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## SECRETARY OF STATE

## INITIATIVE MEASURE NO. 414

- AN ACT Relating to the state investment board's consideration of
- 2 corporate responsibility principles when investing in private equity;
- 3 amending RCW 43.33A.110 and 43.33A.140; adding a new section to chapter
- 4 43.33A RCW; and creating new sections.
- 5 BE IT ENACTED BY THE PEOPLE OF THE STATE OF WASHINGTON:
- NEW SECTION. Sec. 1. The people of the state of Washington find that:
- 8 (1) The state investment board's exercise of fiduciary duty should 9 be guided by the need for prudent investment of assets in a manner that 10 will be for the long-term benefit of fund beneficiaries.
- 12 exercise an increasingly dominant role in the domestic and 13 international economy and, as such, have the power to set corporate, environmental, labor, human rights, ethical, and other standards in dozens of industries that employ and otherwise affect millions of individuals in the United States and abroad.
- 17 (3) Unlike other investment entities, private equity firms are 18 subject to limited regulation and oversight, and are not required to 19 disclose basic information about their corporate activities.

- (4) As a result of this lack of regulation, oversight, and transparency, private equity firms and their portfolio companies operate without public accountability and employ strategies and practices that have resulted in job loss, declining employment standards and conditions, environmental harm, underpayment of taxes, undermining of service quality, and the threat of corruption.
  - (5) The harms caused by these private equity investment strategies and portfolio company conduct threaten the long-term social and economic interests of fund beneficiaries.
- 10 (6) To fulfill its fiduciary duty when making investment decisions critical to the long-term economic well-being of fund beneficiaries, 11 the state investment board must consider the additional investment 12 risks posed by lack of transparency, poor employment practices, 13 environmental impacts, and other indicators of irresponsible corporate 14 behavior. 15
- NEW SECTION. Sec. 2. A new section is added to chapter 43.33A RCW 16 17 to read as follows:
- (1) The state investment board shall make reasonable efforts to ensure that its private equity investments serve the long-term interests of fund beneficiaries through the following methods: 20
  - (a) In deciding whether to make new private equity investments, the state investment board shall, to the extent permitted by law, consider the extent to which the private equity company and its portfolio companies comply with the corporate responsibility principles set forth in subsection (2) of this section.
  - (b) The state investment board shall, to the extent permitted by law, make reasonable efforts to encourage the private equity companies with which it invests and their portfolio companies to comply with the corporate responsibility principles set forth in subsection (2) of this section.
    - (2) Corporate responsibility principles include the following:
- 32 (a) Private equity companies should release to the public, on a regular basis, the following information regarding their own operations 33 and those of their portfolio companies: Revenues, expenses, earnings, 34 taxes paid, government revenues received, executive compensation, 35 employment and compensation of nonmanagerial employees, and debt 36 levels, including debt to equity ratios. 37

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- (b) Private equity companies should adopt principles for their portfolio companies, as well as the contractors, subcontractors, and suppliers of their portfolio companies, that guarantee internationally recognized rights of employees such as fair treatment, living wages and benefits, a safe and healthy working environment, nondiscrimination, and recognition of a collective bargaining representative chosen by a majority of workers through any legally authorized method.
- (c) Private equity companies and their portfolio companies should mitigate climate risk, environmental harm, and related public health damage, and should adhere to principles of transparency and public reporting of their activities in these areas.
- (d) Private equity companies and their portfolio companies should actively promote, secure the fulfillment of, respect, ensure respect for, and protect human rights recognized in international and domestic 14 law.
  - (e) Private equity companies and their portfolio companies should pay their fair share of taxes and disclose the taxes paid by their portfolio companies.
  - (f) Private equity companies and their portfolio companies should neither participate in nor benefit from bribery as defined by RCW 9A.68.010 or any other corrupt activity, and should disclose official determinations of such conduct.
  - (g) Private equity companies and their portfolio companies should commit to regular monitoring by independent third parties to ensure their compliance with these principles.
  - (3) Within one hundred twenty days of the effective date of this act, the state investment board shall adopt policies and procedures for the following:
  - (a) Evaluating the compliance of private equity companies and their portfolio companies with the corporate responsibility principles set forth in subsection (2) of this section.
  - (b) Considering the compliance of private equity companies and their portfolio companies with the corporate responsibility principles set forth in subsection (2) of this section in making decisions regarding investments.
- (c) Encouraging private equity companies with which it invests and 36 their portfolio companies to comply with the corporate responsibility 37

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- principles set forth in subsection (2) of this section and to support changes to the tax laws that eliminate unfair advantages to private equity companies.
  - (4) Within one hundred twenty days of the effective date of this act, the state investment board shall adopt rules that require the following:
  - (a) An opportunity for public comment on all new private equity investments, and consideration of the substance of those comments, before new investments are made.
  - (b) For each new private equity investment, a report from the board to the public that sets forth the board's conclusions regarding the compliance of the private equity company and its portfolio companies with the corporate responsibility principles set forth in subsection (2) of this section.
- 15 (c) Annual reports from the board to the public regarding the 16 compliance of private equity companies and their portfolio companies 17 with the corporate responsibility principles set forth in subsection 18 (2) of this section and regarding the board's efforts to encourage such 19 compliance.
- (5) As used in this section, "portfolio company" includes any 20 company that is controlled by a private equity company or companies. 21 A portfolio company is controlled by a private equity company or 22 companies if the private equity company or companies control a majority 23 of the voting power; have the power, based on contracts, constituent 24 documents, or other means, to direct the management and policies of the 25 enterprise; or through any other means acquire a controlling interest 26 or effective control. 27
- 28 Sec. 3. RCW 43.33A.110 and 1994 c 154 s 310 are each amended to 29 read as follows:
- The state investment board may make appropriate rules ((and 30 regulations)) for the performance of its duties. The board shall 31 establish investment policies and procedures designed exclusively to 32 maximize return at a prudent level of risk and to ensure that 33 investments serve the long-term interests of fund beneficiaries. 34 35 ((However,)) In the case of the department of labor and industries' accident, medical aid, and reserve funds, the board shall additionally 36 establish investment policies and procedures designed to attempt to 37

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- limit fluctuations in industrial insurance premiums and, subject to
- this purpose, to maximize return at a prudent level of risk. The board 2
- shall adopt rules to ensure that its members perform their functions in 3
- compliance with chapter 42.52 RCW. Rules adopted by the board shall be 4
- adopted pursuant to chapter 34.05 RCW. 5
- Sec. 4. RCW 43.33A.140 and 1998 c 14 s 1 are each amended to read 6 7 as follows:
- The state investment board shall invest and manage the assets 8 . entrusted to it with reasonable care, skill, prudence, and diligence 9
- under circumstances then prevailing which a prudent person acting in a 10 11
- like capacity and familiar with such matters would use in the conduct of an activity of like character and purpose. . 12
- 13 The board shall:
- (1) Consider investments not in isolation, but in the context of 14 the investment of the particular fund as a whole and as part of an 15 overall investment strategy, which should incorporate risk and return 16 objectives reasonably suited for that fund; ((and)) 17
- (2) Diversify the investments of the particular fund unless, 18 because of special circumstances, the board reasonably determines that 19 the purposes of that fund are better served without diversifying. 20 However, no corporate fixed-income issue or common stock holding may 21 22
- exceed three percent of the cost or six percent of the market value of 23
- the assets of that fund; and
- (3) Ensure that investments serve the long-term interests of fund 24 beneficiaries. 25
- NEW SECTION. Sec. 5. The provisions of this act are to be 26 liberally construed to effectuate the intent, policies, and purposes of 27 this act. 28
- NEW SECTION Sec. 6. If any provision of this act or 29 application to any person or circumstance is held invalid, 30 remainder of the act or the application of the provision to other 31 persons or circumstances is not affected. 32

NEW SECTION. Sec. 7. This act shall be known and cited as the "Washington community, environment, and retirement protection act."

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