

# 2020 Salaries

## Table 21

Public Libraries	Director MLS			Director Non-MLS			Assistant Director of Management Services		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>Over 250,000</b>									
Fort Vancouver Regional Library District	\$64.90	-	-	-	-	-	\$42.08	\$52.61	\$63.13
King County Library System	\$109.24	\$109.24	\$109.24	-	-	-	-	-	-
Kitsap Regional Library	\$43.82	\$49.32	\$57.17	\$43.82	\$49.32	\$57.17	-	-	-
Mid-Columbia Libraries	\$52.68	\$66.67	\$80.01	-	-	-	\$35.74	\$42.90	\$50.05
North Central Regional Library	\$51.39	\$59.57	\$69.07	-	-	-	\$45.74	\$56.20	\$65.16
Pierce County Library System	-	-	\$85.15	-	-	-	\$55.75	\$66.57	\$81.87
Seattle Public Library	\$52.87	\$70.05	\$87.22	\$52.87	\$70.05	\$87.22	-	-	-
Sno-Isle Libraries	\$107.46	-	-	-	-	-	\$54.32	\$69.00	\$76.32
Spokane County Library District	\$55.68	\$61.25	\$69.60	-	-	-	\$39.37	\$43.31	\$49.19
Timberland Regional Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	<b>\$67.26</b>	<b>\$69.35</b>	<b>\$79.64</b>	<b>\$48.35</b>	<b>\$59.69</b>	<b>\$72.20</b>	<b>\$45.50</b>	<b>\$55.10</b>	<b>\$64.29</b>
<b>100,001 - 250,000</b>									
Everett Public Library	\$64.18	\$72.18	\$83.61	-	-	-	-	-	-
Spokane Public Library	\$52.00	-	\$75.00	-	-	-	-	-	-
Tacoma Public Library	\$57.24	\$65.33	\$73.41	-	-	-	\$44.24	\$50.48	\$56.71
Whatcom County Library System	\$52.41	\$62.89	\$73.37	-	-	-	\$47.54	\$57.04	\$66.55
Yakima Valley Libraries	-	\$68.50	-	-	-	-	-	-	-
<b>Average</b>	<b>\$56.46</b>	<b>\$67.23</b>	<b>\$76.35</b>	-	-	-	<b>\$45.89</b>	<b>\$53.76</b>	<b>\$61.63</b>
<b>25,001 - 100,000</b>									
Bellingham Public Library	\$60.69	\$63.89	\$67.08	-	-	-	-	-	-
Camas Public Library	\$48.37	\$53.15	\$57.93	-	-	-	-	-	-
Central Skagit Library District	-	\$46.93	-	-	-	-	-	-	-
Longview Public Library	\$37.57	\$41.63	\$46.02	-	-	-	-	-	-
Mount Vernon City Library	-	-	-	-	-	-	-	-	-
North Olympic Library System	-	-	\$51.32	-	-	-	-	-	-
Pullman (Neill) Public Library	\$39.76	\$43.84	\$48.33	\$39.76	\$43.84	\$48.33	-	-	-
Puyallup Public Library	\$41.29	\$46.70	\$52.84	-	-	-	-	-	-
Richland Public Library	\$41.18	\$49.00	\$57.00	-	-	-	-	-	-
Stevens County Rural Library District	\$36.24	\$40.03	\$44.66	-	-	-	-	-	-
Walla Walla County Rural Library District	-	-	-	-	-	-	-	-	-
Walla Walla Public Library	\$46.40	-	\$56.45	-	-	-	-	-	-
<b>Average</b>	<b>\$43.94</b>	<b>\$48.15</b>	<b>\$53.51</b>	<b>\$39.76</b>	<b>\$43.84</b>	<b>\$48.33</b>	-	-	-
<b>5,001 - 25,000</b>									
Anacortes Public Library	-	\$45.06	-	-	-	-	-	-	-
Asotin County Library	-	\$39.94	-	-	-	-	-	\$32.59	-
Burlington Public Library	\$47.66	\$53.12	\$60.99	-	-	-	-	-	-
Ellensburg Public Library	-	-	\$51.16	-	-	-	-	-	-
Grandview Library	\$23.75	\$28.42	\$35.62	-	-	-	-	-	-
Jefferson County Rural Library District	-	-	\$46.64	-	-	-	\$29.28	-	\$34.96
Kelso Public Library	-	-	-	-	-	-	-	-	-
La Conner Regional Library	-	-	-	-	-	-	-	-	-
Liberty Lake Municipal Library	\$33.50	-	\$37.67	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	\$41.29	-	\$48.90	-	-	-	-	-	-
Pend Oreille County Library District	-	-	-	-	-	-	-	-	-
Port Townsend Public Library	\$40.57	\$54.47	\$50.36	-	-	-	-	-	-
San Juan Island Library District	\$39.91	\$45.05	\$49.92	-	-	-	-	-	-
Upper Skagit Library District	\$30.00	-	\$35.00	-	-	-	-	-	-
Whitman County Library	\$34.00	-	\$34.00	-	-	\$40.18	-	-	-
<b>Average</b>	<b>\$36.34</b>	<b>\$44.34</b>	<b>\$45.03</b>	-	-	<b>\$40.18</b>	<b>\$29.28</b>	<b>\$32.59</b>	<b>\$34.96</b>

# 2020 Salaries

## Table 21

Public Libraries	Director MLS			Director Non-MLS			Assistant Director of Management Services		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>5,000 &amp; under w/ certified librarian</b>									
Cathlamet Public Library	-	-	-	-	-	-	-	-	-
Columbia County Rural Library District	\$28.85	-	-	-	-	-	-	-	-
Lopez Island Library District	-	-	-	-	\$26.46	-	-	-	-
Ritzville (East Adams) Library	\$1.00	\$1.00	\$1.00	-	-	-	-	-	-
<b>Average</b>	<b>\$14.93</b>	<b>\$1.00</b>	<b>\$1.00</b>	-	<b>\$26.46</b>	-	-	-	-
<b>5,000 &amp; under w/o certified librarian</b>									
Castle Rock Public Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	\$23.00	\$23.00	\$23.00	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	\$20.80	-	-	-	-	-
Kittitas (Gilmour Memorial) Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	\$13.67	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	\$15.00	-	-	-	-	-
<b>Average</b>	-	-	-	<b>\$18.12</b>	<b>\$23.00</b>	<b>\$23.00</b>	-	-	-
<b>Overall Averages</b>	<b>\$47.86</b>	<b>\$53.49</b>	<b>\$57.93</b>	<b>\$29.85</b>	<b>\$42.53</b>	<b>\$51.18</b>	<b>\$43.78</b>	<b>\$52.30</b>	<b>\$60.44</b>

## 2020 Salaries

Table 21 (continued)

Public Libraries	Assistant Director of Public Services			Personnel Director			Main Branch Manager		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>Over 250,000</b>									
Fort Vancouver Regional Library District	\$42.08	\$52.61	\$63.13	\$38.59	\$48.24	\$57.89	-	-	-
King County Library System	-	-	-	\$61.72	\$67.89	\$74.06	\$34.25	\$37.68	\$41.11
Kitsap Regional Library	-	-	-	\$43.82	\$49.32	\$57.17	-	-	-
Mid-Columbia Libraries	\$35.74	\$42.90	\$50.05	\$36.19	\$43.08	\$49.97	-	-	-
North Central Regional Library	\$43.15	\$50.02	\$57.99	\$43.15	\$50.02	\$57.99	\$32.24	\$37.38	\$43.33
Pierce County Library System	\$55.75	\$66.57	\$81.87	\$55.75	\$66.57	\$81.87	\$40.27	\$48.09	\$59.14
Seattle Public Library	\$44.71	\$59.27	\$73.83	\$52.87	\$70.05	\$87.22	\$47.64	\$52.46	\$57.79
Sno-Isle Libraries	\$64.05	\$82.00	\$90.95	-	-	-	-	-	-
Spokane County Library District	\$42.56	\$46.84	\$53.22	\$39.37	\$43.31	\$49.19	-	-	-
Timberland Regional Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	<b>\$46.86</b>	<b>\$57.17</b>	<b>\$67.29</b>	<b>\$46.43</b>	<b>\$54.81</b>	<b>\$64.42</b>	<b>\$38.60</b>	<b>\$43.90</b>	<b>\$50.34</b>
<b>100,001 - 250,000</b>									
Everett Public Library	\$42.90	\$48.21	\$55.77	-	-	-	-	-	-
Spokane Public Library	-	-	-	\$33.00	-	\$53.00	\$23.00	-	\$32.00
Tacoma Public Library	\$47.17	\$53.82	\$60.47	\$40.10	\$45.76	\$51.41	\$40.62	\$45.10	\$49.57
Whatcom County Library System	\$49.91	\$59.89	\$69.88	\$43.12	\$51.74	\$60.37	-	-	-
Yakima Valley Libraries	\$45.00	\$56.26	\$67.96	\$32.00	\$42.99	\$48.33	\$32.00	\$40.00	\$48.33
<b>Average</b>	<b>\$46.25</b>	<b>\$54.55</b>	<b>\$63.52</b>	<b>\$37.06</b>	<b>\$46.83</b>	<b>\$53.28</b>	<b>\$31.87</b>	<b>\$42.55</b>	<b>\$43.30</b>
<b>25,001 - 100,000</b>									
Bellingham Public Library	\$41.78	\$46.06	\$50.78	-	-	-	\$41.50	\$45.68	\$50.28
Camas Public Library	\$36.31	\$39.90	\$43.49	-	-	-	-	-	-
Central Skagit Library District	\$30.39	-	-	-	-	-	-	-	-
Longview Public Library	-	-	-	-	-	-	-	-	-
Mount Vernon City Library	-	-	-	-	-	-	-	-	-
North Olympic Library System	\$34.46	-	\$41.89	-	-	-	-	-	-
Pullman (Neill) Public Library	-	-	-	-	-	-	-	-	-
Puyallup Public Library	-	-	-	-	-	-	\$33.89	\$38.34	\$43.37
Richland Public Library	-	-	-	-	-	-	-	-	-
Stevens County Rural Library District	-	-	-	-	-	-	-	-	-
Walla Walla County Rural Library District	-	-	-	-	-	-	-	-	-
Walla Walla Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	<b>\$35.74</b>	<b>\$42.98</b>	<b>\$45.39</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>\$37.70</b>	<b>\$42.01</b>	<b>\$46.83</b>
<b>5,001 - 25,000</b>									
Anacortes Public Library	-	-	-	-	-	-	-	-	-
Asotin County Library	-	-	-	-	\$24.46	-	-	-	-
Burlington Public Library	\$33.69	\$37.55	\$43.11	-	-	-	-	-	-
Ellensburg Public Library	-	-	-	-	-	-	-	-	-
Grandview Library	-	-	-	-	-	-	\$16.59	\$20.01	\$25.27
Jefferson County Rural Library District	\$32.02	-	\$38.23	-	-	-	-	-	-
Kelso Public Library	-	-	-	-	-	-	-	-	-
La Conner Regional Library	-	-	-	-	-	-	-	-	-
Liberty Lake Municipal Library	-	-	-	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-	-	-	-	-
Pend Oreille County Library District	-	-	-	-	-	-	-	-	-
Port Townsend Public Library	-	-	-	-	-	-	\$30.70	\$33.44	\$36.16
San Juan Island Library District	\$30.17	\$33.44	\$37.06	-	-	-	-	-	-
Upper Skagit Library District	-	-	-	-	-	-	-	-	-
Whitman County Library	-	-	-	-	-	-	\$13.50	-	\$22.15
<b>Average</b>	<b>\$31.96</b>	<b>\$35.50</b>	<b>\$39.47</b>	<b>-</b>	<b>\$24.46</b>	<b>-</b>	<b>\$20.26</b>	<b>\$26.73</b>	<b>\$27.86</b>

## 2020 Salaries

Table 21 (continued)

Public Libraries	Assistant Director of Public Services			Personnel Director			Main Branch Manager		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>5,000 &amp; under w/ certified librarian</b>									
Cathlamet Public Library	-	-	-	-	-	-	-	-	-
Columbia County Rural Library District	-	-	-	-	-	-	-	-	-
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ritzville (East Adams) Library	-	-	-	-	-	-	\$1.00	\$1.00	\$1.00
<b>Average</b>	-	-	-	-	-	-	<b>\$1.00</b>	<b>\$1.00</b>	<b>\$1.00</b>
<b>5,000 &amp; under w/o certified librarian</b>									
Castle Rock Public Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Kittitas (Gilmour Memorial) Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>Overall Averages</b>	<b>\$41.77</b>	<b>\$51.69</b>	<b>\$57.63</b>	<b>\$43.31</b>	<b>\$50.29</b>	<b>\$60.71</b>	<b>\$29.78</b>	<b>\$36.29</b>	<b>\$39.19</b>

## 2020 Salaries

Table 21 (continued)

Public Libraries	Automated Systems Manager			Managing Librarian Small Branch			Managing Librarian Medium Branch		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>Over 250,000</b>									
Fort Vancouver Regional Library District	\$31.90	\$39.88	\$47.85	-	-	-	\$27.99	\$35.00	\$41.99
King County Library System	\$44.78	\$49.26	\$53.74	-	-	-	-	-	-
Kitsap Regional Library	-	-	-	-	-	-	-	-	-
Mid-Columbia Libraries	-	-	-	-	-	-	-	-	-
North Central Regional Library	\$28.70	\$33.27	\$38.57	\$24.10	\$27.93	\$32.38	\$27.07	\$31.39	\$36.38
Pierce County Library System	\$32.99	\$38.25	\$45.67	-	-	-	\$32.03	\$37.13	\$44.34
Seattle Public Library	\$45.37	\$49.95	\$55.02	-	-	-	\$40.21	\$44.24	\$48.76
Sno-Isle Libraries	\$64.05	\$82.00	\$90.95	\$37.11	\$46.64	\$51.39	\$41.57	\$52.38	\$57.78
Spokane County Library District	\$31.38	\$35.30	\$41.31	-	-	-	-	-	-
Timberland Regional Library	-	-	-	\$24.72	\$28.65	\$34.21	\$31.31	\$36.30	\$43.34
<b>Average</b>	<b>\$39.88</b>	<b>\$46.84</b>	<b>\$53.30</b>	<b>\$28.64</b>	<b>\$34.41</b>	<b>\$39.33</b>	<b>\$33.36</b>	<b>\$39.41</b>	<b>\$45.43</b>
<b>100,001 - 250,000</b>									
Everett Public Library	-	-	-	-	-	-	-	-	-
Spokane Public Library	-	-	-	-	-	-	-	-	-
Tacoma Public Library	\$44.78	\$49.71	\$54.64	\$40.62	\$45.10	\$49.57	\$40.62	\$45.10	\$49.57
Whatcom County Library System	\$30.65	\$36.77	\$42.90	\$24.01	\$28.81	\$33.62	\$26.47	\$31.76	\$37.06
Yakima Valley Libraries	\$30.00	\$36.96	\$45.31	\$32.00	\$40.00	\$48.33	\$32.00	\$40.00	\$48.33
<b>Average</b>	<b>\$35.14</b>	<b>\$41.15</b>	<b>\$47.62</b>	<b>\$32.21</b>	<b>\$37.97</b>	<b>\$43.84</b>	<b>\$33.03</b>	<b>\$38.95</b>	<b>\$44.99</b>
<b>25,001 - 100,000</b>									
Bellingham Public Library	-	-	-	-	-	-	-	-	-
Camas Public Library	-	-	-	-	-	-	-	-	-
Central Skagit Library District	-	-	-	-	-	-	-	-	-
Longview Public Library	-	-	-	-	-	-	-	-	-
Mount Vernon City Library	-	-	-	-	-	-	-	-	-
North Olympic Library System	-	-	-	-	-	-	-	-	-
Pullman (Neill) Public Library	-	-	-	-	-	-	-	-	-
Puyallup Public Library	\$28.77	\$33.09	\$37.40	-	-	-	-	-	-
Richland Public Library	-	-	-	-	-	-	-	-	-
Stevens County Rural Library District	-	-	-	-	-	-	\$23.14	\$25.56	\$28.52
Walla Walla County Rural Library District	-	-	-	-	-	-	-	-	-
Walla Walla Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	<b>\$28.77</b>	<b>\$33.09</b>	<b>\$37.40</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>\$23.14</b>	<b>\$25.56</b>	<b>\$28.52</b>
<b>5,001 - 25,000</b>									
Anacortes Public Library	-	-	-	-	-	-	-	-	-
Asotin County Library	-	-	-	-	-	-	-	-	-
Burlington Public Library	-	-	-	-	-	-	-	-	-
Ellensburg Public Library	-	-	-	-	-	-	-	-	-
Grandview Library	-	-	-	-	-	-	-	-	-
Jefferson County Rural Library District	\$32.02	-	\$38.23	-	-	-	-	-	-
Kelso Public Library	-	-	-	-	-	-	-	-	-
La Conner Regional Library	-	-	-	-	-	-	-	-	-
Liberty Lake Municipal Library	-	-	-	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-	-	-	-	-
Pend Oreille County Library District	-	-	-	-	-	-	-	-	-
Port Townsend Public Library	-	-	-	-	-	-	-	-	-
San Juan Island Library District	-	-	-	-	-	-	-	-	-
Upper Skagit Library District	-	-	-	-	-	-	-	-	-
Whitman County Library	-	-	-	\$13.50	-	\$17.00	-	-	-
<b>Average</b>	<b>\$32.02</b>	<b>-</b>	<b>\$38.23</b>	<b>\$13.50</b>	<b>-</b>	<b>\$17.00</b>	<b>-</b>	<b>-</b>	<b>-</b>

## 2020 Salaries

Table 21 (continued)

Public Libraries	Automated Systems Manager			Managing Librarian Small Branch			Managing Librarian Medium Branch		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>5,000 &amp; under w/ certified librarian</b>									
Cathlamet Public Library	-	-	-	-	-	-	-	-	-
Columbia County Rural Library District	-	-	-	-	-	-	-	-	-
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ritzville (East Adams) Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>5,000 &amp; under w/o certified librarian</b>									
Castle Rock Public Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Kittitas (Gilmour Memorial) Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>Overall Averages</b>	<b>\$37.12</b>	<b>\$44.04</b>	<b>\$49.30</b>	<b>\$28.01</b>	<b>\$36.19</b>	<b>\$38.07</b>	<b>\$32.24</b>	<b>\$37.89</b>	<b>\$43.61</b>

## 2020 Salaries

### Table 21 (continued)

Public Libraries	Managing Librarian Large Branch			Managing Librarian Very Large Branch			Department Manager		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>Over 250,000</b>									
Fort Vancouver Regional Library District	\$29.84	\$37.31	\$44.76	-	-	-	\$31.90	\$39.88	\$47.85
King County Library System	-	-	-	-	-	-	\$47.91	\$52.70	\$57.49
Kitsap Regional Library	-	-	-	\$33.17	\$37.34	\$43.29	-	-	-
Mid-Columbia Libraries	\$26.70	\$30.05	\$35.15	\$29.17	\$32.83	\$38.39	\$28.73	\$34.48	\$40.22
North Central Regional Library	\$27.07	\$31.39	\$36.38	\$27.07	\$31.39	\$36.38	\$32.24	\$37.38	\$43.33
Pierce County Library System	\$32.99	\$38.25	\$45.67	\$44.01	\$52.55	\$64.63	\$44.01	\$52.55	\$64.63
Seattle Public Library	\$40.21	\$44.24	\$48.76	-	-	-	\$42.40	\$46.72	\$51.45
Sno-Isle Libraries	\$45.73	\$57.77	\$63.79	\$50.29	\$63.71	\$70.42	-	-	-
Spokane County Library District	\$27.20	\$30.59	\$35.78	\$31.38	\$35.30	\$41.31	\$31.38	\$35.30	\$41.31
Timberland Regional Library	\$36.30	\$42.08	\$50.24	-	-	-	-	-	-
<b>Average</b>	<b>\$33.26</b>	<b>\$38.96</b>	<b>\$45.07</b>	<b>\$35.85</b>	<b>\$42.19</b>	<b>\$49.07</b>	<b>\$36.94</b>	<b>\$42.72</b>	<b>\$49.47</b>
<b>100,001 - 250,000</b>									
Everett Public Library	\$40.04	\$45.01	\$52.06	-	-	-	\$40.04	\$45.01	\$52.06
Spokane Public Library	-	-	-	-	-	-	\$29.00	-	\$47.00
Tacoma Public Library	\$40.62	\$45.10	\$49.57	\$40.62	\$45.10	\$49.57	\$35.64	\$39.48	\$43.32
Whatcom County Library System	\$29.19	\$35.02	\$40.86	\$32.17	\$38.61	\$45.05	\$41.06	\$49.27	\$57.49
Yakima Valley Libraries	\$32.00	\$40.00	\$48.33	-	-	-	\$30.00	\$36.96	\$45.31
<b>Average</b>	<b>\$35.46</b>	<b>\$41.28</b>	<b>\$47.71</b>	<b>\$36.40</b>	<b>\$41.86</b>	<b>\$47.31</b>	<b>\$35.15</b>	<b>\$42.68</b>	<b>\$49.04</b>
<b>25,001 - 100,000</b>									
Bellingham Public Library	-	-	-	-	-	-	\$35.15	\$41.35	\$47.56
Camas Public Library	-	-	-	-	-	-	\$31.74	\$34.87	\$38.01
Central Skagit Library District	-	-	-	-	-	-	-	-	-
Longview Public Library	-	-	-	-	-	-	\$29.72	\$32.93	\$36.39
Mount Vernon City Library	-	-	-	-	-	-	-	-	-
North Olympic Library System	\$28.35	-	\$34.46	-	-	-	\$27.00	-	\$32.82
Pullman (Neill) Public Library	-	-	-	-	-	-	\$27.31	\$30.11	\$33.19
Puyallup Public Library	-	-	-	-	-	-	-	-	-
Richland Public Library	-	-	-	-	-	-	-	-	-
Stevens County Rural Library District	-	-	-	-	-	-	-	-	-
Walla Walla County Rural Library District	-	-	-	-	-	-	-	-	-
Walla Walla Public Library	-	-	-	-	-	-	\$34.20	-	\$41.69
<b>Average</b>	<b>\$28.35</b>	<b>-</b>	<b>\$34.46</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>\$30.85</b>	<b>\$34.82</b>	<b>\$38.28</b>
<b>5,001 - 25,000</b>									
Anacortes Public Library	-	-	-	-	-	-	-	-	-
Asotin County Library	-	-	-	-	-	-	\$17.06	-	\$19.77
Burlington Public Library	-	-	-	-	-	-	-	-	-
Ellensburg Public Library	-	-	-	-	-	-	-	-	-
Grandview Library	-	-	-	-	-	-	-	-	-
Jefferson County Rural Library District	-	-	-	-	-	-	\$27.21	-	\$32.50
Kelso Public Library	-	-	-	-	-	-	-	-	-
La Conner Regional Library	-	-	-	-	-	-	-	-	-
Liberty Lake Municipal Library	-	-	-	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-	-	-	-	-
Pend Oreille County Library District	-	-	-	-	-	-	-	-	-
Port Townsend Public Library	-	-	-	-	-	-	-	-	-
San Juan Island Library District	-	-	-	-	-	-	\$27.30	\$30.27	\$33.55
Upper Skagit Library District	-	-	-	-	-	-	-	-	-
Whitman County Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>\$23.86</b>	<b>\$30.27</b>	<b>\$28.61</b>

## 2020 Salaries

Table 21 (continued)

Public Libraries	Managing Librarian Large Branch			Managing Librarian Very Large Branch			Department Manager		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>5,000 &amp; under w/ certified librarian</b>									
Cathlamet Public Library	-	-	-	-	-	-	-	-	-
Columbia County Rural Library District	-	-	-	-	-	-	-	-	-
Lopez Island Library District	-	-	-	-	-	-	\$23.52	-	\$25.00
Ritzville (East Adams) Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	<b>\$23.52</b>	-	<b>\$25.00</b>
<b>5,000 &amp; under w/o certified librarian</b>									
Castle Rock Public Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Kittitas (Gilmour Memorial) Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>Overall Averages</b>	<b>\$33.56</b>	<b>\$39.73</b>	<b>\$45.06</b>	<b>\$35.99</b>	<b>\$42.10</b>	<b>\$48.63</b>	<b>\$32.48</b>	<b>\$39.95</b>	<b>\$42.36</b>



## 2020 Salaries

### Table 21 (continued)

Public Libraries	Librarian 1			Librarian 2			Library Associate Supervisory		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>Over 250,000</b>									
Fort Vancouver Regional Library District	\$22.80	\$28.50	\$34.20	\$24.28	\$30.35	\$36.41	\$19.04	\$23.80	\$28.56
King County Library System	-	-	-	\$39.12	\$43.03	\$46.94	-	-	-
Kitsap Regional Library	\$26.99	\$30.38	\$35.22	-	-	-	-	-	-
Mid-Columbia Libraries	\$26.00	\$29.27	\$34.23	-	-	-	\$20.88	\$23.50	\$27.49
North Central Regional Library	-	-	-	-	-	-	-	-	-
Pierce County Library System	\$29.31	\$33.98	\$40.57	\$32.03	\$37.13	\$44.34	\$27.63	\$32.03	\$38.25
Seattle Public Library	\$35.50	\$39.08	\$43.05	\$35.50	\$39.08	\$43.05	\$34.22	\$37.74	\$41.59
Sno-Isle Libraries	\$33.14	\$41.53	\$45.73	-	-	-	\$37.11	\$46.64	\$51.39
Spokane County Library District	\$25.39	\$28.54	\$33.40	\$27.20	\$30.59	\$35.78	\$20.78	\$23.38	\$27.36
Timberland Regional Library	\$24.72	\$28.65	\$34.21	\$27.82	\$32.25	\$38.51	-	-	-
<b>Average</b>	<b>\$27.98</b>	<b>\$32.49</b>	<b>\$37.58</b>	<b>\$30.99</b>	<b>\$35.41</b>	<b>\$40.84</b>	<b>\$26.61</b>	<b>\$31.18</b>	<b>\$35.77</b>
<b>100,001 - 250,000</b>									
Everett Public Library	\$33.35	\$36.74	\$40.55	\$36.44	\$40.12	\$43.87	\$31.77	\$35.01	\$38.59
Spokane Public Library	\$24.00	-	\$36.00	-	-	-	-	-	-
Tacoma Public Library	\$30.99	\$34.33	\$37.67	-	-	-	\$31.25	\$34.69	\$38.13
Whatcom County Library System	\$26.47	\$31.76	\$37.06	\$26.47	\$31.76	\$37.06	\$24.01	\$28.81	\$33.62
Yakima Valley Libraries	\$20.86	\$24.90	\$30.02	\$24.26	\$28.96	\$34.92	\$18.15	\$21.67	\$26.12
<b>Average</b>	<b>\$27.13</b>	<b>\$31.93</b>	<b>\$36.26</b>	<b>\$29.06</b>	<b>\$33.61</b>	<b>\$38.62</b>	<b>\$26.30</b>	<b>\$30.05</b>	<b>\$34.12</b>
<b>25,001 - 100,000</b>									
Bellingham Public Library	\$30.12	\$35.43	\$40.75	\$31.55	\$37.12	\$42.69	\$32.52	\$35.79	\$39.39
Camas Public Library	-	-	-	-	-	-	\$23.82	\$26.18	\$28.53
Central Skagit Library District	-	-	-	-	-	-	-	\$22.36	-
Longview Public Library	-	-	-	-	-	-	-	-	-
Mount Vernon City Library	-	-	-	-	-	-	-	-	-
North Olympic Library System	\$22.43	-	\$27.27	\$23.56	-	\$27.80	\$20.35	-	\$24.73
Pullman (Neill) Public Library	-	-	-	-	-	-	\$25.74	\$28.38	\$31.29
Puyallup Public Library	\$28.77	\$33.09	\$37.40	\$31.64	\$36.40	\$41.14	-	-	-
Richland Public Library	\$28.70	\$33.86	\$39.02	-	-	-	\$30.72	\$36.87	\$43.02
Stevens County Rural Library District	-	-	-	-	-	-	-	-	-
Walla Walla County Rural Library District	-	-	-	-	-	-	-	-	-
Walla Walla Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	<b>\$27.51</b>	<b>\$34.13</b>	<b>\$36.11</b>	<b>\$28.92</b>	<b>\$36.76</b>	<b>\$37.21</b>	<b>\$26.63</b>	<b>\$29.92</b>	<b>\$33.39</b>
<b>5,001 - 25,000</b>									
Anacortes Public Library	-	\$34.65	-	-	-	-	-	-	-
Asotin County Library	-	\$24.71	-	-	-	-	-	-	-
Burlington Public Library	-	-	-	\$30.62	\$34.13	\$39.19	-	-	-
Ellensburg Public Library	-	-	\$31.15	-	-	-	-	-	\$24.18
Grandview Library	-	-	-	-	-	-	-	-	-
Jefferson County Rural Library District	\$22.68	-	\$27.08	\$27.21	-	\$32.50	-	-	-
Kelso Public Library	-	-	-	-	-	-	-	-	-
La Conner Regional Library	-	-	-	-	-	-	-	-	-
Liberty Lake Municipal Library	\$22.49	-	\$25.32	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-	-	-	-	-
Pend Oreille County Library District	-	-	-	-	-	-	-	-	-
Port Townsend Public Library	-	-	-	-	-	-	-	-	-
San Juan Island Library District	-	-	-	-	-	-	-	-	-
Upper Skagit Library District	-	-	-	-	-	-	-	-	-
Whitman County Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	<b>\$22.59</b>	<b>\$29.68</b>	<b>\$27.85</b>	<b>\$28.92</b>	<b>\$34.13</b>	<b>\$35.85</b>	-	-	<b>\$24.18</b>

## 2020 Salaries

Table 21 (continued)

Public Libraries	Librarian 1			Librarian 2			Library Associate Supervisory		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>5,000 &amp; under w/ certified librarian</b>									
Cathlamet Public Library	-	-	-	-	-	-	-	-	-
Columbia County Rural Library District	-	-	-	-	-	-	-	-	-
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ritzville (East Adams) Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>5,000 &amp; under w/o certified librarian</b>									
Castle Rock Public Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	\$16.00	\$16.00	\$16.00
Davenport Public Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Kittitas (Gilmour Memorial) Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	\$16.00	\$16.00	\$16.00
<b>Overall Averages</b>	<b>\$27.09</b>	<b>\$32.32</b>	<b>\$35.50</b>	<b>\$29.84</b>	<b>\$35.08</b>	<b>\$38.87</b>	<b>\$25.87</b>	<b>\$29.55</b>	<b>\$32.84</b>

## 2020 Salaries

Table 21 (continued)

Public Libraries	Library Associate Senior			Library Associate			Library Assistant 1		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>Over 250,000</b>									
Fort Vancouver Regional Library District	-	-	-	-	-	-	\$14.41	\$16.93	\$19.45
King County Library System	-	-	-	\$27.89	\$30.68	\$33.47	\$21.08	\$23.07	\$25.06
Kitsap Regional Library	-	-	-	\$17.73	\$19.94	\$23.12	\$15.80	\$17.78	\$20.61
Mid-Columbia Libraries	-	-	-	\$17.75	\$19.98	\$23.37	-	-	-
North Central Regional Library	-	-	-	\$20.23	\$23.45	\$27.18	\$15.12	\$17.53	\$20.32
Pierce County Library System	\$27.63	\$32.03	\$38.25	\$21.18	\$24.55	\$28.46	-	-	-
Seattle Public Library	\$29.60	\$32.54	\$35.90	-	-	-	\$20.83	\$22.97	\$25.28
Sno-Isle Libraries	-	-	-	\$26.30	\$32.79	\$36.04	\$18.61	\$23.27	\$25.60
Spokane County Library District	\$16.35	\$18.39	\$21.51	\$18.37	\$20.66	\$24.17	\$13.91	\$15.63	\$18.30
Timberland Regional Library	-	-	-	\$20.30	\$23.53	\$28.10	\$16.83	\$19.51	\$23.30
<b>Average</b>	<b>\$24.53</b>	<b>\$27.65</b>	<b>\$31.89</b>	<b>\$21.22</b>	<b>\$24.45</b>	<b>\$27.99</b>	<b>\$17.07</b>	<b>\$19.59</b>	<b>\$22.24</b>
<b>100,001 - 250,000</b>									
Everett Public Library	\$27.40	\$30.27	\$33.35	\$23.71	\$26.11	\$28.80	\$20.48	\$22.58	\$24.86
Spokane Public Library	-	-	-	\$20.50	-	\$26.70	\$17.20	-	\$22.50
Tacoma Public Library	\$25.68	\$28.45	\$31.22	\$22.19	\$24.58	\$26.97	\$18.90	\$20.94	\$22.97
Whatcom County Library System	-	-	-	\$17.06	\$20.47	\$23.88	-	-	-
Yakima Valley Libraries	-	-	-	-	-	-	\$13.50	\$13.50	\$13.50
<b>Average</b>	<b>\$26.54</b>	<b>\$29.36</b>	<b>\$32.29</b>	<b>\$20.87</b>	<b>\$23.72</b>	<b>\$26.59</b>	<b>\$17.52</b>	<b>\$19.01</b>	<b>\$20.96</b>
<b>25,001 - 100,000</b>									
Bellingham Public Library	\$21.72	\$24.45	\$26.45	\$20.49	\$23.05	\$24.94	\$14.32	\$16.16	\$17.48
Camas Public Library	-	-	-	\$21.65	\$23.79	\$25.93	\$18.75	\$20.61	\$22.47
Central Skagit Library District	-	-	-	\$15.00	-	\$18.50	-	-	-
Longview Public Library	\$25.08	\$27.03	\$29.88	-	-	-	\$21.59	\$23.92	\$27.69
Mount Vernon City Library	-	-	-	-	-	-	-	-	-
North Olympic Library System	\$15.94	-	\$19.38	\$15.18	-	\$18.46	-	-	-
Pullman (Neill) Public Library	\$22.88	\$25.23	\$27.81	\$21.56	\$23.77	\$26.21	-	-	-
Puyallup Public Library	\$24.58	\$28.27	\$31.96	\$21.95	\$25.24	\$28.53	\$17.36	\$19.97	\$22.57
Richland Public Library	-	-	-	-	-	-	\$18.86	\$22.63	\$26.41
Stevens County Rural Library District	-	-	-	-	-	-	\$14.74	\$16.28	\$18.17
Walla Walla County Rural Library District	-	-	-	-	-	-	-	-	-
Walla Walla Public Library	-	-	-	\$20.83	-	\$26.59	-	-	-
<b>Average</b>	<b>\$22.04</b>	<b>\$26.25</b>	<b>\$27.10</b>	<b>\$19.52</b>	<b>\$23.96</b>	<b>\$24.17</b>	<b>\$17.60</b>	<b>\$19.93</b>	<b>\$22.47</b>
<b>5,001 - 25,000</b>									
Anacortes Public Library	-	-	-	-	-	-	-	\$18.46	-
Asotin County Library	-	\$17.97	-	-	\$15.84	-	\$13.50	-	\$16.00
Burlington Public Library	\$22.53	\$25.11	\$28.83	\$19.32	\$23.00	\$27.20	\$15.00	\$16.72	\$19.19
Ellensburg Public Library	-	-	-	-	-	\$22.32	-	-	\$16.49
Grandview Library	-	-	-	-	-	-	\$14.00	-	\$14.00
Jefferson County Rural Library District	-	-	-	\$19.21	-	\$22.94	\$15.43	-	\$18.43
Kelso Public Library	-	-	-	-	-	-	-	-	-
La Conner Regional Library	-	-	-	-	-	-	-	-	-
Liberty Lake Municipal Library	-	-	-	\$18.55	-	\$20.89	\$13.69	-	\$15.41
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	\$25.77	-	\$36.32	\$21.37	-	\$26.93	\$18.59	-	\$22.43
Pend Oreille County Library District	-	-	-	-	-	-	-	-	-
Port Townsend Public Library	-	-	-	\$20.19	\$22.00	\$23.80	\$15.23	\$16.59	\$17.95
San Juan Island Library District	\$24.46	\$27.09	\$30.03	\$21.43	\$23.63	\$26.04	-	-	-
Upper Skagit Library District	-	-	-	\$15.00	-	\$20.00	\$13.50	-	\$16.50
Whitman County Library	-	-	-	-	-	-	\$13.50	-	\$15.97
<b>Average</b>	<b>\$24.25</b>	<b>\$23.39</b>	<b>\$31.73</b>	<b>\$19.30</b>	<b>\$21.12</b>	<b>\$23.77</b>	<b>\$14.72</b>	<b>\$17.26</b>	<b>\$17.24</b>

## 2020 Salaries

Table 21 (continued)

Public Libraries	Library Associate Senior			Library Associate			Library Assistant 1		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>5,000 &amp; under w/ certified librarian</b>									
Cathlamet Public Library	-	-	-	-	-	-	-	-	-
Columbia County Rural Library District	-	-	-	-	-	-	\$15.00	-	-
Lopez Island Library District	-	-	-	\$20.00	\$22.00	\$23.52	\$17.00	\$18.00	-
Ritzville (East Adams) Library	-	-	-	-	-	-	\$2.00	\$2.00	-
<b>Average</b>	-	-	-	<b>\$20.00</b>	<b>\$22.00</b>	<b>\$23.52</b>	<b>\$11.33</b>	<b>\$10.00</b>	-
<b>5,000 &amp; under w/o certified librarian</b>									
Castle Rock Public Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	\$14.35	-	-
Kittitas (Gilmour Memorial) Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	\$14.50	-	-
<b>Average</b>	-	-	-	-	-	-	<b>\$14.43</b>	-	-
<b>Overall Averages</b>	<b>\$23.82</b>	<b>\$26.40</b>	<b>\$30.07</b>	<b>\$20.18</b>	<b>\$23.45</b>	<b>\$25.47</b>	<b>\$15.86</b>	<b>\$18.41</b>	<b>\$20.32</b>

# 2020 Salaries

## Table 21 (continued)

Public Libraries	Library Assistant 2			Page			Superintendent of Maintenance		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>Over 250,000</b>									
Fort Vancouver Regional Library District	\$16.25	\$19.51	\$22.75	\$10.40	\$11.43	\$12.47	\$38.59	\$48.24	\$57.89
King County Library System	-	-	-	\$14.17	\$15.59	\$17.01	-	-	-
Kitsap Regional Library	-	-	-	\$13.50	\$14.76	\$16.13	-	-	-
Mid-Columbia Libraries	\$15.47	\$17.42	\$20.37	\$13.69	-	\$13.69	-	-	-
North Central Regional Library	-	-	-	\$13.45	\$15.60	\$18.08	-	-	-
Pierce County Library System	\$21.18	\$24.55	\$28.46	\$14.00	\$16.23	\$18.81	\$49.34	\$59.14	\$72.46
Seattle Public Library	\$21.92	\$24.12	\$26.63	\$20.46	\$22.56	\$24.79	\$52.74	\$58.10	\$64.06
Sno-Isle Libraries	\$20.89	\$26.12	\$28.74	\$16.35	\$20.73	\$22.79	\$54.32	\$69.00	\$76.32
Spokane County Library District	\$16.35	\$18.39	\$21.51	\$13.69	\$13.69	\$13.69	-	-	-
Timberland Regional Library	-	-	-	\$13.69	\$15.86	\$18.94	-	-	-
<b>Average</b>	<b>\$18.68</b>	<b>\$21.69</b>	<b>\$24.74</b>	<b>\$14.34</b>	<b>\$16.27</b>	<b>\$17.64</b>	<b>\$48.75</b>	<b>\$58.62</b>	<b>\$67.68</b>
<b>100,001 - 250,000</b>									
Everett Public Library	\$22.58	\$24.86	\$27.40	\$13.57	\$14.96	\$15.71	-	-	-
Spokane Public Library	\$16.50	-	\$20.70	\$13.69	-	\$13.69	\$26.00	-	\$40.00
Tacoma Public Library	-	-	-	\$14.19	\$15.31	\$16.43	\$39.90	\$44.30	\$48.69
Whatcom County Library System	\$15.47	\$18.57	\$21.67	\$13.94	\$16.04	\$18.13	-	-	-
Yakima Valley Libraries	\$15.08	\$18.01	\$21.72	-	-	-	\$32.00	\$39.22	\$48.33
<b>Average</b>	<b>\$17.41</b>	<b>\$20.48</b>	<b>\$22.87</b>	<b>\$13.85</b>	<b>\$15.44</b>	<b>\$15.99</b>	<b>\$32.63</b>	<b>\$41.76</b>	<b>\$45.67</b>
<b>25,001 - 100,000</b>									
Bellingham Public Library	\$19.26	\$21.72	\$23.51	-	-	-	-	-	-
Camas Public Library	-	-	-	\$14.76	\$16.23	\$17.69	-	-	-
Central Skagit Library District	-	-	-	-	-	-	-	-	-
Longview Public Library	\$20.36	\$22.56	\$26.12	\$13.69	\$14.96	\$16.84	-	-	-
Mount Vernon City Library	-	-	-	-	-	-	-	-	-
North Olympic Library System	-	-	-	-	-	-	\$29.77	-	\$36.18
Pullman (Neill) Public Library	-	-	-	\$14.19	\$14.68	\$15.21	-	-	-
Puyallup Public Library	-	-	-	\$12.75	\$13.28	\$13.82	-	-	-
Richland Public Library	\$21.84	\$26.20	\$30.57	\$16.30	\$19.15	\$22.00	-	-	-
Stevens County Rural Library District	\$17.52	\$19.36	\$21.80	-	-	\$13.69	-	-	-
Walla Walla County Rural Library District	-	-	-	-	-	-	-	-	-
Walla Walla Public Library	-	-	-	\$13.69	-	\$15.09	-	-	-
<b>Average</b>	<b>\$19.75</b>	<b>\$22.46</b>	<b>\$25.50</b>	<b>\$14.23</b>	<b>\$15.66</b>	<b>\$16.33</b>	<b>\$29.77</b>	-	<b>\$36.18</b>
<b>5,001 - 25,000</b>									
Anacortes Public Library	-	\$20.17	-	-	\$14.69	-	-	-	-
Asotin County Library	-	-	-	-	-	-	-	-	-
Burlington Public Library	-	-	-	-	-	-	-	-	-
Ellensburg Public Library	-	-	-	-	-	-	-	-	-
Grandview Library	-	-	-	\$13.50	-	\$13.50	-	-	-
Jefferson County Rural Library District	\$17.62	-	\$21.03	\$13.50	-	\$13.75	-	-	-
Kelso Public Library	-	-	-	-	-	-	-	-	-
La Conner Regional Library	-	-	-	-	-	-	-	-	-
Liberty Lake Municipal Library	\$15.55	-	\$17.52	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-	-	-	-	-
Pend Oreille County Library District	-	-	-	-	-	-	-	-	-
Port Townsend Public Library	-	-	-	\$13.50	\$14.93	\$16.32	-	-	-
San Juan Island Library District	-	-	-	\$13.50	-	-	-	-	-
Upper Skagit Library District	-	-	-	-	-	-	-	-	-
Whitman County Library	-	-	-	\$13.50	-	\$13.50	-	-	-
<b>Average</b>	<b>\$16.59</b>	<b>\$20.17</b>	<b>\$19.28</b>	<b>\$13.50</b>	<b>\$14.81</b>	<b>\$14.27</b>	-	-	-

# 2020 Salaries

## Table 21 (continued)

Public Libraries	Library Assistant 2			Page			Superintendent of Maintenance		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>5,000 &amp; under w/ certified librarian</b>									
Cathlamet Public Library	-	-	-	-	-	-	-	-	-
Columbia County Rural Library District	\$15.75	-	-	\$13.69	-	-	-	-	-
Lopez Island Library District	-	-	-	\$15.00	\$16.00	-	-	-	-
Ritzville (East Adams) Library	\$1.00	\$1.00	-	-	-	-	-	-	-
<b>Average</b>	<b>\$8.38</b>	<b>\$1.00</b>	<b>-</b>	<b>\$14.35</b>	<b>\$16.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>5,000 &amp; under w/o certified librarian</b>									
Castle Rock Public Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	\$13.50	-	-	-	-	-	-	-	-
Kittitas (Gilmour Memorial) Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	\$13.69	-	-	-	-	-	-	-	-
<b>Average</b>	<b>\$13.60</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Overall Averages</b>	<b>\$16.89</b>	<b>\$20.17</b>	<b>\$23.78</b>	<b>\$14.09</b>	<b>\$15.83</b>	<b>\$16.47</b>	<b>\$40.33</b>	<b>\$53.00</b>	<b>\$55.49</b>

## 2020 Salaries

### Table 21 (continued)

Public Libraries	Facilities Supervisor			Maintenance Worker			Custodian		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>Over 250,000</b>									
Fort Vancouver Regional Library District	\$27.99	\$35.00	\$41.99	\$19.05	\$23.80	\$28.56	-	-	-
King County Library System	\$39.12	\$43.03	\$46.94	\$26.07	\$28.67	\$31.28	-	-	-
Kitsap Regional Library	-	-	-	\$18.93	\$21.31	\$24.70	\$17.04	\$19.18	\$22.23
Mid-Columbia Libraries	-	-	-	\$17.75	\$19.98	\$23.37	-	-	-
North Central Regional Library	\$25.54	\$29.61	\$34.32	-	-	-	-	-	-
Pierce County Library System	\$32.03	\$37.13	\$44.34	\$22.47	\$26.04	\$30.19	\$17.73	\$20.56	\$23.83
Seattle Public Library	\$37.71	\$41.55	\$45.85	\$27.44	\$30.28	\$33.31	\$21.85	\$24.02	\$26.43
Sno-Isle Libraries	\$50.29	\$63.71	\$70.42	\$29.53	\$36.93	\$40.61	-	-	-
Spokane County Library District	\$27.20	\$30.59	\$35.78	\$20.78	\$23.38	\$27.36	-	-	-
Timberland Regional Library	-	-	-	\$21.96	\$25.46	\$30.40	\$13.69	\$15.86	\$18.94
<b>Average</b>	<b>\$34.27</b>	<b>\$40.09</b>	<b>\$45.66</b>	<b>\$22.66</b>	<b>\$26.21</b>	<b>\$29.98</b>	<b>\$17.58</b>	<b>\$19.91</b>	<b>\$22.86</b>
<b>100,001 - 250,000</b>									
Everett Public Library	-	-	-	-	-	-	-	-	-
Spokane Public Library	\$17.50	-	\$23.00	\$16.75	-	\$21.80	\$15.60	-	\$19.75
Tacoma Public Library	-	-	-	\$24.00	\$26.59	\$29.17	\$19.58	\$21.69	\$23.80
Whatcom County Library System	\$30.65	\$36.77	\$42.90	-	-	-	\$15.47	\$18.57	\$21.67
Yakima Valley Libraries	\$21.63	\$25.83	\$31.14	\$15.57	\$18.59	\$22.42	-	-	-
<b>Average</b>	<b>\$23.26</b>	<b>\$31.30</b>	<b>\$32.35</b>	<b>\$18.77</b>	<b>\$22.59</b>	<b>\$24.46</b>	<b>\$16.88</b>	<b>\$20.13</b>	<b>\$21.74</b>
<b>25,001 - 100,000</b>									
Bellingham Public Library	-	-	-	-	-	-	-	-	-
Camas Public Library	-	-	-	-	-	-	-	-	-
Central Skagit Library District	-	-	-	-	-	-	-	-	-
Longview Public Library	-	-	-	-	-	-	-	-	-
Mount Vernon City Library	-	-	-	-	-	-	-	-	-
North Olympic Library System	-	-	-	\$13.77	-	\$15.18	-	-	-
Pullman (Neill) Public Library	-	-	-	-	-	-	-	-	-
Puyallup Public Library	-	-	-	-	-	-	-	-	-
Richland Public Library	-	-	-	-	-	-	-	-	-
Stevens County Rural Library District	-	-	-	-	-	-	-	-	-
Walla Walla County Rural Library District	-	-	-	-	-	-	-	-	-
Walla Walla Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>\$13.77</b>	<b>-</b>	<b>\$15.18</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>5,001 - 25,000</b>									
Anacortes Public Library	-	-	-	-	-	-	-	-	-
Asotin County Library	-	\$16.59	-	-	-	-	-	\$13.50	-
Burlington Public Library	-	-	-	-	-	-	-	-	-
Ellensburg Public Library	-	-	\$24.18	-	-	-	-	-	-
Grandview Library	-	-	-	-	-	-	-	-	-
Jefferson County Rural Library District	-	-	-	-	-	-	-	-	-
Kelso Public Library	-	-	-	-	-	-	-	-	-
La Conner Regional Library	-	-	-	-	-	-	-	-	-
Liberty Lake Municipal Library	-	-	-	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-	-	\$21.14	-	\$26.42
Pend Oreille County Library District	-	-	-	-	-	-	-	-	-
Port Townsend Public Library	-	-	-	-	-	-	-	-	-
San Juan Island Library District	-	-	-	-	-	-	-	-	-
Upper Skagit Library District	-	-	-	-	-	-	-	-	-
Whitman County Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	<b>-</b>	<b>\$16.59</b>	<b>\$24.18</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>\$21.14</b>	<b>\$13.50</b>	<b>\$26.42</b>

## 2020 Salaries

Table 21 (continued)

Public Libraries	Facilities Supervisor			Maintenance Worker			Custodian		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>5,000 &amp; under w/ certified librarian</b>									
Cathlamet Public Library	-	-	-	-	-	-	-	-	-
Columbia County Rural Library District	-	-	-	-	-	-	-	-	-
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ritzville (East Adams) Library	-	-	-	-	-	-	\$1.00	\$1.00	-
<b>Average</b>	-	-	-	-	-	-	<b>\$1.00</b>	<b>\$1.00</b>	-
<b>5,000 &amp; under w/o certified librarian</b>									
Castle Rock Public Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Kittitas (Gilmour Memorial) Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>Overall Averages</b>	<b>\$30.97</b>	<b>\$35.98</b>	<b>\$40.08</b>	<b>\$21.08</b>	<b>\$25.55</b>	<b>\$27.57</b>	<b>\$15.90</b>	<b>\$16.80</b>	<b>\$22.88</b>



## 2020 Salaries

Table 21 (continued)

Public Libraries	Bookmobile Driver			Delivery Driver			Public Information Officer		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>Over 250,000</b>									
Fort Vancouver Regional Library District	\$16.25	\$19.51	\$22.75	\$15.38	\$18.46	\$21.54	-	-	-
King County Library System	\$27.89	\$30.68	\$33.47	\$19.88	\$21.87	\$23.86	\$61.72	\$67.89	\$74.06
Kitsap Regional Library	-	-	-	\$17.04	\$19.18	\$22.23	-	-	-
Mid-Columbia Libraries	\$17.75	\$19.98	\$23.37	\$15.47	\$17.42	\$20.37	\$28.38	\$34.05	\$39.73
North Central Regional Library	\$20.23	\$23.45	\$27.18	\$16.02	\$18.57	\$21.54	\$24.10	\$27.93	\$32.38
Pierce County Library System	\$21.18	\$24.55	\$28.46	\$17.73	\$20.56	\$23.83	\$55.75	\$66.57	\$81.87
Seattle Public Library	\$24.26	\$26.69	\$29.38	\$22.31	\$24.52	\$27.05	\$37.92	\$41.82	\$46.11
Sno-Isle Libraries	\$26.30	\$32.79	\$36.04	\$18.61	\$23.27	\$25.60	\$54.32	\$69.00	\$76.32
Spokane County Library District	-	-	-	-	-	-	\$39.37	\$43.31	\$49.19
Timberland Regional Library	-	-	-	\$15.40	\$17.86	\$21.32	\$31.31	\$36.30	\$43.34
<b>Average</b>	<b>\$21.98</b>	<b>\$25.38</b>	<b>\$28.66</b>	<b>\$17.54</b>	<b>\$20.19</b>	<b>\$23.04</b>	<b>\$41.61</b>	<b>\$48.36</b>	<b>\$55.38</b>
<b>100,001 - 250,000</b>									
Everett Public Library	-	-	-	-	-	-	-	-	-
Spokane Public Library	\$19.20	-	\$25.20	-	-	-	\$27.00	-	\$45.00
Tacoma Public Library	-	-	-	-	-	-	-	-	-
Whatcom County Library System	\$18.81	\$22.58	\$26.34	\$16.25	\$19.50	\$22.75	\$41.06	\$49.27	\$57.49
Yakima Valley Libraries	-	-	-	\$15.57	\$18.59	\$22.42	-	-	-
<b>Average</b>	<b>\$19.01</b>	<b>\$22.58</b>	<b>\$25.77</b>	<b>\$15.91</b>	<b>\$19.05</b>	<b>\$22.59</b>	<b>\$34.03</b>	<b>\$49.27</b>	<b>\$51.25</b>
<b>25,001 - 100,000</b>									
Bellingham Public Library	-	-	-	\$19.26	\$21.72	\$23.51	\$35.07	\$38.67	\$42.63
Camas Public Library	-	-	-	-	-	-	-	-	-
Central Skagit Library District	-	-	-	-	-	-	-	-	-
Longview Public Library	-	-	-	-	-	-	-	-	-
Mount Vernon City Library	-	-	-	-	-	-	-	-	-
North Olympic Library System	-	-	-	\$13.77	-	\$16.74	-	-	-
Pullman (Neill) Public Library	-	-	-	-	-	-	-	-	-
Puyallup Public Library	-	-	-	-	-	-	-	-	-
Richland Public Library	-	-	-	-	-	-	-	-	-
Stevens County Rural Library District	-	-	-	\$13.69	\$14.92	\$16.64	-	-	-
Walla Walla County Rural Library District	-	-	-	-	-	-	-	-	-
Walla Walla Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>\$15.57</b>	<b>\$18.32</b>	<b>\$18.96</b>	<b>\$35.07</b>	<b>\$38.67</b>	<b>\$42.63</b>
<b>5,001 - 25,000</b>									
Anacortes Public Library	-	-	-	-	-	-	-	-	-
Asotin County Library	-	-	-	-	-	-	-	-	-
Burlington Public Library	-	-	-	-	-	-	-	-	-
Ellensburg Public Library	-	-	-	-	-	-	-	-	-
Grandview Library	-	-	-	-	-	-	-	-	-
Jefferson County Rural Library District	\$16.97	-	\$20.26	-	-	-	-	-	-
Kelso Public Library	-	-	-	-	-	-	-	-	-
La Conner Regional Library	-	-	-	-	-	-	-	-	-
Liberty Lake Municipal Library	-	-	-	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-	-	-	-	-
Pend Oreille County Library District	-	-	-	-	-	-	-	-	-
Port Townsend Public Library	-	-	-	\$13.50	\$14.93	\$16.32	-	-	-
San Juan Island Library District	-	-	-	-	-	-	-	-	-
Upper Skagit Library District	-	-	-	-	-	-	-	-	-
Whitman County Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	<b>\$16.97</b>	<b>-</b>	<b>\$20.26</b>	<b>\$13.50</b>	<b>\$14.93</b>	<b>\$16.32</b>	<b>-</b>	<b>-</b>	<b>-</b>

## 2020 Salaries

Table 21 (continued)

Public Libraries	Bookmobile Driver			Delivery Driver			Public Information Officer		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>5,000 &amp; under w/ certified librarian</b>									
Cathlamet Public Library	-	-	-	-	-	-	-	-	-
Columbia County Rural Library District	-	-	-	-	-	-	-	-	-
Lopez Island Library District	-	-	-	-	-	-	\$23.52	-	\$25.00
Ritzville (East Adams) Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	<b>\$23.52</b>	-	<b>\$25.00</b>
<b>5,000 &amp; under w/o certified librarian</b>									
Castle Rock Public Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Kittitas (Gilmour Memorial) Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>Overall Averages</b>	<b>\$20.88</b>	<b>\$25.03</b>	<b>\$27.25</b>	<b>\$16.66</b>	<b>\$19.38</b>	<b>\$21.71</b>	<b>\$38.29</b>	<b>\$47.48</b>	<b>\$51.09</b>

## 2020 Salaries

Table 21 (continued)

Public Libraries	Graphic Technician			Press Operator			Secretary Administrative		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>Over 250,000</b>									
Fort Vancouver Regional Library District	\$16.25	\$19.51	\$22.75	-	-	-	\$22.80	\$28.50	\$34.20
King County Library System	\$22.76	\$25.04	\$27.31	\$31.92	\$35.12	\$38.31	\$31.92	\$35.12	\$38.31
Kitsap Regional Library	\$22.91	\$25.78	\$29.89	-	-	-	\$31.29	\$35.21	\$40.82
Mid-Columbia Libraries	\$20.88	\$23.50	\$27.49	-	-	-	-	-	-
North Central Regional Library	\$22.73	\$26.35	\$30.55	-	-	-	\$30.42	\$35.78	\$40.88
Pierce County Library System	\$26.82	\$31.10	\$37.13	\$19.96	\$23.14	\$26.82	\$32.75	\$37.96	\$45.33
Seattle Public Library	-	-	-	-	-	-	\$27.76	\$30.02	\$33.10
Sno-Isle Libraries	\$29.53	\$36.93	\$40.61	\$23.43	\$29.31	\$32.23	\$37.11	\$46.64	\$51.39
Spokane County Library District	\$23.75	\$26.72	\$31.25	-	-	-	\$16.35	\$18.39	\$21.51
Timberland Regional Library	\$23.30	\$27.01	\$32.25	-	-	-	\$20.10	\$23.30	\$27.82
<b>Average</b>	<b>\$23.21</b>	<b>\$26.88</b>	<b>\$31.03</b>	<b>\$25.10</b>	<b>\$29.19</b>	<b>\$32.45</b>	<b>\$27.83</b>	<b>\$32.32</b>	<b>\$37.04</b>
<b>100,001 - 250,000</b>									
Everett Public Library	-	-	-	-	-	-	\$30.93	\$34.76	\$40.24
Spokane Public Library	-	-	-	-	-	-	-	-	-
Tacoma Public Library	-	-	-	-	-	-	-	-	-
Whatcom County Library System	\$20.73	\$24.89	\$29.04	-	-	-	\$16.25	\$19.50	\$22.75
Yakima Valley Libraries	-	-	-	-	-	-	\$21.63	\$25.83	\$31.14
<b>Average</b>	<b>\$20.73</b>	<b>\$24.89</b>	<b>\$29.04</b>	-	-	-	<b>\$22.94</b>	<b>\$26.70</b>	<b>\$31.38</b>
<b>25,001 - 100,000</b>									
Bellingham Public Library	-	-	-	-	-	-	\$24.72	\$27.25	\$30.05
Camas Public Library	-	-	-	-	-	-	\$23.82	\$26.18	\$28.53
Central Skagit Library District	-	-	-	-	-	-	-	-	-
Longview Public Library	-	-	-	-	-	-	-	-	-
Mount Vernon City Library	-	-	-	-	-	-	-	-	-
North Olympic Library System	-	-	-	-	-	-	-	-	-
Pullman (Neill) Public Library	-	-	-	-	-	-	\$23.67	\$26.10	\$28.77
Puyallup Public Library	-	-	-	-	-	-	\$20.60	\$23.69	\$26.76
Richland Public Library	-	-	-	-	-	-	-	-	-
Stevens County Rural Library District	-	-	-	-	-	-	\$17.52	\$19.36	\$21.60
Walla Walla County Rural Library District	-	-	-	-	-	-	-	-	-
Walla Walla Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	<b>\$22.07</b>	<b>\$24.52</b>	<b>\$27.14</b>
<b>5,001 - 25,000</b>									
Anacortes Public Library	-	-	-	-	-	-	-	\$22.04	-
Asotin County Library	-	-	-	-	-	-	-	-	-
Burlington Public Library	-	-	-	-	-	-	-	-	-
Ellensburg Public Library	-	-	-	-	-	-	-	-	-
Grandview Library	-	-	-	-	-	-	-	-	-
Jefferson County Rural Library District	-	-	-	-	-	-	-	-	-
Kelso Public Library	-	-	-	-	-	-	-	-	-
La Conner Regional Library	-	-	-	-	-	-	-	-	-
Liberty Lake Municipal Library	-	-	-	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-	-	\$27.66	-	\$37.74
Pend Oreille County Library District	-	-	-	-	-	-	-	-	-
Port Townsend Public Library	-	-	-	-	-	-	-	-	-
San Juan Island Library District	-	-	-	-	-	-	-	-	-
Upper Skagit Library District	-	-	-	-	-	-	-	-	-
Whitman County Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	<b>\$27.66</b>	<b>\$22.04</b>	<b>\$37.74</b>

## 2020 Salaries

Table 21 (continued)

Public Libraries	Graphic Technician			Press Operator			Secretary Administrative		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>5,000 &amp; under w/ certified librarian</b>									
Cathlamet Public Library	-	-	-	-	-	-	-	-	-
Columbia County Rural Library District	-	-	-	-	-	-	-	-	-
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ritzville (East Adams) Library	\$1.00	\$1.00	-	-	-	-	-	-	-
<b>Average</b>	<b>\$1.00</b>	<b>\$1.00</b>	-	-	-	-	-	-	-
<b>5,000 &amp; under w/o certified librarian</b>									
Castle Rock Public Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Kittitas (Gilmour Memorial) Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>Overall Averages</b>	<b>\$20.97</b>	<b>\$24.35</b>	<b>\$30.83</b>	<b>\$25.10</b>	<b>\$29.19</b>	<b>\$32.45</b>	<b>\$25.41</b>	<b>\$28.65</b>	<b>\$33.39</b>

## 2020 Salaries

### Table 21 (continued)

Public Libraries	Secretary			Accounting Technician			Accounting Clerk		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>Over 250,000</b>									
Fort Vancouver Regional Library District	\$17.03	\$20.44	\$23.85	\$20.69	\$24.81	\$31.03	-	-	-
King County Library System	\$27.89	\$30.68	\$33.47	\$34.16	\$37.58	\$40.99	\$21.28	\$23.41	\$25.54
Kitsap Regional Library	\$21.49	\$24.18	\$28.04	\$21.49	\$24.18	\$28.04	-	-	-
Mid-Columbia Libraries	\$21.12	\$25.35	\$29.57	\$22.03	\$24.80	\$29.01	\$20.88	\$23.50	\$27.49
North Central Regional Library	-	-	-	\$21.44	\$24.86	\$28.82	-	-	-
Pierce County Library System	\$24.55	\$28.46	\$33.98	\$24.55	\$28.46	\$33.98	\$21.18	\$24.55	\$28.46
Seattle Public Library	-	-	-	\$27.60	\$29.77	\$32.52	\$24.55	\$27.10	\$29.91
Sno-Isle Libraries	\$23.43	\$29.31	\$32.23	\$26.30	\$32.79	\$36.04	\$29.53	\$36.93	\$40.61
Spokane County Library District	\$16.35	\$18.39	\$21.51	\$23.75	\$26.72	\$31.25	\$16.35	\$18.39	\$21.51
Timberland Regional Library	\$20.10	\$24.00	\$28.65	\$20.10	\$22.62	\$27.01	\$20.10	\$23.30	\$27.82
<b>Average</b>	<b>\$21.50</b>	<b>\$25.10</b>	<b>\$28.91</b>	<b>\$24.21</b>	<b>\$27.66</b>	<b>\$31.87</b>	<b>\$21.98</b>	<b>\$25.31</b>	<b>\$28.76</b>
<b>100,001 - 250,000</b>									
Everett Public Library	-	-	-	-	-	-	-	-	-
Spokane Public Library	-	-	-	-	-	-	-	-	-
Tacoma Public Library	-	-	-	\$30.02	\$33.33	\$36.64	\$26.91	\$29.88	\$32.84
Whatcom County Library System	-	-	-	\$27.79	\$33.35	\$38.91	-	-	-
Yakima Valley Libraries	-	-	-	\$15.57	\$18.59	\$22.42	-	-	-
<b>Average</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>\$24.46</b>	<b>\$28.42</b>	<b>\$32.66</b>	<b>\$26.91</b>	<b>\$29.88</b>	<b>\$32.84</b>
<b>25,001 - 100,000</b>									
Bellingham Public Library	-	-	-	-	-	-	-	-	-
Camas Public Library	-	-	-	-	-	-	-	-	-
Central Skagit Library District	-	-	-	-	-	-	-	-	-
Longview Public Library	-	-	-	-	-	-	-	-	-
Mount Vernon City Library	-	-	-	-	-	-	-	-	-
North Olympic Library System	-	-	-	-	-	-	\$17.58	-	\$21.37
Pullman (Neill) Public Library	-	-	-	-	-	-	-	-	-
Puyallup Public Library	-	-	-	-	-	-	-	-	-
Richland Public Library	\$22.93	\$27.51	\$32.10	-	-	-	-	-	-
Stevens County Rural Library District	-	-	-	\$18.06	\$19.95	\$22.26	-	-	-
Walla Walla County Rural Library District	-	-	-	-	-	-	-	-	-
Walla Walla Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	<b>\$22.93</b>	<b>\$27.51</b>	<b>\$32.10</b>	<b>\$18.06</b>	<b>\$19.95</b>	<b>\$22.26</b>	<b>\$17.58</b>	<b>-</b>	<b>\$21.37</b>
<b>5,001 - 25,000</b>									
Anacortes Public Library	-	-	-	-	-	-	-	-	-
Asotin County Library	-	-	-	-	-	-	-	-	-
Burlington Public Library	-	-	-	-	-	-	-	-	-
Ellensburg Public Library	-	-	-	-	-	-	-	-	-
Grandview Library	-	-	-	-	-	-	-	-	-
Jefferson County Rural Library District	-	-	-	-	-	-	-	-	-
Kelso Public Library	-	-	-	-	-	-	-	-	-
La Conner Regional Library	-	-	-	-	-	-	-	-	-
Liberty Lake Municipal Library	-	-	-	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-	-	-	-	-
Pend Oreille County Library District	-	-	-	-	-	-	-	-	-
Port Townsend Public Library	-	-	-	-	-	-	-	-	-
San Juan Island Library District	-	-	-	-	-	-	-	-	-
Upper Skagit Library District	-	-	-	-	-	-	-	-	-
Whitman County Library	-	-	-	-	-	-	\$14.75	-	\$14.75
<b>Average</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>\$14.75</b>	<b>-</b>	<b>\$14.75</b>

# 2020 Salaries

Table 21 (continued)

Public Libraries	Secretary			Accounting Technician			Accounting Clerk		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>5,000 &amp; under w/ certified librarian</b>									
Cathlamet Public Library	-	-	-	-	-	-	-	-	-
Columbia County Rural Library District	-	-	-	-	-	-	-	-	-
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ritzville (East Adams) Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>5,000 &amp; under w/o certified librarian</b>									
Castle Rock Public Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Kittitas (Gilmour Memorial) Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>Overall Averages</b>	<b>\$21.65</b>	<b>\$25.37</b>	<b>\$29.27</b>	<b>\$23.83</b>	<b>\$27.27</b>	<b>\$31.35</b>	<b>\$21.31</b>	<b>\$25.88</b>	<b>\$27.03</b>

# 2020 Salaries

## Table 21 (continued)

Public Libraries	Personnel Specialist			Personnel Analyst			Computer Operator		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>Over 250,000</b>									
Fort Vancouver Regional Library District	-	-	-	\$20.69	\$24.81	\$31.03	\$20.69	\$24.81	\$31.03
King County Library System	\$29.83	\$32.82	\$35.80	-	-	-	-	-	-
Kitsap Regional Library	\$22.91	\$25.78	\$29.89	\$26.99	\$30.38	\$35.22	-	-	-
Mid-Columbia Libraries	\$24.63	\$29.56	\$34.48	-	-	-	\$22.83	\$25.70	\$30.06
North Central Regional Library	-	-	-	-	-	-	\$21.44	\$24.86	\$28.82
Pierce County Library System	\$22.97	\$26.63	\$31.79	\$35.78	\$42.73	\$52.55	\$23.83	\$27.63	\$32.03
Seattle Public Library	\$34.22	\$37.74	\$41.59	\$43.78	\$48.29	\$53.17	-	-	-
Sno-Isle Libraries	\$33.14	\$41.53	\$45.73	-	-	-	\$26.30	\$32.79	\$36.04
Spokane County Library District	-	-	-	-	-	-	\$16.35	\$18.39	\$21.51
Timberland Regional Library	\$24.00	\$27.82	\$33.22	\$24.00	\$27.82	\$33.22	-	-	-
<b>Average</b>	<b>\$27.39</b>	<b>\$31.70</b>	<b>\$36.07</b>	<b>\$30.25</b>	<b>\$34.81</b>	<b>\$41.04</b>	<b>\$21.91</b>	<b>\$25.70</b>	<b>\$29.92</b>
<b>100,001 - 250,000</b>									
Everett Public Library	-	-	-	-	-	-	-	-	-
Spokane Public Library	-	-	-	-	-	-	-	-	-
Tacoma Public Library	-	-	-	-	-	-	-	-	-
Whatcom County Library System	-	-	-	-	-	-	\$24.01	\$28.81	\$33.62
Yakima Valley Libraries	\$19.06	\$22.75	\$27.44	-	-	-	-	-	-
<b>Average</b>	<b>\$19.06</b>	<b>\$22.75</b>	<b>\$27.44</b>	-	-	-	<b>\$24.01</b>	<b>\$28.81</b>	<b>\$33.62</b>
<b>25,001 - 100,000</b>									
Bellingham Public Library	-	-	-	-	-	-	-	-	-
Camas Public Library	-	-	-	-	-	-	-	-	-
Central Skagit Library District	-	-	-	-	-	-	-	-	-
Longview Public Library	-	-	-	-	-	-	-	-	-
Mount Vernon City Library	-	-	-	-	-	-	-	-	-
North Olympic Library System	-	-	-	-	-	-	-	-	-
Pullman (Neill) Public Library	-	-	-	-	-	-	-	-	-
Puyallup Public Library	-	-	-	-	-	-	-	-	-
Richland Public Library	-	-	-	-	-	-	-	-	-
Stevens County Rural Library District	\$18.06	\$19.95	\$22.26	-	-	-	-	-	-
Walla Walla County Rural Library District	-	-	-	-	-	-	-	-	-
Walla Walla Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	<b>\$18.06</b>	<b>\$19.95</b>	<b>\$22.26</b>	-	-	-	-	-	-
<b>5,001 - 25,000</b>									
Anacortes Public Library	-	-	-	-	-	-	-	-	-
Asotin County Library	-	-	-	-	-	-	-	-	-
Burlington Public Library	-	-	-	-	-	-	-	-	-
Ellensburg Public Library	-	-	\$20.00	-	-	-	-	-	-
Grandview Library	-	-	-	-	-	-	-	-	-
Jefferson County Rural Library District	-	-	-	-	-	-	-	-	-
Kelso Public Library	-	-	-	-	-	-	-	-	-
La Conner Regional Library	-	-	-	-	-	-	-	-	-
Liberty Lake Municipal Library	-	-	-	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-	-	-	-	-
Pend Oreille County Library District	-	-	-	-	-	-	-	-	-
Port Townsend Public Library	-	-	-	-	-	-	-	-	-
San Juan Island Library District	-	-	-	-	-	-	-	-	-
Upper Skagit Library District	-	-	-	-	-	-	-	-	-
Whitman County Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	<b>\$20.00</b>	-	-	-	-	-	-

# 2020 Salaries

## Table 21 (continued)

Public Libraries	Personnel Specialist			Personnel Analyst			Computer Operator		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>5,000 &amp; under w/ certified librarian</b>									
Cathlamet Public Library	-	-	-	-	-	-	-	-	-
Columbia County Rural Library District	-	-	-	-	-	-	-	-	-
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ritzville (East Adams) Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>5,000 &amp; under w/o certified librarian</b>									
Castle Rock Public Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Kittitas (Gilmour Memorial) Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>Overall Averages</b>	<b>\$25.42</b>	<b>\$29.40</b>	<b>\$32.22</b>	<b>\$30.25</b>	<b>\$34.81</b>	<b>\$41.04</b>	<b>\$22.21</b>	<b>\$26.14</b>	<b>\$30.44</b>



## 2020 Salaries

Table 21 (continued)

Public Libraries	Computer Information Professional			Network Administrator with Degree/Certification			Network Administrator without Degree/Certification		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>Over 250,000</b>									
Fort Vancouver Regional Library District	-	-	-	-	-	-	-	-	-
King County Library System	\$31.92	\$35.12	\$38.31	\$44.78	\$49.25	\$53.73	-	-	-
Kitsap Regional Library	-	-	-	\$31.29	\$35.21	\$40.82	-	-	-
Mid-Columbia Libraries	-	-	-	\$29.17	\$32.83	\$38.39	-	-	-
North Central Regional Library	\$25.54	\$29.61	\$34.32	-	-	-	\$36.23	\$42.00	\$48.69
Pierce County Library System	\$32.03	\$37.13	\$44.34	\$40.56	\$48.45	\$57.85	-	-	-
Seattle Public Library	\$36.07	\$39.45	\$43.74	\$41.90	\$46.24	\$50.94	-	-	-
Sno-Isle Libraries	\$33.14	\$41.53	\$45.73	\$45.73	\$57.77	\$63.79	\$45.73	\$57.77	\$63.79
Spokane County Library District	\$23.75	\$26.72	\$31.25	\$27.20	\$30.59	\$35.78	-	-	-
Timberland Regional Library	\$31.31	\$36.30	\$43.34	\$33.22	\$38.51	\$45.98	\$33.22	\$38.51	\$45.95
<b>Average</b>	<b>\$30.54</b>	<b>\$35.12</b>	<b>\$40.15</b>	<b>\$36.73</b>	<b>\$42.36</b>	<b>\$48.41</b>	<b>\$38.39</b>	<b>\$46.09</b>	<b>\$52.81</b>
<b>100,001 - 250,000</b>									
Everett Public Library	-	-	-	-	-	-	-	-	-
Spokane Public Library	-	-	-	\$23.50	-	\$35.00	-	-	-
Tacoma Public Library	\$40.62	\$45.10	\$49.57	-	-	-	\$38.92	\$43.21	\$47.49
Whatcom County Library System	\$35.47	\$42.57	\$49.66	\$47.54	\$57.04	\$66.55	-	-	-
Yakima Valley Libraries	\$19.06	\$22.75	\$27.44	-	-	-	\$21.63	\$25.83	\$31.14
<b>Average</b>	<b>\$31.72</b>	<b>\$36.81</b>	<b>\$42.22</b>	<b>\$35.52</b>	<b>\$57.04</b>	<b>\$50.78</b>	<b>\$30.28</b>	<b>\$34.52</b>	<b>\$39.32</b>
<b>25,001 - 100,000</b>									
Bellingham Public Library	-	-	-	-	-	-	-	-	-
Camas Public Library	-	-	-	-	-	-	-	-	-
Central Skagit Library District	-	-	-	-	-	-	-	-	-
Longview Public Library	-	-	-	-	-	-	-	-	-
Mount Vernon City Library	-	-	-	-	-	-	-	-	-
North Olympic Library System	\$15.94	-	\$19.38	\$32.82	-	\$39.89	-	-	-
Pullman (Neill) Public Library	\$17.43	\$18.10	\$18.88	-	-	-	-	-	-
Puyallup Public Library	-	-	-	-	-	-	-	-	-
Richland Public Library	\$25.28	\$30.33	\$35.39	-	-	-	\$25.28	\$30.33	\$35.39
Stevens County Rural Library District	\$23.14	\$25.56	\$28.52	-	-	-	-	-	-
Walla Walla County Rural Library District	-	-	-	-	-	-	-	-	-
Walla Walla Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	<b>\$20.45</b>	<b>\$24.66</b>	<b>\$25.54</b>	<b>\$32.82</b>	<b>-</b>	<b>\$39.89</b>	<b>\$25.28</b>	<b>\$30.33</b>	<b>\$35.39</b>
<b>5,001 - 25,000</b>									
Anacortes Public Library	-	-	-	-	-	-	-	-	-
Asotin County Library	-	-	-	-	-	-	-	-	-
Burlington Public Library	-	-	-	-	-	-	-	-	-
Ellensburg Public Library	-	-	-	-	-	-	-	-	-
Grandview Library	-	-	-	-	-	-	-	-	-
Jefferson County Rural Library District	-	-	-	-	-	-	-	-	-
Kelso Public Library	-	-	-	-	-	-	-	-	-
La Conner Regional Library	-	-	-	-	-	-	-	-	-
Liberty Lake Municipal Library	-	-	-	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	-	-	-	\$32.63	-	\$40.23	-	-	-
Pend Oreille County Library District	-	-	-	-	-	-	-	-	-
Port Townsend Public Library	-	-	-	-	-	-	-	-	-
San Juan Island Library District	\$30.15	\$33.44	\$37.06	-	-	-	-	-	-
Upper Skagit Library District	-	-	-	\$20.00	-	\$25.00	-	-	-
Whitman County Library	\$18.00	-	\$22.00	-	-	-	\$13.50	-	\$32.96
<b>Average</b>	<b>\$24.08</b>	<b>\$33.44</b>	<b>\$29.53</b>	<b>\$26.32</b>	<b>-</b>	<b>\$32.62</b>	<b>\$13.50</b>	<b>-</b>	<b>\$32.96</b>

## 2020 Salaries

Table 21 (continued)

Public Libraries	Computer Information Professional			Network Administrator with Degree/Certification			Network Administrator without Degree/Certification		
	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
<b>5,000 &amp; under w/ certified librarian</b>									
Cathlamet Public Library	-	-	-	-	-	-	-	-	-
Columbia County Rural Library District	-	-	-	-	-	-	-	-	-
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ritzville (East Adams) Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>5,000 &amp; under w/o certified librarian</b>									
Castle Rock Public Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Kittitas (Gilmour Memorial) Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-	-	-	-
<b>Overall Averages</b>	<b>\$27.43</b>	<b>\$33.12</b>	<b>\$35.56</b>	<b>\$34.64</b>	<b>\$43.99</b>	<b>\$45.69</b>	<b>\$30.64</b>	<b>\$39.61</b>	<b>\$43.63</b>

# 2020 Salaries

## Table 21 (continued)

Public Libraries	Collection Development Coordinator			Training Coordinator		
	Min.	Med.	Max.	Min.	Med.	Max.
<b>Over 250,000</b>						
Fort Vancouver Regional Library District	\$31.90	\$39.88	\$47.85	-	-	-
King County Library System	\$44.89	\$49.38	\$53.87	\$44.78	\$49.25	\$53.73
Kitsap Regional Library	\$37.81	\$42.55	\$49.33	-	-	-
Mid-Columbia Libraries	-	-	-	-	-	-
North Central Regional Library	\$32.24	\$37.38	\$43.29	\$30.42	\$35.26	\$40.88
Pierce County Library System	\$32.03	\$37.13	\$44.34	\$27.63	\$32.03	\$38.25
Seattle Public Library	\$42.40	\$46.72	\$51.45	-	-	-
Sno-Isle Libraries	\$54.32	\$69.00	\$76.32	\$45.73	\$57.77	\$63.79
Spokane County Library District	\$39.37	\$43.31	\$49.19	-	-	-
Timberland Regional Library	\$44.64	\$51.75	\$61.79	\$29.51	\$34.21	\$40.85
<b>Average</b>	<b>\$39.96</b>	<b>\$46.34</b>	<b>\$53.05</b>	<b>\$35.61</b>	<b>\$41.70</b>	<b>\$47.50</b>
<b>100,001 - 250,000</b>						
Everett Public Library	-	-	-	-	-	-
Spokane Public Library	-	-	-	-	-	-
Tacoma Public Library	\$40.62	\$45.10	\$49.57	\$42.92	\$47.65	\$52.38
Whatcom County Library System	\$41.06	\$49.27	\$57.49	\$29.19	\$35.02	\$40.86
Yakima Valley Libraries	\$19.06	\$22.75	\$27.44	-	-	-
<b>Average</b>	<b>\$33.58</b>	<b>\$39.04</b>	<b>\$44.83</b>	<b>\$36.06</b>	<b>\$41.34</b>	<b>\$46.62</b>
<b>25,001 - 100,000</b>						
Bellingham Public Library	-	-	-	-	-	-
Camas Public Library	-	-	-	-	-	-
Central Skagit Library District	-	-	-	-	-	-
Longview Public Library	-	-	-	-	-	-
Mount Vernon City Library	-	-	-	-	-	-
North Olympic Library System	-	-	-	-	-	-
Pullman (Neill) Public Library	-	-	-	-	-	-
Puyallup Public Library	-	-	-	-	-	-
Richland Public Library	-	-	-	-	-	-
Stevens County Rural Library District	-	-	-	-	-	-
Walla Walla County Rural Library District	-	-	-	-	-	-
Walla Walla Public Library	-	-	-	-	-	-
<b>Average</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>5,001 - 25,000</b>						
Anacortes Public Library	-	-	-	-	-	-
Asotin County Library	-	-	-	-	-	-
Burlington Public Library	-	-	-	-	-	-
Ellensburg Public Library	-	-	-	-	-	-
Grandview Library	-	-	-	-	-	-
Jefferson County Rural Library District	-	-	-	-	-	-
Kelso Public Library	-	-	-	-	-	-
La Conner Regional Library	-	-	-	-	-	-
Liberty Lake Municipal Library	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-	-
Pend Oreille County Library District	-	-	-	-	-	-
Port Townsend Public Library	-	-	-	-	-	-
San Juan Island Library District	-	-	-	-	-	-
Upper Skagit Library District	-	-	-	-	-	-
Whitman County Library	-	-	-	-	-	-
<b>Average</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

## 2020 Salaries

Table 21 (continued)

Public Libraries	Collection Development Coordinator			Training Coordinator		
	Min.	Med.	Max.	Min.	Med.	Max.
<b>5,000 &amp; under w/ certified librarian</b>						
Cathlamet Public Library	-	-	-	-	-	-
Columbia County Rural Library District	-	-	-	-	-	-
Lopez Island Library District	-	-	-	-	-	-
Ritzville (East Adams) Library	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-
<b>5,000 &amp; under w/o certified librarian</b>						
Castle Rock Public Library	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-
Kittitas (Gilmour Memorial) Library	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-
<b>Average</b>	-	-	-	-	-	-
<b>Overall Averages</b>	<b>\$38.36</b>	<b>\$44.52</b>	<b>\$50.99</b>	<b>\$35.74</b>	<b>\$41.60</b>	<b>\$47.25</b>