-	-	-	-	-	-	\$19.28	\$21.18	\$23.54	
5,001 - 25,000										
Anacortes Public Library	-	-	-	-	-	-	\$18.94	-	\$21.32	
Asotin County Library	-	-	-	-	-	-	-	-	-	
Burlington Public Library	-	-	-	-	-	-	-	-	-	
Camas Public Library	-	-	-	-	-	-	\$19.67	-	\$23.49	
Central Skagit Library District	-	-	-	-	-	-	-	-	-	
Ellensburg Public Library	-	-	-	-	-	-	-	-	-	
Grandview Library	-	-	-	-	-	-	-	-	-	
Jefferson County Rural Library District	-	-	-	-	-	-	-	-	-	
Kelso Public Library	-	-	-	-	-	-	-	-	-	
Liberty Lake Municipal Library	-	-	-	-	-	-	-	-	-	
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-	
Orcas Island Library District	-	-	-	-	-	-	\$22.13	-	\$30.91	
Pend Oreille County Library District	-	-	-	-	-	-	-	-	-	
Port Townsend Public Library	-	-	-	-	-	-	-	-	-	
San Juan Island Library District	-	-	-	-	-	-	-	-	-	
Sedro-Woolley Public Library	-	-	-	-	-	-	-	-	-	
Walla Walla County Rural Library District	-	-	-	-	-	-	\$22.95	\$23.63	\$24.31	
Whitman County Library	-	-	-	-	-	-	-	-		
Average	-	-	-	-	-	-	\$20.92	\$23.63	\$25.01	

Table 20 (continued)

	Grap	hic Techn	ician	Pr	ess Operat	tor	Ad	Secretary dministrativ	ve
Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.

Overall Averages	\$20.00	\$23.29	\$26.91	\$18.28	\$21.34	\$23.82	\$21.05	\$24.17	\$27.10
Average	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Kittitas (Gilmour Memorial) Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Castle Rock Public Library	-	-	-	-	-	-	-	-	-
5,000 & under w/o certified librarian									
Average	-	-	-	-	-	-	-	-	-
Upper Skagit Library District	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-	-	-	-
Lopez Island Library District	-	-	-	-	-	-	-	-	-
La Conner Regional Library	-	-	-	-	-	-	-	-	-
Columbia County Rural Library District	-	-	-	-	-	-	-	-	-
Cathlamet Public Library	-	-	-	-	-	-	-	-	-

		Secretary		Accou	nting Techr	nician	Accounting Clerk			
Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.	
Over 250,000										
Fort Vancouver Regional Library District	\$16.22	\$19.47	\$22.71	\$19.70	\$23.63	\$29.55	\$15.48	\$18.58	\$21.67	
King County Library System	\$24.50	\$26.95	\$29.40	\$30.00	\$33.01	\$36.01	\$17.46	\$19.21	\$20.96	
Kitsap Regional Library	-	-	-	-	-	-	-	-	-	
North Central Regional Library	\$12.72	\$14.88	\$18.07	\$16.70	\$19.55	\$23.78	-	-	-	
Pierce County Library System	\$21.17	\$24.54	\$28.45	\$21.80	\$25.27	\$29.30	\$17.21	\$19.95	\$23.13	
Seattle Public Library	\$24.05	\$26.50	\$29.24	\$20.80	\$22.95	\$25.33	-	-	-	
Sno-Isle Libraries	\$20.16	\$25.20	\$27.71	\$28.40	\$35.51	\$39.04	\$17.98	\$22.47	\$24.75	
Spokane County Library District	-	-	-	\$23.16	\$25.47	\$28.94	\$13.38	\$14.71	\$16.72	
Timberland Regional Library	-	-	-	-	-	-	-	-	-	
Average	\$19.80	\$22.92	\$25.93	\$22.94	\$26.48	\$30.28	\$16.30	\$18.98	\$21.45	
100 001 250 000										
100,001 - 250,000	1									
Everett Public Library	-	-	-	-	-	-	-	-	-	
Mid-Columbia Library System	-	-	-	\$20.23	\$22.77	\$26.64	\$19.16	\$21.57	\$25.24	
Spokane Public Library	-	-	-	-	-	-	-	-	-	
Tacoma Public Library	-	-	-	\$23.98	\$26.48	\$29.24	-	-	-	
Whatcom County Library System	-	-	-	\$21.43	\$26.25	\$31.07	-	-	-	
Yakima Valley Libraries	-	-	-	\$13.80	\$16.08	\$19.32	\$10.93	\$13.08	\$14.75	
Average	-	-	-	\$19.86	\$22.90	\$26.57	\$15.05	\$17.33	\$20.00	
25,001 - 100,000										
Bellingham Public Library	-	-	-	-	-	-	-	-	-	
Longview Public Library	-	-	-	-	-	-	-	-	-	
Mount Vernon City Library	-	-	-	-	-	-	-	-	-	
North Olympic Library System	-	-	-	-	-	-	\$16.00	-	\$19.45	
Pullman (Neill) Public Library	-	-	-	-	-	-	-	-	-	
Puyallup Public Library	-	-	-	-	-	-	-	-	-	
Richland Public Library	\$18.05	\$22.56	\$27.08	-	-	-	-	-		
Stevens County Rural Library District	-	-	-	\$15.85	\$17.33	\$19.52	-	-	-	
Walla Walla Public Library	-	-	-	-	-	-	-	-	-	
Average	\$18.05	\$22.56	\$27.08	\$15.85	\$17.33	\$19.52	\$16.00	-	\$19.45	
5,001 - 25,000										
Anacortes Public Library	_	-	-	_	_	-	-	-	-	
Asotin County Library	_	-	-	_	_	-	_			
Burlington Public Library	_	-	_	_	-	-	-	_		
Camas Public Library		-	-							
Central Skagit Library District	-	-	-	-	-	-	-	-	-	
Ellensburg Public Library	-			-	-	-	-	-	-	
· · ·		-	-	-		-	-	-	-	
Grandview Library	-	-	-	-	-	-	-	-	-	
Jefferson County Rural Library District	-	-	-	-	-	-	-	-	-	
Kelso Public Library	-	-	-	-	-	-	-	-	-	
Liberty Lake Municipal Library	-	-	-	-	-	-	-	-	-	
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-	
Orcas Island Library District	-	-	-	-	-	-	-	-	-	
Pend Oreille County Library District	-	-	-	-	-	-	-	-	-	
Port Townsend Public Library	-	-	-	-	-	-	-	-	-	
San Juan Island Library District	-	-	-	-	-	-	-	-	-	
· · · · · · · · · · · · · · · · · · ·										
Sedro-Woolley Public Library	-	-	-	-	-	-	-	-	-	
Sedro-Woolley Public Library Walla Walla County Rural Library District	-	-	-	-	-	-	-	-	-	
Sedro-Woolley Public Library				- - \$25.00	- -	- - \$30.00	-	-		

Table 20 (continued)

		Secretary		Accou	inting Tech	nician	Accounting Clerk			
Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.	

5,000 & under w/ certified librarian									
Cathlamet Public Library	-	-	-	-	-	-	-	-	-
Columbia County Rural Library District	-	-	-	-	-	-	-	-	-
La Conner Regional Library	-	-	-	-	-	-	-	-	-
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Upper Skagit Library District	-	-	-	-	-	-	-	-	-
Average	-	-	-	-	-	-	-	-	-
5,000 & under w/o certified librarian									
Castle Rock Public Library	-	_	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Kittitas (Gilmour Memorial) Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	-
Average	-	-	-	-	-	-	-	-	-
		t			4445				100 C -
Overall Averages	\$19.55	\$22.87	\$26.09	\$21.60	\$24.53	\$28.29	\$15.95	\$18.51	\$20.83

Average

Table 20 (continued)

	Perso	nnel Speci	alist	Pers	sonnel Ana	lyst	Computer Operator		
Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
Over 250,000									
· · · · · · · · · · · · · · · · · · ·				¢10.70	¢00 (0	¢20.55	¢10.70	¢22.42	¢20 F
Fort Vancouver Regional Library District	-	- \$28.83	- \$31.44	\$19.70 \$32.10	\$23.63 \$35.31	\$29.55 \$38.52	\$19.70	\$23.63	\$29.55
King County Library System	\$26.20	\$28.83	\$31.44	\$32.10	\$30.31	\$38.5Z	-	-	
Kitsap Regional Library North Central Regional Library	-	-	-	-	-	-	- \$14.88	- \$17.37	\$21.14
Pierce County Library System	\$18.26	\$21.17	\$24.54	\$29.30	\$33.97	\$39.38	\$14.88	\$17.37	\$21.14
Seattle Public Library	\$28.99	\$30.44	\$35.23	\$37.08	\$40.91	\$45.04	\$17.57 -	\$22.40	ψ20.0
Sno-Isle Libraries	\$25.34	\$31.67	\$34.81	\$28.40	\$35.51	\$39.04	\$22.59	\$28.23	\$31.0
Spokane County Library District	+20101	-	-	\$17.82	\$19.61	\$22.27	\$16.75	\$18.42	\$20.9
Timberland Regional Library	\$22.17	\$25.70	\$30.69	-	-	-	-	-	<i><i><i></i></i></i>
Average	\$24.19	\$27.56	\$31.34	\$27.40	\$31.49	\$35.63	\$18.66	\$22.02	\$25.74
100,001 - 250,000							*****	**** ***	¢00-
Everett Public Library	+00.00	- 605.10	-	-	-	-	\$26.67	\$29.39	\$32.3
Mid-Columbia Library System	\$20.93	\$25.12	\$29.31	-	-	-	\$20.95	\$23.58	\$27.5
Spokane Public Library	-	-	-	-	-	-	-	-	
Tacoma Public Library	-	-	-	-	-	-	-	-	* 24.0
Whatcom County Library System	-	-	-	-	-	-	\$21.43	\$26.25	\$31.0
Yakima Valley Libraries Average	\$20.93	\$25.12	\$29.31	-	-	-	\$23.02	\$26.41	\$30.3
Average	\$20.70	\$20.12	¢27.01				\$20.02	¢20.11	400.0
25,001 - 100,000	· · · · · ·					1			
Bellingham Public Library	-	-	-	-	-	-	-	-	
Longview Public Library	-	-	-	-	-	-	-	-	
Mount Vernon City Library	-	-	-	-	-	-	-	-	
North Olympic Library System	-	-	-	-	-	-	-	-	
Pullman (Neill) Public Library	-	-	-	-	-	-	-	-	
Puyallup Public Library	-	-	-	-	-	-	-	-	
Richland Public Library	-	-	-	-	-	-	-	-	
Stevens County Rural Library District	-	-	-	-	-	-	-	-	
Walla Walla Public Library Average	-	-	-	-	-	-	-	-	
Average		-	_	-	_		-		
5,001 - 25,000									
Anacortes Public Library	-	-	-	-	-	-	-	-	
Asotin County Library	-	-	-	-	-	-	-	-	
Burlington Public Library	-	-	-	-	-	-	-	-	
Camas Public Library	-	-	-	-	-	-	-	-	
Central Skagit Library District	-	-	-	-	-	-	-	-	
Ellensburg Public Library	-	-	-	-	-	-	-	-	
Grandview Library	-	-	-	-	-	-	-	-	
Jefferson County Rural Library District	-	-	-	-	-	-	-	-	
Kelso Public Library	-	-	-	-	-	-	-	-	
Liberty Lake Municipal Library	-	-	-	-	-	-	-	-	
Ocean Shores Public Library	-	-	-	-	-	-	-	-	
Orcas Island Library District	-	-	-	-	-	-	-	-	
Pend Oreille County Library District	-	-	-	-	-	-	-	-	
Port Townsend Public Library San Juan Island Library District	-	-	-	-	-	-	-	-	
Sedro-Woolley Public Library	-	-	-	-	-	-	-	-	
Walla Walla County Rural Library District	-	-	-	-	-	-	-	-	
Whitman County Library	-	-	-	-	-	-	- \$13.00	-	\$36.0
winanan County Library	-	-	-	-	-	-	\$13.UU	-	⊅ 30.(

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\$36.00

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Table 20 (continued)

	Perso	onnel Spec	cialist	Per	sonnel Ana	alyst	Computer Operator		
Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.

Overall Averages	\$23.65	\$27.16	\$31.00	\$27.40	\$31.49	\$35.63	\$19.48	\$23.67	\$28.42
Average	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-		-	-	-	-	-
Kittitas (Gilmour Memorial) Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Castle Rock Public Library	-	-	-	-	-	-	-	-	-
5,000 & under w/o certified librarian									
Average	-	-	-	-	-	-	-	-	-
Upper Skagit Library District	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-	-	-	-
Lopez Island Library District	-	-	-	-	-	-	-	-	-
La Conner Regional Library	-	-	-	-	-	-	-	-	-
Columbia County Rural Library District	-	-	-	-	-	-	-	-	-
Cathlamet Public Library	-	-	-	-	-	-	-	-	-

Table 20 (continued)

	Computer Information		Network Administrator			Network Administrator			
	Professional		with Degree/Certification			without Degree/Certification			
Public Libraries	Min. Med. Max.			Min.	Med.	Max.	Min.	Med.	Max.

Over 250,000

Fort Vancouver Regional Library District	-	-	-	-	-	-	\$21.71	\$27.14	\$32.57
King County Library System	\$27.56	\$30.32	\$33.07	\$38.65	\$42.52	\$46.39	-	-	-
Kitsap Regional Library	-	-	-	-	-	-	-	-	-
North Central Regional Library	\$14.88	\$17.37	\$21.14	-	-	-	\$28.91	\$33.80	\$41.16
Pierce County Library System	\$26.81	\$31.08	\$36.04	\$32.98	\$38.23	\$44.32	-	-	-
Seattle Public Library	\$30.56	\$33.42	\$37.05	\$35.49	\$39.16	\$43.15	-	-	-
Sno-Isle Libraries	-	-	-	\$35.69	\$44.61	\$49.07	\$30.11	\$37.63	\$41.40
Spokane County Library District	\$23.16	\$25.47	\$28.94	\$28.62	\$31.49	\$25.79	-	-	-
Timberland Regional Library	-	-	-	\$27.27	\$31.61	\$37.75	-	-	-
Average	\$24.59	\$27.53	\$31.25	\$33.12	\$37.94	\$41.08	\$26.91	\$32.86	\$38.38

100,001 - 250,000

Everett Public Library	-	-	-	-	-	-	-	-	-
Mid-Columbia Library System	-	-	-	\$26.77	\$30.12	\$35.24	-	-	-
Spokane Public Library	-	-	-	-	-	-	-	-	-
Tacoma Public Library	\$34.67	\$38.29	\$42.29	-	-	-	\$36.16	\$39.93	\$44.14
Whatcom County Library System	\$23.74	\$29.08	\$34.42	\$30.97	\$38.71	\$46.45	-	-	-
Yakima Valley Libraries	\$19.43	\$23.80	\$29.16	-	-	-	\$19.43	\$23.80	\$29.16
Average	\$25.95	\$30.39	\$35.29	\$28.87	\$34.42	\$40.85	\$27.80	\$31.87	\$36.65

25,001 - 100,000

Average	\$18.05	\$20.91	\$22.00	\$29.87	-	\$36.31	\$19.88	\$24.85	\$29.82
Walla Walla Public Library	-	-	-	-	-	-	-	-	-
Stevens County Rural Library District	\$16.51	\$17.52	\$19.17	-	-	-	-	-	-
Richland Public Library	-	-	-	-	-	-	\$19.88	\$24.85	\$29.82
Puyallup Public Library	-	-	-	-	-	-	-	-	-
Pullman (Neill) Public Library	\$14.48	\$15.15	\$15.93	-	-	-	-	-	-
North Olympic Library System	\$14.51	-	\$20.42	\$29.87	-	\$36.31	-	-	-
Mount Vernon City Library	-	-	-	-	-	-	-	-	-
Longview Public Library	-	-	-	-	-	-	-	-	-
Bellingham Public Library	\$26.69	\$30.05	\$32.49	-	-	-	-	-	-

5,001 - 25,000

Average	\$26.59	\$29.50	\$32.70	\$24.56	-	\$31.17	\$13.00	-	\$30.52
Whitman County Library	-	-	-	-	-	-	\$13.00	-	\$30.52
Walla Walla County Rural Library District	-	-	-	-	-	-	-	-	-
Sedro-Woolley Public Library	-	-	-	-	-	-	-	-	-
San Juan Island Library District	\$26.59	\$29.50	\$32.70	-	-	-	-	-	-
Port Townsend Public Library	-	-	-	-	-	-	-	-	-
Pend Oreille County Library District	-	-	-	-	-	-	-	-	-
Orcas Island Library District	-	-	-	\$24.56	-	\$31.17	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Liberty Lake Municipal Library	-	-	-	-	-	-	-	-	-
Kelso Public Library	-	-	-	-	-	-	-	-	-
Jefferson County Rural Library District	-	-	-	-	-	-	-	-	-
Grandview Library	-	-	-	-	-	-	-	-	-
Ellensburg Public Library	-	-	-	-	-	-	-	-	-
Central Skagit Library District	-	-	-	-	-	-	-	-	-
Camas Public Library	-	-	-	-	-	-	-	-	-
Burlington Public Library	-	-	-	-	-	-	-	-	-
Asotin County Library	-	-	-	-	-	-	-	-	-
Anacortes Public Library	-	-	-	-	-	-	-	-	-

Table 20 (continued)

	Computer Information Professional			Network Administrator with Degree/Certification			Network Administrator without Degree/Certification		
Public Libraries	Min. Med. Max.			Min.	Med.	Max.	Min.	Med.	Max.

5,000 & under w/ certified librarian

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Cathlamet Public Library	-	-	-	-	-	-	-	-	-
Columbia County Rural Library District	-	-	-	-	-	-	-	-	-
La Conner Regional Library	-	-	-	-	-	-	\$19.61	\$21.43	\$23.40
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Upper Skagit Library District	-	-	-	\$15.25	-	\$19.10	-	-	-
Average	-	-	-	\$15.25	-	\$19.10	\$19.61	\$21.43	\$23.40

Overall Averages	\$23.05	\$26.75	\$29.45	\$29.65	\$37.06	\$37.70	\$23.60	\$29.80	\$34.02
Average	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Kittitas (Gilmour Memorial) Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Castle Rock Public Library	-	-	-	-	-	-	-	-	-

		tion Developme Coordinator	ent		Training Coordinator	
Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.
Over 250,000						
Fort Vancouver Regional Library District	\$28.42	¢25 52	¢ 40 (0	¢0///	¢22.22	¢20.00
5 5		\$35.53	\$42.63	\$26.66	\$33.33	\$39.99
King County Library System	\$39.41	\$43.37	\$47.31	\$39.43	\$43.37	\$47.32
Kitsap Regional Library	-	-	-	-	-	-
North Central Regional Library	-	-	-	-	-	-
Pierce County Library System	\$37.12	\$43.03	\$49.88	\$23.82	\$27.62	\$32.02
Seattle Public Library	-	-	-	\$34.89	\$38.46	\$42.40
Sno-Isle Libraries	\$40.01	\$50.00	\$54.99	\$31.83	\$39.80	\$43.76
Spokane County Library District	\$35.91	\$39.51	\$44.88	-	-	-
Timberland Regional Library	\$38.88	\$45.07	\$53.82	\$28.93	\$33.54	\$40.04
Average	\$36.63	\$42.75	\$48.92	\$30.93	\$36.02	\$40.92
100,001 - 250,000						
Everett Public Library	-	_	_	_	_	_
Mid-Columbia Library System	_					
Spokane Public Library	-	-	-	-	-	-
Tacoma Public Library	\$36.16	\$39.93	\$44.14	\$27.84	\$30.74	\$33.95
Whatcom County Library System	\$30.97				\$32.90	
	\$18.50	\$38.71 \$21.91	\$46.45 \$27.72	\$26.32	\$32.90	\$39.48
Yakima Valley Libraries				-	-	-
Average	\$28.54	\$33.52	\$39.44	\$27.08	\$31.82	\$36.72
25,001 - 100,000						
Bellingham Public Library	-	-	-	-	-	-
Longview Public Library	-	-	-	-	-	-
Mount Vernon City Library	-	-	_	-	-	-
North Olympic Library System	-	-	-	-	-	-
Pullman (Neill) Public Library	-	-	-	-	-	-
Puyallup Public Library	-	-	-	-	-	-
Richland Public Library	-	-	-	-	-	_
Stevens County Rural Library District	-	-	-	-	-	-
Walla Walla Public Library	-	-	-	-	-	-
Average	-	-	-	-	-	-
5,001 - 25,000						
Anacortes Public Library	-	-	-	-	-	-
Asotin County Library	-	-	-	-	-	-
Burlington Public Library	-	-	-	-	-	-
Camas Public Library	-	-	-	-	-	-
Central Skagit Library District	-	-	-	-	-	-
Ellensburg Public Library	-	-	-	-	-	-
Grandview Library	-	-	-	-	-	-
Jefferson County Rural Library District	-	-	-	-	-	-
Kelso Public Library	-	-	-	-	-	-
Liberty Lake Municipal Library	_	-	_	_	-	
Ocean Shores Public Library		-	-		-	
Orcas Island Library District	_	-	-	-	-	-
Pend Oreille County Library District		-	-	-	-	-
Port Townsend Public Library	-	-	-	-	-	-
San Juan Island Library District	-	-	-	-	-	-
Sedro-Woolley Public Library	-	-	-	-	-	-
Walla Walla County Rural Library District	\$27.98	\$28.82	\$29.67	-	-	-
Whitman County Library	-	-	-	-	-	-
Average	\$27.98	\$28.82	\$29.67	-	-	-
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Table 20 (continued)

	Coll	ection Developn Coordinator	nent		Training Coordinator	
Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.

5,000 & under w/ certified librarian

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Overall Averages	\$33.34	\$38.59	\$44.15	\$29.97	\$34.97	\$39.87
Average	-	-	-	-	-	-
Average		_	_	_	_	_
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-
Kittitas (Gilmour Memorial) Library	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-
Castle Rock Public Library	-	-	-	-	-	-